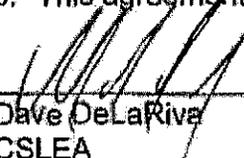


AGREEMENT BETWEEN THE  
DEPARTMENT OF STATE HOSPITALS – PATTON  
AND  
CALIFORNIA STATEWIDE LAW ENFORCEMENT ASSOCIATION, BARGAINING UNIT 7  
REGARDING THE CONTRABAND INTERDICTION TEAM PILOT PROGRAM

The California Statewide Law Enforcement Association (CSLEA), Bargaining Unit 7, representing the Hospital Police Officers employed at the Department of State Hospitals-Patton (DSH-P), met and conferred on April 2, 2015, regarding the implementation of the Contraband Interdiction Team Pilot Program, and the grievance (CalHR15-07-0001). As a result of our meeting, CSLEA and DSH have agreed on the following:

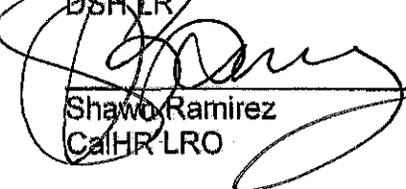
1. As a new Team/Program at DSH-P, this will be implemented as an administrative assignment as noted in the DSH-P Memo dated 10/21/14. Should a future vacancy occur on the Team, it will be filled utilizing the same process; however, the selection criteria may be modified depending on the outcomes of this pilot implementation process.
2. This pilot Team/Program will expire on or before December 31, 2016. If the pilot is not successful, management may cancel this pilot with 14-calendar day notice to CSLEA and employees assigned to the Team/Program.
3. DSH and CSLEA have agreed to meet on September 3, 2015 to discuss the pilot program and any identified team outcomes (pros/cons) and any impacts to the 2016 Shift and Bid & Vacation Bid Processes.
4. If this pilot is successful and/or DSH-P wishes to continue it past December 31, 2016, CSLEA will receive a notice in accordance with the BU 7 Entire Agreement Article.
5. The grievance CSLEA filed is withdrawn (CalHR# 15-07-0001).
6. This agreement expires either with the current BU7 CBA or on December 31, 2016.

  
\_\_\_\_\_  
Dave DeLaRiva                      4/20/15  
CSLEA                                      Date

  
\_\_\_\_\_  
Steven A. Gonzalez-Lederer                      5/4/15  
Chief, DSH LR                                      Date

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Jeannette Sanders                      5/4/15  
DSH LR                                      Date

  
\_\_\_\_\_  
Shawn Ramirez                      5/11/15  
CalHR LRO                                      Date

Department of State Hospitals - Patton  
3102 East Highland Ave.  
Patton, CA 92369

## Memorandum

**Date:** October 21, 2014

**To:** All Patton State Hospital Police Officers

**From:** Hector Guerra, Lieutenant  
Patton State Hospital Police Department

**Subject:** Contraband and Interdiction Team

**Phone:**

Effective January 1, 2015, the Patton State Hospital Police Department will initiate a Contraband and Interdiction Team consisting of four officers from our department. The focus of this team will be to reinstate sally-port searches, work closely with grounds presence and search teams, as well as other related duties as assigned.

We have established a selection criteria composed of factors and performance traits that officers must possess in order to be considered as candidates for this team. These factors are as follow:

- Minimum one year of experience as a Patton State Hospital Police Officer and must be off probation.
- Demonstrate strong interpersonal and communication skills with hospital staff and patients.
- Possess solid writing skills.
- Must have a general knowledge of hospital Administrative Directivas pertaining to searches.
- Must be highly motivated and self-driven.
- Must be able to operate with minimal supervision.
- Be willing to work flexible/varying shifts and hours.

As with the FTO program, participation on the Contraband and Interdiction Team will not be associated with any form of compensation (monetary or other), and will be at the discretion of the Chief of Police or his designee.

Officers who are interested in being considered for this assignment are required to submit a memorandum addressed to Acting Chief of Police Chanchanok no later than November 7, 2014. The memorandum should include the officer's qualifications, based on the above criteria, along with any other factors the officer feels should be considered.