

State Proposal

Date:

Time:

Bargaining Unit: 6

Exclusive Representative: CCPOA

Sideletter #12 Regarding Prefunding of Post-Retirement Health Benefits

The parties hereby agree to amend section 10.22 A as follows:

- A. Beginning ~~July 1, 2016~~ September 1, 2016, the State and Bargaining Unit 6 will prefund retiree healthcare, with the goal of reaching a fifty percent (50%) cost sharing of actuarially determined total normal costs for both employer and employees by July 1, 2018. The amount of employee and matching employer contributions required to prefund retiree healthcare shall increase by the following percentages of pensionable compensation:
1. ~~July 1, 2016~~ September 1, 2016: by 1.3 percent. (There shall be no contribution for the months of July and August of 2016)
 2. July 1, 2017: by 1.3 percent, for a total of 2.6 percent.
 3. July 1, 2018: by 1.4 percent, for a total of 4.0 percent.
 4. There shall be no contribution for the month preceding the month in which the State Controller's Office implements an automated deduction system. The state shall notice CCPOA of which month the suspension of contribution will occur once the actual date of the automated deduction system implementation is determined.

In all other respects, the language of §10.22 remains unchanged.

6/30/16
Lana Lyneel
6/30/16


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Camelace Munch