

Per California Code of Regulations, title 2, section 548.5, the following information will be posted to CalHR's Career Executive Assignment Action Proposals website for 30 calendar days when departments propose new CEA concepts or major revisions to existing CEA concepts. Presence of the department-submitted CEA Action Proposal information on CalHR's website does not indicate CalHR support for the proposal.

**A. GENERAL INFORMATION**

1. Date

March 12, 2018

2. Department

Water Resources

3. Organizational Placement (Division/Branch/Office Name)

Executive Division

4. CEA Position Title

Deputy Director, Integrated Water Management and Multi-Benefit Programs

5. Summary of proposed position description and how it relates to the program's mission or purpose. (2-3 sentences)

The Deputy Director for Integrated Water Management and Multi-Benefit (IWMMB) Programs reports to the Director of the Department of Water Resources and is responsible for overseeing the daily functions of the Division of Integrated Water Management, the Division of Statewide Water Management, Climate Change Office, DWR's EcoRestore Program and the Bond Accountability Office within DWR. As a member of the Executive staff, the incumbent advises the Director and other Executive staff on major policy, long-range planning, and program issues affecting water management for the State of California.

6. Reports to: (Class Title/Level)

Director, DWR / Exempt

7. Relationship with Department Director (Select one)

- Member of department's Executive Management Team, and has frequent contact with director on a wide range of department-wide issues.
- Not a member of department's Executive Management Team but has frequent contact with the Executive Management Team on policy issues.

(Explain):

8. Organizational Level (Select one)

- 1st  2nd  3rd  4th  5th (mega departments only - 17,001+ allocated positions)

**B. SUMMARY OF REQUEST**

9. What are the duties and responsibilities of the CEA position? Be specific and provide examples.

The Deputy Director for Integrated Water Management and Multi-Benefit (IWMMB) Programs reports to the Director of the Department of Water Resources and is responsible for overseeing the daily functions of the Division of Integrated Water Management, the Division of Statewide Water Management, Climate Change Office, DWR's EcoRestore Program and the Bond Accountability Office within DWR. As a member of the Executive staff, the incumbent advises the Director and other Executive staff on major policy, long-range planning, and program issues affecting water management for the State of California. The incumbent oversees programs and projects that integrate and provide multiple benefits including flood management, local water supply and ecosystem restoration elements. The incumbent also provides policy guidance, recommends the adoption of policies, and advises Executive staff on the implications of proposed administrative actions. The incumbent advises and assists the Director with various management matters and approves and signs documents, correspondence, and reports within his/her area of responsibility. As directed, the incumbent represents the Director and assists in presentations for and negotiations with Congress; the Legislature; the Governor's Office; other federal, State and local governmental agencies; private groups; and the public. At times, the Deputy Director acts for the Director in his/her absence in any and all matters not specifically prohibited by law and performs other duties as the Director may assign.

**B. SUMMARY OF REQUEST (continued)**

10. How critical is the program's mission or purpose to the department's mission as a whole? Include a description of the degree to which the program is critical to the department's mission.

- Program is directly related to department's primary mission and is critical to achieving the department's goals.
- Program is indirectly related to department's primary mission.
- Program plays a supporting role in achieving department's mission (i.e., budget, personnel, other admin functions).

Description: The Deputy Director for Integrated Water Management and Multi-Benefit Programs, will focus on long-range planning and integrated water management, as well as local water supply sustainability and DWR's EcoRestore Program. This Deputy Director also will oversee programs that achieve multiple benefits in the areas of flood control, surface water, groundwater and ecosystem health.

**B. SUMMARY OF REQUEST (continued)**

11. Describe what has changed that makes this request necessary. Explain how the change justifies the current request. Be specific and provide examples.

Extreme weather events are creating new vulnerabilities in our water system and changing the face of 21st century water management. To respond to that change, Governor Edmund G. Brown and California Natural Resources Agency Secretary, John Laird, have taken action to restructure the leadership team at DWR to sharpen its focus on dam and flood safety and incorporate lessons learned from recent impacts of extreme weather on the state's water system. This restructuring includes elevating a number of positions on DWR's executive team to bolster long-term planning and day-to-day management of key water programs, dam safety and flood control – functions that are increasingly critical in the face of climate change. This includes replacing an existing executive position – Deputy Director for Integrated Water Management – with two positions tightly focused on priority areas.

The first of these positions, Deputy Director for Flood Management and Dam Safety, will focus specifically on flood management, dam safety and the operation of DWR's dams, consistent with recommendations from the Independent Forensic Team tasked with examining the Oroville Dam spillways incident. In late February 2017, Governor Brown announced a four-point plan to bolster dam safety and flood protection, including expedited Proposition 1 flood funding, a redirection of prior-year deferred maintenance funding to emergency response actions, seeking increased federal funding to improve dam safety, and changes to state law that would bolster dam safety planning and inspections. This program was enacted through the 2017 Budget Trailer Bill, SB 92. Altogether, the various provisions strengthened the evaluation of dam safety and established new requirements for preparing and updating Emergency Action Plans and inundation maps, including improved coordination between the Department and the California Office of Emergency Services (CalOES). The Deputy Director for Flood Management and Dam Safety has responsibilities that did not exist before SB 92 was enacted. Because the scope of work and role of the current and existing Deputy Director has been expanded and elevated, there is a driving need to split the duties of the current position.

As stated above, the second position, Deputy Director for Integrated Water Management and Multi-Benefit Programs, will focus on long-range planning and integrated water management, as well as local water supply sustainability and DWR's EcoRestore Program. This Deputy Director also will oversee programs that achieve multiple benefits in the areas of flood control, surface water, groundwater and ecosystem health.

There has been tremendous change in the State's water supply. In the past year alone, the most severe drought in the State's recorded history was interrupted by one of the wettest seasons on record, putting extreme pressure on our flood control infrastructure and revealing new vulnerabilities. These events provided a glimpse into the future and underscored the need to bolster planning and infrastructure to prepare for a climate-driven future. Updating DWR's structure provides executive leadership in areas that have become essential priorities. Together these changes will help make California more safe and resilient in the face of future droughts and floods.

**C. ROLE IN POLICY INFLUENCE**

12. Provide 3-5 specific examples of policy areas over which the CEA position will be the principle policy maker. Each example should cite a policy that would have an identifiable impact. Include a description of the statewide impact of the assigned program.

This position will be the principle policy maker for water and flood management planning studies that help protect and improve California's water resources. Specifically, the position will manage preparation of the California Water Plan (CWP), the State's strategic water planning process, and will plan and develop supporting resource management strategies described in the CWP. The position will guide the development and adaptation of California's water and flood management systems based on the principles and practices of integrated water management. The position will provide leadership and policy guidance to approximately 433 staff that provide expertise, technical assistance, and other essential support activities such as: information collection and exchange, resource and economic evaluations, information on climate change impacts, adaptation and mitigation strategies, surface and groundwater hydrology and water quality, hydro-geology, desalination, reclamation and reuse of water, land and water use, recreation planning, floodplain management, environmental review and compliance, and mapping. This position also has policy influence over regional planning and financial assistance and will oversee loan and grant programs designed to make more efficient use of surface and groundwater resources and to encourage integrated regional water management planning.

**C. ROLE IN POLICY INFLUENCE (continued)**

13. What is the CEA position's scope and nature of decision-making authority?

The Deputy Director, IWMMB position has broad decision-making authority for water resource and environmental management with statewide impacts. While the position reports to the Director of the Department of Water Resources, the incumbent has frequent interaction with the CA Natural Resources Agency Secretary and staff, the Governor's Office, members of the Legislature and their staff, various other State government executives, local officials, and public water agencies. The position also interfaces with federal government officials, including the Army Corps of Engineers, US Bureau of Reclamation, and Congress. This position has broad influence and delegated authority to represent the Director of the Department of Water Resources and the Governor's Administration in setting statewide water management policies.

14. Will the CEA position be developing and implementing new policy, or interpreting and implementing existing policy? How?

The Deputy Director will develop and implement new policy, in addition to interpreting and implementing existing policy. In order to be successful, this CEA must work collaboratively with key members of the Administration, state/federal/local entities, stakeholders and technical DWR staff on a variety of policy issues.