

## ARTICLE 29. MEDICAL REVIEW OFFICER

### **599.965. Medical Review Officer**

Subject to the Department of Personnel Administration approval, each appointing power shall designate one or more Medical Review Officers who shall be licensed physicians who meet federal SAMHSA requirements as described in ~~59 FR 29908~~ 69 FR 19644, Mandatory Guidelines For Federal Workplace Drug Testing Programs, Subpart A, Section 1.2 Definitions, and Subpart B, Section 2.6 dated ~~June 9, 1994~~ April 13, 2004 to have the appropriate medical training to interpret and evaluate an individual's confirmed positive test result, to receive test results from the laboratory. Upon receiving results, the Medical Review Officer shall:

- (a) Review the results and determine if the standards and procedures required by this Article have been followed.
- (b) For positive results interview the affected employee to determine if factors other than illegal drug use may have caused the result.
- (c) Consider any assertions by the affected employee of irregularities in the sample collection and testing process.
- (d) Based on the above, provide a written explanation of the test results to the appointing power or his/her designee. The employee shall also receive a copy of this explanation.

Note: Authority cited: Sections 19815.4(d), 19816 and 19820, Government Code.  
Reference: Section 19261, Government Code.

### HISTORY

1. New section filed 9-7-88; operative 10-7-88 (Register 88, No. 38).
  2. Amendment of first paragraph filed 1-25-2001; operative 1-25-2001 pursuant to Government Code section 11343.4(c) (Register 2001, No. 4).
- 2 CCR Section 599.965, 2 CA ADC Section 599.965