

## SECTION 14:

## PAY DIFFERENTIALS

**ABOLISHED***(Abolished in PL 06-35 - Effective 07/01/06)*

**PAY DIFFERENTIAL 3  
ADVANCED EDUCATION DIFFERENTIAL AND SENIOR PAY – UNIT 5 AND  
EXCLUDED EMPLOYEES**

Established: 11/01/95

Revised: 07/01/99, 04/01/00, 07/01/05

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Officer, California Highway Patrol	8397	R05	California Highway Patrol
Sergeant, California Highway Patrol	8394	S05	

RATE	EARNINGS ID
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 2% for 18 years through 227 months for Senior Pay.	8SE2
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 3% for 19 years through 239 months for Senior Pay.	8SE3
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 4% for 20 years through 251 months for Senior Pay.	8SE4
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 5% for 21 years through 263 months for Senior Pay.	8SE5
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 6% for 22 years through 299 months for Senior Pay.	8SE6
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 8% for 25 years through indefinite for Senior Pay.	8SE8
5% per month (Bachelor Degree or Advanced POST) for Advanced Education Differential + 2% for 18 years through 227 months for Senior Pay.	8ES2
5% per month (Bachelor Degree or Advanced POST) for Advanced Education Differential + 3% for 19 years through 239 months for Senior Pay.	8ES3
5% per month (Bachelor Degree or Advanced POST) for Advanced Education Differential + 4% for 20 years through 251 months for Senior Pay.	8ES4
5% per month (Bachelor Degree or Advance POST) for Advanced Education Differential + 5% for 21 years through 263 months for Senior Pay.	8ES5
5% per month (Bachelor Degree or Advanced POST) for Advanced Education Differential + 6% for 22 years through 299 months for Senior Pay.	8ES6
5% per month Bachelor Degree or Advance POST) for Advanced Education Differential + 8% for 25 years through indefinite for Senior Pay.	8ES8

CRITERIA
<ul style="list-style-type: none"> <li>See criteria for individual differentials for Advanced Education Differential - Excluded and Senior Pay Differential.</li> <li>Upon promotion from Sergeant to Lieutenant, employees shall move from his/her combined salary rate (base salary plus differential). The salary rate shall not exceed the maximum of the new class when computing the appointment salary rate.</li> </ul>

**SECTION 14:****PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes