

Personal Leave Program (PLP) 2020  
Bargaining Unit 3 Represented and Exempt Teachers  
Academic Calendar Schedule

**PLP 2020 ACCRUALS**

Effective July 1, 2020, employees will be credited with PLP 2020 on the first day of each pay period for the duration of the PLP 2020 program in the manner outlined below.

**Full-Time Employees**

Full-time employees receive PLP as follows:

1. Employees in the following classes are on a 173.33 average work schedule and will receive 16 hours of PLP 2020 per pay period.

Class Code	Class Title
1852	Reader for the Blind
9145	Supervising Teacher III, School for the Blind, Fiscal Year
9176	Site Superintendent, School for the Blind
9731	Supervising Teacher I, School for the Blind, Fiscal Year
9732	Supervising Teacher II, School for the Blind, Fiscal Year
9146	Supervising Teacher III, School for the Deaf, Fiscal Year
9199	Site Superintendent, School for the Deaf
9733	Supervising Teacher I, School for the Deaf, Fiscal Year
9734	Supervising Teacher II, School for the Deaf, Fiscal Year

2. Employees in the following classes are on a 184-day calendar schedule and will receive 11.32 hours of PLP 2020 per pay period.

Class Code	Class Title
9180	Teacher, School for the Deaf
9151	Teacher, School for the Blind

3. Employees in the following classes are on a 194-day calendar schedule and will receive 11.94 hours of PLP 2020 per pay period.

Class Code	Class Title
9153	Teacher Specialist, School for the Blind
9154	Supervising Teacher I, School for the Blind

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Class Code	Class Title
9155	Teacher Specialist, School for the Deaf
9156	Supervising Teacher I, School for the Deaf
9157	Supervising Teacher II, School for the Deaf

4. Employees in the following classes are on a 204-day calendar schedule and will receive 12.55 hours of PLP 2020 per pay period.

Class Code	Class Title
9170	Supervising Teacher II, School for the Blind
9195	Supervising Teacher III, School for the Deaf
9196	Assistant Site Superintendent, School for the Deaf
9173	Supervising Teacher III, School for the Blind
9174	Assistant Site Superintendent, School for the Blind

5. Employees in the following class are on a 209-day calendar schedule and will receive 12.86 hours of PLP 2020 per pay period.

Class Code	Class Title
9200	Teacher Specialist, Diagnostic Center

6. Employees in the following class are on a 219-day calendar schedule and will receive 13.48 hours of PLP 2020 per pay period.

Class Code	Class Title
9202	Supervising Teacher, Diagnostic Center

7. Employees in the following class are on a 224-day calendar schedule and will receive 13.78 hours of PLP 2020 per pay period.

Class Code	Class Title
9203	Diagnostic Center Director

8. Employees in the following agency codes will receive 13.54 hours of PLP 2020 per pay period.

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Agency codes for R03 employees at Department of Corrections and Rehabilitation, Office of Correctional Education and Division of Juvenile Justice in Alternate Range 7 Academic Calendar is 220 days:

Division of Juvenile Justice Agency Codes

110  
113  
127  
128  
131  
135  
138  
146  
194

Office of Correctional Education Agency Codes

*Amador County*

025 – MCSP  
065 – Headquarters

*San Luis Obispo County*

056 – CMC  
101 – CTF  
936 – SVSP  
065 – Headquarters

*San Bernardino County*

080 – CIM  
086 – CIW  
079 – CRC  
178 – CAL  
403 – CEN  
028 – CVSP  
444 – ISP  
030 – RJD  
095 – SQ  
065 – Headquarters

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*San Joaquin County*

106 – DVI  
099 – SCC  
065 – Headquarters

*Sacramento County*

068 – CCC  
076 – CMF  
284 – SAC  
674 – SOL  
071 – FSP  
934 – HDSP  
394 – PBSP  
065 – Headquarters

*Los Angeles County*

026 – ASP  
054 – CCI  
027 – LAC  
084 – COR  
381 – CCWF  
915 – KVSP  
182 – NKSP  
435 – PVSP  
587 – SATF  
919 – VSPW  
180 – WSP  
065 – Headquarters

**Part-Time Employees**

Part-time employees shall be subject to the same conditions as full-time employees, on a prorated basis. The proration shall be determined based on the employee's time base consistent with the following charts:

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**184-Day Academic Calendar Schedule**

Time Base	PLP 2020 Credit Per Pay Period
1/10	1.13
1/8	1.42
1/5	2.26
1/4	2.83
3/10	3.40
3/8	4.25
2/5	4.53
1/2	5.66
3/5	6.79
5/8	7.08
7/10	7.92
3/4	8.49
4/5	9.06
7/8	9.91
9/10	10.19

**194-Day Academic Calendar Schedule**

Time Base	PLP 2020 Credit Per Pay Period
1/10	1.19
1/8	1.49
1/5	2.39
1/4	2.99
3/10	3.58
3/8	4.48
2/5	4.78
1/2	5.97
3/5	7.16
5/8	7.46
7/10	8.36
3/4	8.96
4/5	9.55
7/8	10.45
9/10	10.75

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**204-Day Academic Calendar Schedule**

Time Base	PLP 2020 Credit Per Pay Period
1/10	1.26
1/8	1.57
1/5	2.51
1/4	3.14
3/10	3.77
3/8	4.71
2/5	5.02
1/2	6.28
3/5	7.53
5/8	7.84
7/10	8.79
3/4	9.41
4/5	10.04
7/8	10.98
9/10	11.30

**209-Day Academic Calendar Schedule**

Time Base	PLP 2020 Credit Per Pay Period
1/10	1.29
1/8	1.61
1/5	2.57
1/4	3.22
3/10	3.86
3/8	4.82
2/5	5.14
1/2	6.43
3/5	7.72
5/8	8.04
7/10	9.00
3/4	9.65
4/5	10.29
7/8	11.25
9/10	11.57

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**219-Day Academic Calendar Schedule**

Time Base	PLP 2020 Credit Per Pay Period
1/10	1.35
1/8	1.69
1/5	2.70
1/4	3.37
3/10	4.04
3/8	5.06
2/5	5.39
1/2	6.74
3/5	8.09
5/8	8.43
7/10	9.44
3/4	10.11
4/5	10.78
7/8	11.80
9/10	12.13

**220-Day Academic Calendar Schedule**

Time Base	PLP 2020 Credit Per Pay Period
1/10	1.35
1/8	1.69
1/5	2.71
1/4	3.39
3/10	4.06
3/8	5.08
2/5	5.42
1/2	6.77
3/5	8.12
5/8	8.46
7/10	9.48
3/4	10.16
4/5	10.83
7/8	11.85
9/10	12.19

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**224-Day Academic Calendar Schedule**

Time Base	PLP 2020 Credit Per Pay Period
1/10	1.38
1/8	1.72
1/5	2.76
1/4	3.45
3/10	4.13
3/8	5.17
2/5	5.51
1/2	6.89
3/5	8.27
5/8	8.61
7/10	9.65
3/4	10.34
4/5	11.02
7/8	12.06
9/10	12.40

**Permanent Intermittent Employees**

Permanent Intermittent employees shall be subject to the same conditions as full-time employees, on a prorated basis based on the number of hours worked in the monthly pay period. The PLP 2020 proration shall be determined consistent with the following charts.

**184-Day Academic Calendar Schedule**

Hours Worked During Pay Period	PLP 2020 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	1.42
31 – 50.9	2.83
51 – 70.9	4.25
71 – 90.9	5.66
91 – 110.9	7.08
111 – 130.9	8.49
131 – 150.9	9.91
151 or more	11.32

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**194-Day Academic Calendar Schedule**

Hours Worked During Pay Period	PLP 2020 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	1.49
31 – 50.9	2.99
51 – 70.9	4.48
71 – 90.9	5.97
91 – 110.9	7.46
111 – 130.9	8.96
131 – 150.9	10.45
151 or more	11.94

**204-Day Academic Calendar Schedule**

Hours Worked During Pay Period	PLP 2020 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	1.57
31 – 50.9	3.14
51 – 70.9	4.71
71 – 90.9	6.28
91 – 110.9	7.84
111 – 130.9	9.41
131 – 150.9	10.98
151 or more	12.55

**209-Day Academic Calendar Schedule**

Hours Worked During Pay Period	PLP 2020 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	1.61
31 – 50.9	3.22
51 – 70.9	4.82
71 – 90.9	6.43
91 – 110.9	8.04
111 – 130.9	9.65
131 – 150.9	11.25
151 or more	12.86

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**219-Day Academic Calendar Schedule**

Hours Worked During Pay Period	PLP 2020 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	1.69
31 – 50.9	3.37
51 – 70.9	5.06
71 – 90.9	6.74
91 – 110.9	8.43
111 – 130.9	10.11
131 – 150.9	11.80
151 or more	13.48

**220-Day Academic Calendar Schedule**

Hours Worked During Pay Period	PLP 2020 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	1.69
31 – 50.9	3.39
51 – 70.9	5.08
71 – 90.9	6.77
91 – 110.9	8.46
111 – 130.9	10.16
131 – 150.9	11.85
151 or more	13.54

**224-Day Academic Calendar Schedule**

Hours Worked During Pay Period	PLP 2020 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	1.72
31 – 50.9	3.45
51 – 70.9	5.17
71 – 90.9	6.89
91 – 110.9	8.61
111 – 130.9	10.34
131 – 150.9	12.06
151 or more	13.78

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Designated personnel staff with questions should contact the Personnel Services Branch at the phone number or email address listed in Policy 2113.