

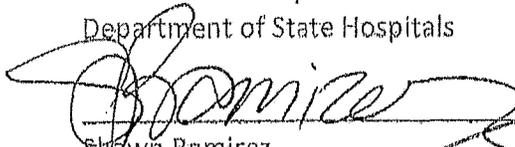
**SIDE LETTER AGREEMENT
BETWEEN
THE STATE OF CALIFORNIA, DEPARTMENT OF STATE HOSPITALS,
NAPA STATE HOSPITAL AND
CALIFORNIA STATEWIDE LAW ENFORCEMENT ASSOCIATION, BARGAINING UNIT 7
REGARDING THE FIRE FIGHTERS 24-DAY CYCLE SCHEDULE**

The California Statewide Law Enforcement Association, Bargaining Unit 7, representing the Fire Fighters (class code 8979) employed at the Department of State Hospitals, Napa State Hospital met on June 23, 2015, to discuss a proposed change to a 24-Day Cycle Schedule from the 27-Day Cycle Schedule.

As a result of this discussion, both parties agreed to change the current 27-Day Cycle Schedule to the 24-Day Cycle Schedule for the Fire Fighters at Napa State Hospital.

Pursuant to this Side Letter Agreement, the Department of State Hospitals and the California Statewide Law Enforcement Association agree to amend Article 7.8 (Fire Fighters (7k)) of the July 2, 2013 through July 1, 2016, Bargaining Unit 7 (BU 7) Collective Bargaining Agreement (CBA), to allow Napa State Hospital to implement the 24-Day Cycle Schedule, consistent with the language within Article 7.8 Section A, Subsection 1 of the current BU 7 CBA.

The Term of this Side Letter Agreement will be effective July 10, 2015, and will sunset with the current Collective Bargaining Agreement between the State of California and California Statewide Law Enforcement Association.

 _____ Jeannette Sanders Labor Relations Specialist Department of State Hospitals	7/7/15 _____ Date	 _____ Kasey Christopher Clark Chief Counsel California Statewide Law Enforcement Assoc.	7.7.15 _____ Date
 _____ Shawn Ramirez Labor Relations Officer Department of California Human Resources	7/7/15 _____ Date		