

☐ Approved

☐ Disapproved

## **Hire Above Minimum (HAM) Request**

For Extraordinary Qualifications Documentation
Former Exempt Employee
California Department of Human Resources
State of California

Date Signed

Authority: Government Code 19836 1. Applicant Information First Name Middle Initial Last Name Civil Service Class Title Anticipated Appointment Date Current Salary Range (min) Current Salary Range (max) Proposed Monthly Salary Alternate Salary Range Present Class Title Present Employer Present Monthly Salary Submitted by: Name Title 2. Personnel Office Recommendation ☐ Disapproved ☐ Approved Analyst/Manager Date Signed Reason for Disapproval

Analyst/Manager