

Title 2. Administration
Division 1. Administrative Personnel
Chapter 3. Department of Human Resources
Subchapter 1. General Civil Service Rules
Article 10.5. Holidays

Proposed Language

§ 599.754.1. Holidays Falling on Saturdays and Regular Days Off – Excluded Employees.

(a) A full-time, excluded employee shall accrue eight hours of holiday credit when a holiday, other than November 11, falls on a Saturday and the employee does not work on that day.

(b) A full-time, excluded employee shall accrue eight hours of holiday credit when a holiday falls, or by operation of Government Code section 19853 is deemed to fall, on the employee's regular day off and the employee does not work on that day.

(c) Excluded employees working less than full time, who meet the criteria under subdivisions (a) and (b), shall accrue a pro-rata number of holiday credits consistent with the employee's time base.

(d) For purposes of this section, the following definitions apply:

(1) "Excluded employee" means a state employee as defined in Government Code section 3527, subdivision (b), or a nonelected officer or employee of the executive branch of government who is not a member of the civil service.

(2) "Holiday" means any holiday provided to state employees under Government Code section 19853.

(3) "Regular day off" means any day of the normal workweek (Monday through Friday) the employee is regularly scheduled to be off work as part of the employee's normal work schedule.

Note: Authority cited: Sections 3539.5, 18502, 19815.4(d), 19853, 19856, 19857 and 19858.2, Government Code. Reference: Sections 3527(b) and 19853, Government Code.

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Final and Approved Language

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