

**Personal Leave Program (PLP) 2020
Accrual Charts
Bargaining Unit 8 and Related Excluded Employees**

Part-time Employee Accrual Chart

Part-time employees PLP 2020 credits shall be subject to the same conditions as full-time employees, on a prorated basis. Rank-and-file employees covered by and excluded employees tied to Article 8.1, 8.2 and 8.3 of the Memorandum of Understanding (MOU), the proration shall be determined based on the employee's time base consistent with the chart below.

Time Base	PLP 2020 Credit (prorated based on 16 hours)
1/10	1.60
1/8	2.00
1/5	3.20
1/4	4.00
3/10	4.80
3/8	6.00
2/5	6.40
1/2	8.00
3/5	9.60
5/8	10.00
7/10	11.20
3/4	12.00
4/5	12.80
7/8	14.00
9/10	14.40

Intermittent Employee Accrual Chart

Rank-and-file intermittent employees covered by and excluded employees tied to Article 8.1, 8.2 and 8.3 of the MOU, PLP leave credits shall be prorated based on the number of hours worked in the monthly pay period consistent with the chart below.

Hours Worked During Pay Period	PLP 2020 Credit (prorated based on 16 hours)
0 – 10.9	0.00
11 – 30.9	2.00
31 – 50.9	4.00
51 – 70.9	6.00
71 – 90.9	8.00
91 – 110.9	10.00
111 – 130.9	12.00
131 – 150.9	14.00
151 or over	16.00

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Time Base	PLP 2020 Credit (prorated based on 14 hours)
1/10	1.40
1/8	1.75
1/5	2.80
1/4	3.50
3/10	4.20
3/8	5.25
2/5	5.60
1/2	7.00
3/5	8.40
5/8	8.75
7/10	9.80
3/4	10.50
4/5	11.20
7/8	12.25
9/10	12.60

Intermittent Employee Accrual Chart

Rank-and-file intermittent employees covered by and excluded employees tied to Article 8.4 of the MOU, PLP leave credits shall be prorated based on the number of hours worked in the monthly pay period consistent with the chart below.

Hours Worked During Pay Period	PLP 2020 Credit (prorated based on 14 hours)
0 – 10.9	0.00
11 – 30.9	1.75
31 – 50.9	3.50
51 – 70.9	5.25
71 – 90.9	7.00
91 – 110.9	8.75
111 – 130.9	10.50
131 – 150.9	12.25
151 or over	14.00