

4:00 pm
3-18-15

Stationary Engineers Local 39
And
The State of California

Date: March 18, 2015

The Parties agree to the following:

1. DGS will make every effort to backfill any Unit 13 position vacated from FTB as a result of implementation of the FTB personal screening process per Article 14 Section 14.1 until such vacancy is filled.
2. DGS agrees to permit employees who have been informed of an intent to screen out to have Union representation, if requested, during subsequent meetings regarding their placement. If Union representation is not available within three business days, the process will continue.
3. DGS employees who are screened out shall be reassigned. DGS shall make every effort to reassign affected employees to a position within the local work location with similar work hours and RDO's. This reassignment shall be in accordance with Article 14.1 (G). Work location is defined in Addendum B of the MOU.

This agreement expires on September 30, 2015.

Date: March 18, 2015

Charles Bell
Stationary Engineers, Local 39

Dan Manwiller
CalHR

Karen J. Rostetter
Department of General Services

Pat Taylor
Franchise Tax Board