



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

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Governor Edmund G. Brown Jr.  
Secretary, Government Operations Agency Marybel Batjer  
Director Richard Gillihan

May 8, 2015

The Honorable Mark Leno  
Chair, Joint Legislative Budget Committee  
Legislative Office Building  
1020 N Street, Room 553  
Sacramento, CA 95818

**Re: Addendum to Bargaining Unit (BU) 13 - the International Union of Operating Engineers (IUOE), Local 39, Stationary Engineers Memorandum of Understanding - Franchise Tax Board, Department of General Services, Personnel Screening**

This is to inform you of an agreement reached between the state and BU 13 IUOE, Local 39. The attached agreement is the result of an Internal Revenue Service (IRS) review.

As a result of the IRS review, stationary engineers employed by the Department of General Services (DGS) who work at the Franchise Tax Board (FTB) will now be required to submit to a personnel screening, including fingerprinting and a criminal history check. Future job announcements will include a statement that the employee will be subject to personnel screening; consequently this agreement will only apply to current stationary engineers employed at the FTB. Stationary engineers are the final group of current DGS/FTB employees to go through the personnel screening process. The FTB will process the fingerprints for DGS at no charge.

CalHR is submitting this addendum for the Committee's review. If you have any questions please contact Jodi LeFebre, Legislative Coordinator at (916) 327-2348.

Sincerely,

Richard Gillihan, Director  
California Department of Human Resources

Attachment

cc: Members, Joint Legislative Budget Committee

Peggy Collins, Principal Consultant  
Joint Legislative Budget Committee

Tom Dyer, Chief Deputy Legislative Affairs Secretary  
Office of Governor Edmund G. Brown Jr.

Mac Taylor, Legislative Analyst  
Office of the Legislative Analyst

Nancy Farias, Deputy Secretary for Legislation  
Government Operations Agency

ecc:

Marianne O'Malley, Director Gen. Government  
Office of the Legislative Analyst

Nick Schroeder, Fiscal and Policy Analyst  
Office of the Legislative Analyst

Erika Li, Asst. Program Budget Manager  
Department of Finance

Craig Cornett, Chief Fiscal Policy Advisor  
Office of the Pro Tem

Charles Wright, Chief Consultant  
Office of the Pro Tem

Geoff Long, Legislative Director  
Office of the Pro Tem

Chris Woods, Budget Director  
Office of the Speaker

Greg Campbell, Chief of Staff  
Office of the Speaker

Nick Hardeman, Chief Consultant  
Office of the Speaker

Seren Taylor, Staff Director  
Senate Republican Fiscal Office

Anthony Archie, Consultant  
Assembly Republican Fiscal Office

Eric Swanson, Staff Director  
Assembly Republican Fiscal Office

Mark Ibele, Staff Director  
Senate Budget Committee

Christian Griffith, Chief Consultant  
Assembly Budget Committee

Genevieve Morelos, Consultant  
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Mark McKenzie, Staff Director  
Senate Appropriations Committee

Maureen Ortiz, Consultant  
Senate Appropriations Committee

Pamela Schneider, Chief Consultant  
Senate PE&R Committee

Karon Green, Chief Consultant  
Assembly PER&SS Committee

Gary Link, Consultant  
Senate Republican Caucus

Peter Anderson, Consultant  
Assembly Republican Policy

Mary Bellamy, Consultant  
Assembly Republican Policy

Pam Manwiller, Deputy Director  
Labor Relations, CalHR

Candace Murch, Labor Relations Officer  
Labor Relations, CalHR

Anthony Crawford, Chief  
Financial Management, CalHR

4:20 pm  
3-18-15

Stationary Engineers Local 39  
And  
The State of California

Date: March 18, 2015

The Parties agree to the following:

1. DGS will make every effort to backfill any Unit 13 position vacated from FTB as a result of implementation of the FTB personal screening process per Article 14 Section 14.1 until such vacancy is filled.
2. DGS agrees to permit employees who have been informed of an intent to screen out to have Union representation, if requested, during subsequent meetings regarding their placement. If Union representation is not available within three business days, the process will continue.
3. DGS employees who are screened out shall be reassigned. DGS shall make every effort to reassign affected employees to a position within the local work location with similar work hours and RDO's. This reassignment shall be in accordance with Article 14.1 (G). Work location is defined in Addendum B of the MOU.

This agreement expires on September 30, 2015.

Date: March 18, 2015

Charles [Signature]  
Stationary Engineers, Local 39

Don Manville  
CalHR

Karen [Signature]  
Department of General Services

Pat Taylor  
Franchise Tax Board