

**AGREEMENT BETWEEN THE  
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION  
(CCPOA) AND  
THE STATE OF CALIFORNIA, DEPARTMENT OF CORRECTIONS AND  
REHABILITATION (CDCR)  
REGARDING THE STATEWIDE IMPLEMENTATION OF CHANGES TO  
THE USE OF FORCE (UOF) POLICY**

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on February 4, 2016 regarding an amendment to DOM Chapter 5, Article 2, Use of Force and CCR Title 15, Division 3, Sect. 3000, 3268, and 3268.1 - changes to the statewide Use of Force policy and procedures. This Agreement becomes an addendum to the current State Bargaining Unit 6 (BU6) Memorandum of Understanding (MOU), Article XXVII, Section 27.01, which expires on July 2, 2015.

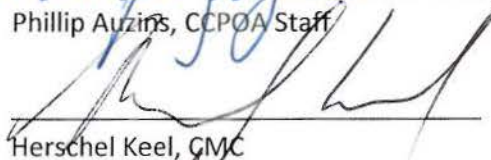
1. All Use of Force training shall be conducted by a departmentally certified Training for Trainers (T for T) as a Use of Force instructor.
2. Retired Annuitants shall be required to attend Use of Force training prior to participating in any Use of Force review.
3. At Institutions that are capable, an electronic copy of the Use of Force Workbook version 2.0 shall be issued to all custody staff. All other Institutions will issue a copy of the Use of Force Workbook version 2.0 upon request.
4. The State and CCPOA agree that when there are more than forty (40) students in a Use of Force class, it is recommended that two (2) Instructors be present.
5. In accordance with the Stipulated Order with respect to the use of expandable baton dated October 19, 2015, Rank and File staff should utilize the force option they reasonably believe is sufficient based on the totality of circumstances.
6. Both parties that all training will be conducted in accordance with the materials and final approved documents presented and discussed at the negotiation table. If there is a need for revisions or changes to such training of custody staff, then the State agrees to notice the CCPOA in accordance with the BU6 MOU.

7. The State and CCPOA agree to re-open this table upon request by either party to the other, in order to resolve any unforeseen impact issues regarding the Use of Force policy resulting from this meet and confer. Such notice must be made within ninety (90) days from the date of this signed agreement.

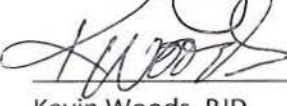
**CCPOA**


**STATE**

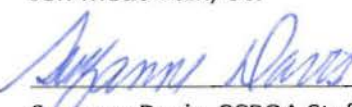
 2-4-16  
CCPOA  
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Herschel Keel, GMC

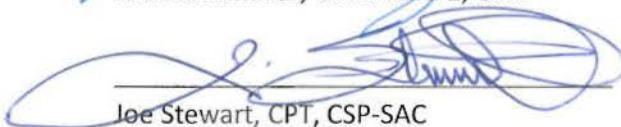
  
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