

Bargaining Unit 12
One-Time Personal Leave Program (PLP) 2020 Credit

Part-time Employee Accrual Chart

Part-time rank-and-file employees shall receive a one-time PLP 2020 credit in the July 2020 pay period to mitigate the impact of the 9.23 percent furlough reduction in pay. The one-time PLP 2020 credit shall be subject to the same conditions as full-time employees, on a prorated basis consistent with the chart below.

Time Base	PLP 2020 Credit (prorated based on 8 hours)
1/10	0.80
1/8	1.00
1/5	1.60
1/4	2.00
3/10	2.40
3/8	3.00
2/5	3.20
1/2	4.00
3/5	4.80
5/8	5.00
7/10	5.60
3/4	6.00
4/5	6.40
7/8	7.00
9/10	7.20

Intermittent Employee Accrual Chart

Intermittent rank-and-file employees one-time PLP 2020 credit shall be prorated based on the number of hours worked in the July 2020 pay period consistent with the chart below.

Hours Worked During Pay Period	PLP 2020 Credit (prorated based on 8 hours)
0 – 10.9	0.00
11 – 30.9	1.00
31 – 50.9	2.00
51 – 70.9	3.00
71 – 90.9	4.00
91 – 110.9	5.00
111 – 130.9	6.00
131 – 150.9	7.00
151 or over	8.00