



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

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Governor Edmund G. Brown Jr.  
Secretary, Government Operations Agency Marybel Batjer  
Acting Director Richard Gillihan  
Acting Chief Deputy Director Pam Manwiller

July 23, 2014

The Honorable Mark Leno  
Chair, Joint Legislative Budget Committee  
Legislative Office Building  
1020 N Street, Room 553  
Sacramento, CA 95818

**Re: Addendum to Bargaining Unit 1, State Employees International Union (SEIU) Local 1000  
Memorandum of Understanding (MOU) - Patton State Hospital, Employee Leave Bank**

This is to inform you of a temporary agreement reached between the state and SEIU Local 1000. The attached agreement provides for a Leave Time Bank to be established on behalf of a Patton State Hospital employee who passed away during a medical emergency.

Current MOU language provides that upon the request of the employee, and upon approval of a department director or designee, leave credits (compensating time off, personal leave, annual leave, vacation, personal day, and/or holiday credit) shall be transferred from one or more employees to another employee in accordance with departmental policies. This addendum establishes a leave bank on behalf of the employee without their request. Donations by employees to this leave bank were accepted for 30 days.

If you have any questions or concerns please contact Jodi LeFebre, Legislative Coordinator at (916) 327-2348.

Sincerely,

Richard Gillihan, Acting Director  
California Department of Human Resources

Attachment

cc: Members, Joint Legislative Budget Committee

Peggy Collins, Principal Consultant  
Joint Legislative Budget Committee

Camille Wagner, Chief Deputy Legislative Affairs Secretary  
Office of Governor Edmund G. Brown Jr.

Mac Taylor, Legislative Analyst  
Office of the Legislative Analyst

Nancy Farias, Deputy Secretary for Legislation  
Government Operations Agency

ecc:

Marianne O'Malley, Director Gen. Government  
Office of the Legislative Analyst

Christian Griffith, Chief Consultant  
Assembly Budget Committee

Nick Schroeder, Fiscal and Policy Analyst  
Office of the Legislative Analyst

Mark Martin, Consultant  
Assembly Budget Committee

Erika Li, Asst. Program Budget Manager  
Department of Finance

Mark McKenzie, Staff Director  
Senate Appropriations Committee

Craig Cornett, Chief Fiscal Policy Advisor  
Office of the Pro Tem

Maureen Ortiz, Consultant  
Senate Appropriations Committee

Charles Wright, Chief Consultant  
Office of the Pro Tem

Geoff Long, Chief Consultant  
Assembly Appropriations Committee

Chris Woods, Budget Director  
Office of the Speaker

Joel Tashjian, Consultant  
Assembly Appropriations Committee

Greg Campbell, Chief of Staff  
Office of the Speaker

Pamela Schneider, Chief Consultant  
Senate PE&R Committee

Nick Hardeman, Chief Consultant  
Office of the Speaker

Karon Green, Chief Consultant  
Assembly PER&SS Committee

Seren Taylor, Staff Director  
Senate Republican Fiscal Office

Gary Link, Consultant  
Senate Republican Caucus

Chantele Denny, Consultant  
Senate Republican Fiscal Office

Terry Mast, Consultant  
Assembly Republican Caucus

Anthony Archie, Consultant  
Assembly Republican Fiscal Office

Stephen Booth, Labor Relations Officer  
Labor Relations, CalHR

Eric Swanson, Staff Director  
Assembly Republican Fiscal Office

Alene Shimazu, Chief  
Financial Management, CalHR

Mark Ibele, Staff Director  
Senate Budget Committee

Joe Stephenshaw, Consultant  
Senate Budget Committee

AGREEMENT BETWEEN STATE AND SEIU LOCAL 1000  
ON SURVIVOR'S BENEFITS FOR DECEASED EMPLOYEE  
AT PATTON STATE HOSPITAL

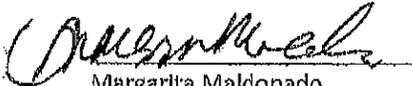
Employees may donate leave credits (annual leave, vacation, holiday, personal leave, compensating time off, excluding sick leave) to a leave bank for Bianca Moore who died unexpectedly on May 25, 2014 as a result of medical complications associated with child birth. Ms. Moore was a Registered Nurse at Patton State Hospital.

Time donated to this bank shall be used to provide assistance to the person who is otherwise entitled to receive the value of Ms. Moore's leave balance. The contributions shall not exceed \$50,000. The value of the donated leave credits is considered wages subject to State, Federal and Medicare tax withholding and is paid by the donor.

Donations will be accepted for 30 calendar days following execution of this agreement.

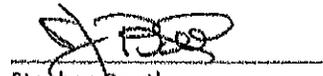
Excluded and rank-and-file employees may donate to this leave bank.

Dated: 5/30/14



Margarita Maldonado  
SEIU Local 1000

Dated: 5/30/2014

  
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Stephen Booth  
Cal HR