

AGREEMENT BETWEEN
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)

This Agreement represents the full and complete understanding reached on February 22, 2016, by and between the parties at the conclusion of Meet and Confer negotiations on the Activation of the California City Correctional Facility (CAC)/Pawsitive Change Prison Training Program CDCR Log # 16-002-0

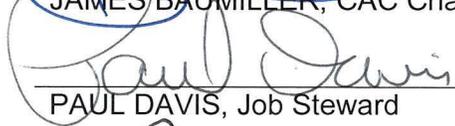
1. California City Correctional Facility (CAC) Management agrees to provide placards for identifying Pawsitive Change Prison Training Program designated cells utilizing existing funds.
2. CCPOA and CAC Management agree that non-participants in the designated PCPTC cells shall meet the same criteria as participants.
3. Absent an emergency, CCPOA and CAC Management agree that BU6 employees shall not be required to escort Pawsitive Change Prison Training Program dogs.
4. CAC Management agrees to provide Facility B staff with a program overview to include the applicable local operational procedure.
5. CCPOA and California City Correctional Facility (CAC) Management agree all 128A's shall be considered when selecting participants for the Pawsitive Change Prison Training Program.
6. CCPOA and CAC Management agree a local CCPOA Representative shall be included in the application and interview process for participants in the Pawsitive Change Prison Training Program. The Facility B Captain will have the final determination of participants chosen for the program.
7. CCPOA and California City Correctional Facility (CAC) Management agree that the local CCPOA Chapter shall be notified of all dog bites.
8. CCPOA and California City Correctional Facility (CAC) Management agree to reopen this meet and confer table at the request of either party, within 60 days of implementation (receipt of first dog), to address an unforeseen impact issues.
9. California City Correctional Facility (CAC) Management agrees to update CAC local operating procedures to reflect the changes discussed at this meet and confer prior to implementation (receipt of first dog).

10. CCPOA and CAC Management agree that participants in the Pawsitive Change Prison Training Program shall be clustered, in the designated housing unit.
11. CCPOA and California City Correctional Facility (CAC) Management agrees not to start any meal release on B-Facility until the dogs have been secured in the appropriate area.
12. CCPOA and California City Correctional Facility (CAC) Management agree that the Canine Daily Activity Schedule shall be updated prior to implementation (receipt of first dog).
13. CCPOA and CAC Management will agree to ensure that all program dogs are visually inspected for contraband upon entry to the institution.
14. CAC Management agrees to officially notice CCPOA if the dog program is to be expanded beyond ten (10) dogs.
15. California City Correctional Facility (CAC) Management and CCPOA agree that housing unit B3, C-Pod shall be utilized to house the dog program.
16. California City Correctional Facility (CAC) Management agrees that all dog program participants shall be issued a participant picture ID utilizing existing funds.

CCPOA

STATE

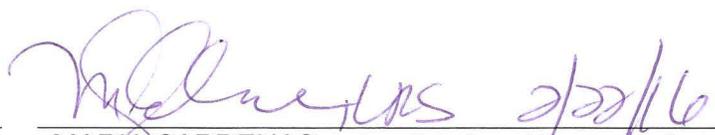
 02-22-2016
 JAMES BAUMILLER, CAC Chapter President

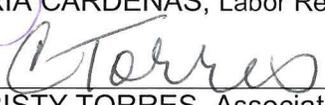

 PAUL DAVIS, Job Steward


 TIM HAFNER, CCPOA Field Representative


 COURTNEY RAMER, Chief Job Steward

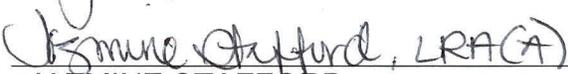

 LORRAINE GAK, Job Steward

 2/22/16
 MARIA CARDENAS, Labor Relations Representative


 CHRISTY TORRES, Associate Warden


 JAMES LUNDY, Associate Warden (A)


 JODY MARKS, Labor Relations Analyst


 JAZMINE STAFFORD, Labor Relations Analyst (A)