

PAY DIFFERENTIAL 6
AGRICULTURAL PEST CONTROL LICENSES DIFFERENTIAL – BARGAINING
UNIT 12 AND EXCLUDED EMPLOYEES

Established: 07/01/99

Revised: 01/01/00, 07/01/23

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	CRITERIA	DEPARTMENT
Rank and File:						
All Unit 12 Classifications	Various	R12	\$100 \$150	8QA 8PC	A B	All Departments
Excluded:						
Park Maintenance Chief I	6232	S12	\$100	8QA	A	Department of Parks and Recreation
Park Maintenance Supervisor	6229		\$100	8QA	A	
Utility Craftswoman Supervisor, Department of Water Resources	6263		\$100 \$150	8QA 8PC	A B	Department of Water Resources

CRITERIA	
A	Employees who are required to possess a Qualified Applicators Certificate (QAC), as defined in Department of Pesticide Regulation, and possess the QAC with the appropriate outdoor category(s) to perform the duties, shall receive a monthly \$100 differential while so assigned. Employees in classes that require the QAC as a minimum qualification are not eligible for this differential. Less than full-time employees shall receive the QAC differential on a pro-rated basis.
B	Employees who are required to possess a Pest Control Advisor Certificate (PCAC), as defined in Department of Pesticide Regulation, and possess the PCAC with the appropriate specialty, and are registered by the county in which the duties are performed, shall receive a monthly \$150 differential. Employees in classes that require the PCAC as a minimum qualification are not eligible for this differential. Less than full-time employees shall receive the PCAC differential on a pro-rated basis.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	
FULL-TIME EMPLOYEES	No
LESS THAN FULL-TIME EMPLOYEES	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes