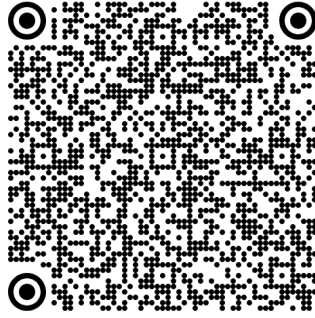




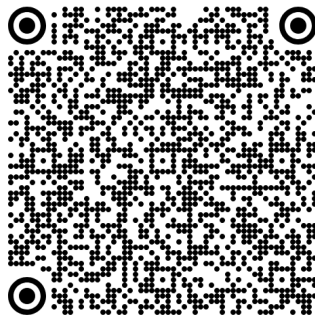
Learn About LEAP

The Limited Examination and Appointment Program (LEAP) is a California civil service examination process available exclusively for people with disabilities. LEAP is an alternative to the traditional testing process, allowing applicants with disabilities to demonstrate competencies through on-the-job testing. People with disabilities may pursue state employment through the standard, non-LEAP process or the LEAP process.



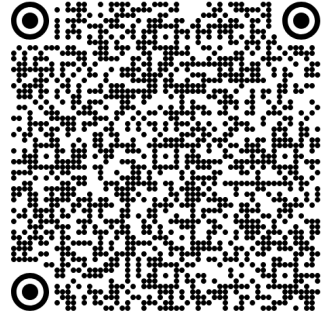
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