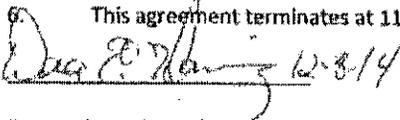


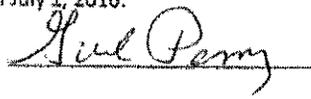
AGREEMENT

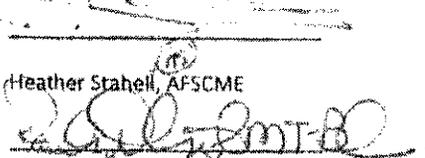
The following represents the entire agreement between the State of California, Department of State Hospitals-Coalinga (DSH-C), and the American Federation of State, County and Municipal Employees (AFSCME) regarding the Peer Assisted Living Services (PALS) program at the Department of State Hospitals-Coalinga.

1. Recipients Treatment Team will provide Providers Treatment Team, during consultation, of specific job duties to be assigned to Provider.
2. Any Bargaining Unit 19 employee who is part of a treatment team of either a prospective PALS recipient or prospective PALS provider shall receive in depth PALS training prior to making recommendations regarding the suitability of such recipient or provider to participate in PALS. Any Bargaining Unit 19 employee who is part of a treatment team of either a participating PALS recipient or participating PALS provider shall receive in depth PALS training prior to evaluating the continued participation in the PALS program of such recipient or provider.
3. When a change in the PALS policy occurs and impacts how prospective or participating PALS recipients or providers are evaluated for participation or continued participation in the PALS program, Bargaining Unit 19 employees who are part of treatment teams for these recipients or providers will be provided training concerning the change.
4. Any meeting that impacts the duties or services of an individual PALS participant must have at least one enduring BU 19 team member present to represent the treatment team (TxT) for the impacted patient.
5. For Treatment team conferences (TxC) for participants in PALS programs management will make all reasonable efforts to include a treatment team member or designee from the same BU 19 Classification for any discipline identified as having duties within the focus of treatment in the treatment plan (TxP) related to the PALS program.

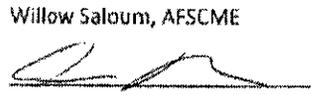
This agreement terminates at 11:59 p.m. on July 1, 2016.

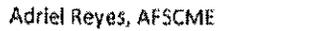

Dana E. Manning, DSH


Gail Penny, AFSCME


Heather Stahell, AFSCME


Paula Crist, AFSCME


Willow Saloum, AFSCME


Adriel Reyes, AFSCME