

California Department of Human Resources
 Bargaining Unit 9
 PECG INCREMENTAL MOU Summary
 2 Year Agreement
 (Dollars in Thousands)

2 YEAR AGREEMENT																
Rank and File		2013-14			2014-15			2015-16			Total Incremental			Total Budgetary		
Proposals	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total
Costs																
3.3% GSI	7/1/15							\$1,466	\$45,827	\$47,293	\$1,466	\$45,827	\$47,293	\$1,466	\$45,827	\$47,293
Civil Engineer and Sanitary Engineer Class Consolidations	7/1/15							\$24	\$754	\$778	\$24	\$754	\$778	\$24	\$754	\$778
Operational Availability Incentive	7/1/15							\$37	\$435	\$472	\$37	\$435	\$472	\$37	\$435	\$472
Night and Evening Shift Differential	7/1/15							\$3	\$109	\$112	\$3	\$109	\$112	\$3	\$109	\$112
Total Costs		\$	\$	\$	\$	\$	\$	\$1,532	\$47,124	\$48,656	\$1,532	\$47,124	\$48,656	\$1,532	\$47,124	\$48,656
Non-adds																
PEPRA - New Employees Future Savings	1/1/15				(\$3)	(\$100)	(\$103)	(\$3)	(\$100)	(\$103)	(\$6)	(\$200)	(\$206)	(\$10)	(\$300)	(\$309)
Travel reimbursement increases	7/1/13	\$5	\$166	\$172							\$5	\$166	\$172	\$16	\$499	\$515
Health 85/80	1/1/2014 1/1/2015 1/1/2016															
	1/1/2016	\$66	\$2,049	\$2,115	\$174	\$5,438	\$5,612	\$301	\$9,413	\$9,714	\$541	\$16,900	\$17,441	\$846	\$26,436	\$27,282
Dental	1/1/2014 1/1/2015 1/1/2016															
	1/1/2016	(\$18)	(\$571)	(\$590)	(\$5)	(\$171)	(\$177)	\$13	\$416	\$430	(\$10)	(\$326)	(\$337)	(\$52)	(\$1,640)	(\$1,693)
Total Non-adds		\$53	\$1,644	\$1,697	\$165	\$5,166	\$5,332	\$311	\$9,730	\$10,041	\$529	\$16,540	\$17,070	\$800	\$24,995	\$25,795
Data Source: Position Benefits file March 2013; SCO Table 183 April 2013																
FY2015-16 - 5 months of 2016 health and dental costs are not shown																
Per DOF, while PEPRA is in effect January 1, 2013, savings are not realized until January 1, 2015.																
Travel dollars & Deep Class provided by DOF																