

PAY DIFFERENTIAL 190
WEEKEND DIFFERENTIAL – BARGAINING UNITS 06, 18, 19,
AND EXCLUDED EMPLOYEES

Established: 07/01/94

Revised: 11/01/98, 07/01/03, 06/01/11, 07/01/14, 07/01/18, 08/01/19, 07/01/20, 07/01/21, 10/01/23,
 08/30/24

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Unit 6 - Rank and File:					
Correctional Counselor I	9904	R06	\$ 2.50 per hour	8WKN	Department of Corrections and Rehabilitation
Correctional Counselor II (Specialist) *	9901				
Correctional Officer	9662				
Fire Captain, Correctional Institution	9001				
Parole Agent I Adult Parole	9765				
Parole Agent II, Adult Parole (Specialist)*	9762				
Unit 18 - Rank and File:					
All Classes that meet the Criteria below.	R18	\$0.50 per hour	8WKN	All Departments	
Unit 19 - Rank and File:					
All Classes that meet the Criteria below.	R19	\$1.35 per hour	8WKN	All Departments	
Unit 6 – Excluded:					
Correctional Lieutenant	9656	S06	\$2.50 per hour	8WKN	Department of Corrections and Rehabilitation
Correctional Sergeant	9659				
Unit 18 - Excluded:					
All Classes that meet the Criteria below.	S18	\$0.50 per hour	8WKN	All Departments	
All Classes that meet the Criteria below.	M18	\$0.50 per hour	8WKN	All Departments	

CRITERIA	EARNINGS ID
R06 and S06:	
Employees working four or more hours of a scheduled shift between midnight Friday and midnight Sunday shall receive \$2.50 per hour for their scheduled weekend work. Weekend shift differentials are not to be combined with night shift differential.	\$2.50 = 8WKN

SECTION 14:**PAY DIFFERENTIALS**

R18 and 18 Excluded classes:	
Employees working a regularly scheduled weekend shift shall receive \$.50 per hour for their scheduled weekend shift starting with the PM shift/3 rd watch beginning on Fridays through the NOC shift/1 st watch ending on Mondays. Overtime shifts and leave time usage does not qualify for this differential.	\$0.50 = 8WKN
R19:	
Employees working four or more hours of a scheduled shift on either a Saturday or a Sunday shall receive an additional \$.135 cents per hour for their scheduled weekend shift.	\$1.35 = 8WKN

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No**
SUBJECT TO PERS DEDUCTION	
CLASSIC	Yes (except No for R19)
PEPRA	Yes (except No for R19)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)***
IDL	Yes
EIDL	Yes
NDI	Yes/No***
LUMP SUM VACATION	Yes/No***
LUMP SUM SICK	Yes/No***
LUMP SUM EXTRA	Yes/No***

* These classifications can be paid weekend shift differential only when attending 7k training on the weekend. Weekend shift differential does not apply for these classifications under any other circumstances.

** Retired Annuitants are not eligible unless appointed under Government Code section 21232.

*** Rate not included for employees with a CBID of R18, S18, or M18.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02 and 7522.04.