

AGREEMENT BETWEEN THE
CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR),
CALIFORNIA REHABILITATION CENTER (CRC)
AND
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
REGARDING IMPLEMENTATION OF THE
SERVICE DOG PROGRAM
(CDCR LOG# 15-132-0)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on January 12, 2016, regarding the implementation of a dog training program titled Service Dog Program (SDP), in the Firehouse and Facility D. This agreement becomes an addendum to the current State Bargaining Unit (BU) 06 Memorandum of Understanding (MOU), Article 27, section 27.01, which expires on July 2, 2015.

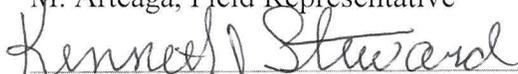
1. CCPOA and CRC agree that BU 06 Officers are not responsible for the upkeep and care of the SDP dogs housed in their dorms.
2. CRC management agrees to provide placards for identifying SDP designated dorms and rooms.
3. Absent any emergency, CCPOA and CRC management agree BU 06 employees shall not be required to escort SDP dogs.
4. CRC management agrees to provide training to Facility D staff on the SDP.
5. CCPOA and CRC management agree to update the SDP Department Operations Manual supplements to reflect the changes discussed at this Meet and Confer prior to the implementation (receipt of first dog).
6. CCPOA and CRC management agree participants in the SDP shall be clustered in their designated dorms.
7. CCPOA and CRC management agree in the event a dog gets loose, BU 06 shall not be held liable for any actions by the dog.
8. CCPOA and CRC management agree to a maximum of two dogs in the Firehouse.
9. CCPOA and CRC management agree the local CCPOA Chapter shall be notified of all dog bites via the Notice of Unusual Occurrence process.
10. The parties agree to meet and discuss locally at the request of either party within 90 days of the receipt of the first dog to a new area within CRC. The parties further agree any remaining unresolved impact issues at the conclusion of a given meet and discuss shall be subject to the MOU section 27.01 Meet and Confer process.

This Agreement may be signed by facsimile and in parts, which, when all necessary signatures are obtained, shall have the same force and effect as though all signatures were executed on document.

CALIFORNIA CORRECTIONAL PEACE
OFFICER ASSOCIATION

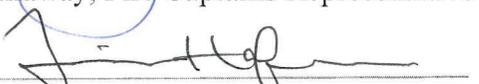


M. Arteaga, Field Representative



K. Steward, Chapter President

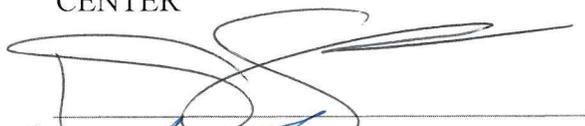

S. Callaway, Fire Captains Representative


T. Hafner, Field Representative


M. Brown, Chief Job Steward


R. Scott, Chief Job Steward

CALIFORNIA REHABILITATION CENTER
CENTER


K. Evans, Labor Relations Analyst


R. Bandholtz, Associate Warden


F. Figueroa Health Care Access Captain


M. Cardenas, Office of Labor Relations


D. Lewis


R. Chacon

 LRA-CIM
A. Kotey