

**AGREEMENT BETWEEN THE CALIFORNIA CORRECTIONAL PEACE
OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA, DEPARTMENT OF CORRECTIONS AND
REHABILITATION (CDCR)
REGARDING CHANGES TO THE SECURITY THREAT GROUP (STG)
STEP DOWN PROGRAM (SDP) BASED ON A COURT MANDATED
SETTLEMENT AGREEMENT**

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on January 10, 2017 regarding changes being made to the statewide STG / SDP as a result of the ASHKER Settlement agreement. This Agreement becomes an addendum to the current Bargaining Unit Six (BU6) Memorandum of Understanding (MOU), Section 27.01 which expires on July 2, 2018.

1. The parties agree that this agreement does *not* supersede all prior STG / SDP agreements identified in bullet No. 5 (below) that have active provisions or specially trained staffing components still being utilized by the Department that were not identified and/or changed as a result of the ASHKER Settlement and/or the January 2017 Modifications to the Security Threat Group Debrief Process.
2. The parties agree that the Step Down Program (SDP) has been reduced from the previously agreed upon 48 months to the new 24 month duration, and will consist of four (4), six (6) month program steps instead of the original five (5), twelve (12) month program steps unless specifically stated in the ASHKER Settlement agreement.
3. Both parties agree that the directive to allow extended privileges to those ASHKER class members who have been waiting for more than 100 days until the DRB hearing is complete, which are not authorized per their privilege / program step, is now considered void.
4. The parties' acknowledge that the previous requirement for 90-Day reviews during the Step-4 phase has now been completely eliminated.

5. Both parties agree that the STG Agreement reached on December 13, 2012 and the STG / SDP Re-Opener Addendum Agreement reached on February 12, 2015 remain in effect with the exception of the changes identified as a result of the ASHKER Settlement Agreement, this agreement in full, and any voided or moot procedural process previously identified within the agreements mentioned above (i.e., Step-5).
6. The State and CCPOA agree that in the event a former DTF Investigator no longer assigned to an Investigative Unit needs to be utilized or made available to conduct the debriefing process, the Officer will be redirected in accordance with Section 16.05 of the current MOU.

CCPOA

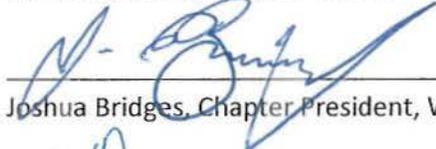
STATE

 *CCPOA
1-10-17*

Phillip Auzins, CCPOA Staff



Steven Durham, Chapter VP, CCI



Joshua Bridges, Chapter President, WSP



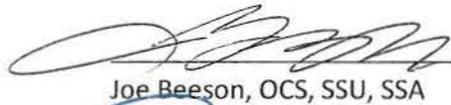
John Hightower, Chapter Board, KVSP

 *1/10/17*

Robert Ramirez, CDCR LRM1, OLR

 *1/10/17*

Juan Jacquez, A.W., DAI

 *1-10-17*

Joe Beeson, OCS, SSU, SSA

 *1.10.17*

Payden Martin, CDCR OLR