

**Furlough Program 2020
Accrual Charts
Bargaining Units 9, 12, 13, and 19
Rank-and-File Employees**

Part-time Employee Accrual Chart

Part-time rank-and-file employees Furlough 2020 credits shall be subject to the same conditions as full-time employees, on a prorated basis. The proration shall be determined based on the employee's time base consistent with the chart below.

Time Base	Furlough 2020 Credit (prorated based on 16 hours)
1/10	1.60
1/8	2.00
1/5	3.20
1/4	4.00
3/10	4.80
3/8	6.00
2/5	6.40
1/2	8.00
3/5	9.60
5/8	10.00
7/10	11.20
3/4	12.00
4/5	12.80
7/8	14.00
9/10	14.40

Intermittent Employee Accrual Chart

Intermittent rank-and-file employees Furlough 2020 credits shall be prorated based on the number of hours worked in the monthly pay period consistent with the chart below.

Hours Worked During Pay Period	Furlough 2020 Credit (prorated based on 16 hours)
0 – 10.9	0
11 – 30.9	2
31 – 50.9	4
51 – 70.9	6
71 – 90.9	8
91 – 110.9	10
111 – 130.9	12
131 – 150.9	14
151 or over	16