

**THE FOLLOWING CONSTITUTES AN AGREEMENT
BETWEEN THE CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION
AND THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
REGARDING THE
K-9 PROGRAM AT THE VENTURA YOUTH CORRECTIONAL FACILITY
CDCR LOG NO. 14-065-0**

WHEREAS, the CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR) provided the California Correctional Peace Officers Association (CCPOA), as the Exclusive Representative for Bargaining Unit 06 (BU 06) employees, with notice and CCPOA requested to meet and confer regarding the implementation of the K-9 Program at the Ventura Youth Correctional Facility (VYCF);

WHEREAS, CDCR and CCPOA have arrived at the following agreement, which is mutually prepared by the parties;

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. VYCF and CCPOA agree that the K-9 Handler shall not be required to take the K-9 into the community with the exception of off-site training;
2. VYCF and CCPOA agree to meet within sixty (60) days to review Post Description # 131 (K-9 Officer) as it relates to the duties and responsibilities of the K-9 Handler;
3. VYCF and CCPOA agree that the handler position is on a "Sliding 6" schedule;
4. VYCF and CCPOA agree that the K-9 Handler may make his/her own schedule and he/she has discretion to decide when and where the K-9 is needed unless otherwise directed by the security supervisor/manager;
5. VYCF and CCPOA agree that BU 06 employees may defend themselves in the event the K-9 attacks their person. The K-9 Handler may use his/her duty weapon to defend himself/herself when off grounds in the event the K-9 attacks their person. BU 06 employees will not be subject to disciplinary action for injuring the K-9 if it is determined to be in self-defense or in defense of others; and
6. CCPOA agrees to withdraw and does withdraw the grievance filed on August 22, 2014 identified as CDCR # 14-S-59-0014 (CCPOA # 43095) related to the implementation of the K-9 Program at VYCF.

This agreement represents the complete understanding of the parties concerning the above-referenced implementation. This agreement concerns only the above-referenced implementation and shall not serve as precedent for any other matter.

This agreement may be signed by facsimile and in parts, which, when all necessary signatures are obtained, shall have the same force and effect as though all signatures were executed on one document.

CDCR



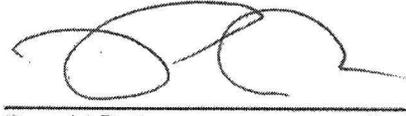
Rolanda Gregory, Date 11/26/2014
Labor Relations Representative
CDCR Office of Labor Relations

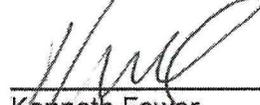
CCPOA



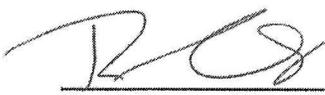
Michelle Arteaga, Date 12-10-14
Field Representative
CCPOA


Ed Perez, Date: 11/25/14
Labor Relations Representative
CDCR Office of Labor Relations

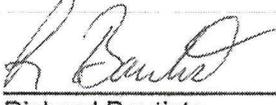

Ronald Patterson Date: 12/2/14
Chapter President
CCPOA


Kenneth Fewer Date: 12-2-14
Chief of Security
VYCF


Tony Pinedo Date: 12/2/14
Job Steward
CCPOA


Rene Coronado Date: 12/2/14
Job Steward
CCPOA


Victor Palazuelos Date: 12-2-14
Job Steward
CCPOA


Richard Bautista Date: 12-2-14
CCPOA