

**Personal Leave Program (PLP) 2020
Accrual Charts
Bargaining Unit 5 and Related Excluded Employees**

Part-time Employee Accrual Chart

Part-time excluded employees PLP 2020 credits shall be subject to the same conditions as full-time employees, on a prorated basis. The proration shall be determined based on the employee's time base consistent with the chart below.

Time Base	PLP 2020 Credit (prorated based on 9 hours)
1/10	0.90
1/8	1.13
1/5	1.80
1/4	2.25
3/10	2.70
3/8	3.38
2/5	3.60
1/2	4.50
3/5	5.40
5/8	5.63
7/10	6.30
3/4	6.75
4/5	7.20
7/8	7.88
9/10	8.10

Intermittent Employee Accrual Charts

Intermittent excluded employees PLP 2020 credits shall be prorated based on the number of hours worked in the monthly pay period consistent with the chart below.

Hours Worked During Pay Period	PLP 2020 Credit (prorated based on 9 hours)
0 – 10.9	0.00
11 – 30.9	1.13
31 – 50.9	2.25
51 – 70.9	3.38
71 – 90.9	4.50
91 – 110.9	5.63
111 – 130.9	6.75
131 – 150.9	7.88
151 or over	9.00