

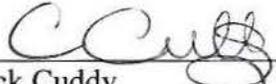
AGREEMENT BETWEEN THE
CALIFORNIA CORRECTIONAL PEACE OFFICERS' ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR),
MULE CREEK STATE PRISON (MCSP) REGARDING THE INMATE BARBER PROGRAM
FACILITIES A, B & C.

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiation on November 1, 2016, regarding the Inmate Barber Program, Facilities A, B & C. This becomes an addendum to the current State Bargaining Unit 6 Memorandum of Understanding, Article 27, Section 27.01, which expires on July 2, 2018.

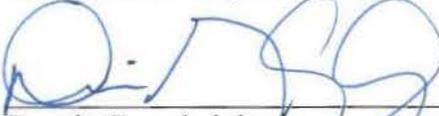
1. MCSP and CCPOA agree there will be no more than four (4) Barbers per gymnasium for Facilities A, B & C.
2. MCSP and CCPOA agree no more than twelve (12) barber program participants receiving haircuts will come in and out of gymnasiums during scheduled unlocks for Facilities A, B & C.
3. MCSP and CCPOA agree with the implementation of the new post and bid in February 2017, the start and stop time of the gymnasium officers for Facilities A, B & C will be 0800 to 1600 and program will begin no earlier than 0830.
4. MCSP agrees if logistically possible, management will install a computer in a secure area of the gymnasium with existing funds and resources.
5. MCSP and CCPOA agree to reconvene this meet and confer table at the request of either party within ninety (90) days of this agreement to resolve any unforeseen workload impact issues with the barber program in Facilities A, B & C which cannot be mitigated locally.

This Agreement may be signed by facsimile and in parts, which when all necessary signatures are obtained, shall have the same force and effect as though all signatures were executed on one document.

CCPOA



Chuck Cuddy
CCPOA Field Representative

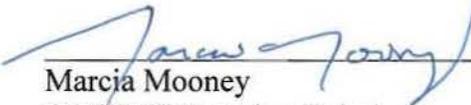


Dennis Greenhalgh
CCPOA Local Chapter President



Paul Gudeman
CCPOA Job Steward

STATE 11/1/16



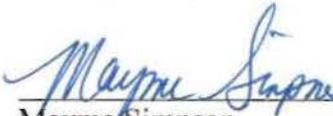
Marcia Mooney
CDCR OLR, Labor Relations



Bryan Holmes
Associate Warden, Facilities B & C



Bryan McCloughan
Facility C Captain (A)



Mayme Simpson
Labor Relations Analyst