

**Furlough Program 2020  
Accrual Charts  
Bargaining Units 9, 12, 13, and 19  
Rank-and-File Employees**

**Part-time Employee Accrual Chart**

Part-time rank-and-file employees Furlough 2020 credits shall be subject to the same conditions as full-time employees, on a prorated basis. The proration shall be determined based on the employee's time base consistent with the chart below.

| Time Base | Furlough 2020 Credit<br>(prorated based on 16 hours) |
|-----------|------------------------------------------------------|
| 1/10      | 1.60                                                 |
| 1/8       | 2.00                                                 |
| 1/5       | 3.20                                                 |
| 1/4       | 4.00                                                 |
| 3/10      | 4.80                                                 |
| 3/8       | 6.00                                                 |
| 2/5       | 6.40                                                 |
| 1/2       | 8.00                                                 |
| 3/5       | 9.60                                                 |
| 5/8       | 10.00                                                |
| 7/10      | 11.20                                                |
| 3/4       | 12.00                                                |
| 4/5       | 12.80                                                |
| 7/8       | 14.00                                                |
| 9/10      | 14.40                                                |

**Intermittent Employee Accrual Chart**

Intermittent rank-and-file employees Furlough 2020 credits shall be prorated based on the number of hours worked in the monthly pay period consistent with the chart below.

| Hours Worked During Pay Period | Furlough 2020 Credit<br>(prorated based on 16 hours) |
|--------------------------------|------------------------------------------------------|
| 0 – 10.9                       | 0                                                    |
| 11 – 30.9                      | 2                                                    |
| 31 – 50.9                      | 4                                                    |
| 51 – 70.9                      | 6                                                    |
| 71 – 90.9                      | 8                                                    |
| 91 – 110.9                     | 10                                                   |
| 111 – 130.9                    | 12                                                   |
| 131 – 150.9                    | 14                                                   |
| 151 or over                    | 16                                                   |