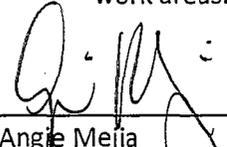


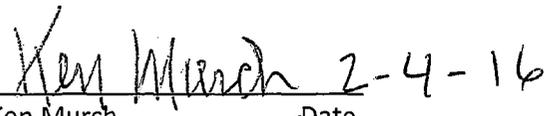
Agreement

The Department of Developmental Services' Sonoma Developmental Center (SDC) and the California Association of Psychiatric Technicians (CAPT) met on February 4, 2016 regarding the 5/2 Reverse Schedule effective March 2, 2016.

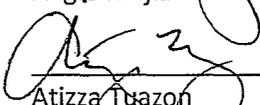
1. Effective March 2, 2016 the work week will be changed from Sunday through Saturday to a Wednesday through Tuesday work week in order to accommodate the new work schedule.
2. Effective March 2, 2016 all current post & bid positions will be grandfathered into the 5/2 reverse schedule.
3. Effective March 14, 2016 all BU.18 employees will be eligible to bid for positions posted regardless of previous bid awards. All other provisions of the BU 18 Contract Article 9.2 will remain in effect.
4. All appointed shift leads as of March 2, 2016 will retain their set days off. Management has the sole discretion to modify the number of shift leads.
5. All vacation, including adhoc that has been approved for 2016 will be honored by SDC management.
6. For the remainder of 2016 BU 18 employees may request additional time off in 1 (one) day increments in conjunction with their pivot days off as long as they have available leave credits, excluding sick leave. Such leave requests will be considered based on operational need and no such requests will be unreasonably denied.
7. Within 7 calendar days of receiving the 5/2 reverse schedule, BU 18 employees who carpool or are in a commute program may request in writing a different rotation cycle of the 5/2 reverse schedule. Management will review all requests received within the 7 calendar day period and shall endeavor to honor all requests. These requests will be based on seniority. A least senior employee who did not receive the change of the rotation requested within the same unit may select their request in another unit/program within the same type of duties within the same work areas. Management may request substantiation of such program.



Angie Mejia 2/4/16
Date



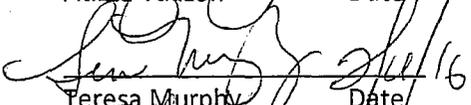
Ken Murch 2-4-16
Date



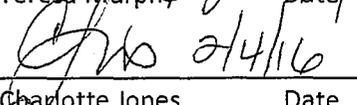
Atizza Tuazon 02/04/16
Date



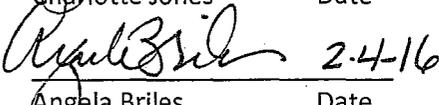
Megan Gordon 2/4/16
Date



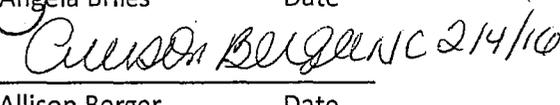
Teresa Murphy 2/4/16
Date



Charlotte Jones 2/4/16
Date



Angela Briles 2-4-16
Date



Allison Berger 2/4/16
Date