

**Department of Personnel Administration**  
**Bargaining Unit 08**  
**California Department of Forestry Firefighters (CDF Firefighters)**  
**2012 Side Letter Agreement**  
**(Savings) / Cost**  
**(Dollars in Thousands)**

CBID	2012 Side Letter Agreement *		2012-13			2013-14			2014-15			2015-16			2016-17			2017-18			Total Incremental			Total Budgetary			
	Costing Proposal	Eff Date	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total	
R08	Personal Leave Program	7/1/2012	(\$14,564)	(\$7,367)	(\$21,931)																						

Statutorily and/or Existing Contract Adjustment **	Health, Dental and Vision	2013 85/80	1/1/2013	Total Incremental			Total Budgetary			Total Incremental			Total Budgetary														
				GF	OF	Total	GF	OF	Total	GF	OF	Total	GF	OF	Total												
R08	Health, Dental and Vision	2013 85/80	1/1/2013	\$1,470	\$744	\$2,214	\$2,517	\$1,273	\$3,791	\$2,555	\$1,293	\$3,848	\$2,593	\$1,312	\$3,904	\$2,602	\$1,316	\$3,919	\$1,085	\$549	\$1,634	\$12,823	\$6,486	\$19,309	\$45,695	\$23,115	\$68,811
<b>R08</b>	<b>Total</b>			<b>\$1,470</b>	<b>\$744</b>	<b>\$2,214</b>	<b>\$2,517</b>	<b>\$1,273</b>	<b>\$3,791</b>	<b>\$2,555</b>	<b>\$1,293</b>	<b>\$3,848</b>	<b>\$2,593</b>	<b>\$1,312</b>	<b>\$3,904</b>	<b>\$2,602</b>	<b>\$1,316</b>	<b>\$3,919</b>	<b>\$1,085</b>	<b>\$549</b>	<b>\$1,634</b>	<b>\$12,823</b>	<b>\$6,486</b>	<b>\$19,309</b>	<b>\$45,695</b>	<b>\$23,115</b>	<b>\$68,811</b>

\* Included in the budget as of 2012-13 May Revision.  
 \*\* These numbers are for informational purposes only. The 2012-13 numbers are included in the current budget. The out-year numbers will be included in future budgets.  
 2013 Health rates are based on Actuals  
 2013 dental and vision rates are based on a 0% growth per Benefits