

AGREEMENT BETWEEN  
SEVICES EMPLOYEE INTERNATIONAL UNION  
THE STATE OF CALIFORNIA,  
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)  
REGARDING THE IMPLEMENTATION OF THE CDCR ENHANCED DRUG AND  
CONTRABAND INTERDICTION PROGRAM  
CDCR – 14-053-8

This agreement represents the full and complete understanding reached by the between the parties at the conclusion of the Meet and Confer negotiations on December 10, 2014, regarding the Implementation of the CDCR Enhanced Drug and Contraband Interdiction Program.

1. Results of the EDDE or K-9 searches will not be used as evidence to build or support to corrective or disciplinary case against an SEIU employees. Positive results of the pat downs and the discover of contraband on an SEIU employee are not subject to this exclusion.
2. After implementation at an institution, a SEIU representative will be permitted to observe the Drug Interdiction Process (Randomizer and EDDE) if the SEIU Representative is in the vicinity of the screening with the understanding that only one representative will be present.

The SEIU representative will notify and secure prior approval from his/her immediate supervisor. Subject to operational necessity, approval shall not be unreasonably denied. Should approval be denied, SEIU may elevate his/her request to the Warden or designee.

The observation will not impede any part of the Drug Interdiction Process and the State shall incur no cost in allowing this observation. Such observation does not require any prior notice to SEIU of when or where Drug Interdiction process will be utilized.

3. A list of employees assigned and trained to operate the EDDE will be provided as the list is updated, to individuals designated by SEIU at the local level.
4. Searches of SEIU members will not occur at the same time or in the same area as inmate visiting.
5. The State agrees that the Sign In/FLSA sheet will be placed in close proximity to the Randomizer. A SEIU member will be allowed to sign the FLSA sheet as soon as he/she has pushed the Randomizer and it has indicated the SEIU member has been selected for an enhanced search.

A SEIU member who is relieved late as a result of the Drug Interdiction Process will be allowed to sign out on the supplemental Sign-In/FLSA sheet

6. Upon SEIU request, CDCR agrees to meet regarding the implementation of the Enhanced Drug and Contraband Interdiction Program and to address institutional specific concerns. This section of the agreement will sunset 45 days after the completion of implementation at the last institution.

STATE

UNION

Margie McLean  
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Bruce Thiel BU3

Karen DeVell BU1

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JE Alcaraz 4

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Anthony [Signature]

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