PAY DIFFERENTIAL 8 ATTORNEYS – VARIOUS EXCLUDED CLASSES

Effective: 07/01/93

Revised: 01/01/95, 07/01/99, 07/01/02, 07/01/06, 05/31/07

	CLASS		_		EARNINGS	
CLASS TITLE	CODE	CB/ID	CRITERIA	RATE	ID	DEPARTMENT
Assistant Chief Counsel	5871	M02 E99	1	9.61% per pay period	8CE	Departments which have legal staffing as
Chief Counsel II, C.E.A.	5873	M02	1, 2	2.64% per pay period	8CEA	described in the criteria
Chief Counsel, Department of Industrial Relations, C.E.A.	5865		1	•		
Counsel, Multistate Tax Affairs, Franchise Tax Board	5935		1			

CRITERIA

- When duties of the position involve responsibility for directing and reviewing the work of attorneys within a legal program of a department, which has complex and sensitive areas of law necessitating a staff, which <u>must</u> include attorneys at the Attorney IV level.
- When the duties of the position involve responsibility for organizing, directing, and managing the activities of a large (40 or more attorneys) legal program.

Upon movement to another classification in State service, an employee receiving compensation under this pay differential shall move from their combined salary rate (base salary plus differential) to compute the appointment rate.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:					
PRO RATED	Yes				
SUBJECT TO QUALIFYING PAY PERIOD	No				
ALL TIME BASES AND TENURE ELIGIBLE	Yes				
SUBJECT TO PERS DEDUCTION	Yes				

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY				
OVERTIME	No			
IDL	Yes			
EIDL	No			
NDI	Yes			
LUMP SUM VACATION	Yes			
LUMP SUM SICK	Yes			
LUMP SUM EXTRA	No			

(Rev. 08/20/07: PL 07-32) 14.8