



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

Office of the Director
1515 S Street, North Building, Suite 400
Sacramento, CA 95811
(916) 322-5193 Fax (916) 322-8379

Governor Edmund G. Brown Jr.
Secretary, Government Operations Agency Marybel Batjer
Director Julie Chapman
Chief Deputy Director Howard Schwartz

December 30, 2013

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
Legislative Office Building
1020 N Street, Room 553
Sacramento, CA 95818

Re: Addendum to Bargaining Unit 9, Professional Engineers in California Government (PECG)- Kearny Mesa Lab, and Bargaining Units 15, 17, and 20, Service Employees International Union (SEIU) Local 1000- New Veterans Homes

This is to inform you two recent agreements, one reached between the State and BU 9 (PECG), and the other with BU's 15, 17, and 20 (SEIU, Local 1000).

- The Department of Transportation (CalTrans) has temporarily relocated the Kearny Mesa Lab in San Diego during the retrofit and renovation of the lab building. The two attached agreements outline what will be done to assist the impacted BU 9 employees. These are temporary agreements that will only be in place during the renovation and will not become part of the larger Memorandum of Understanding (MOU).
- The new Fresno and Redding Veterans Homes within the Department of Veterans Affairs have come to an agreement with SEIU regarding a one- time post and bid process to allow employees the opportunity to bid on a preferred shift based on seniority once all new staff become permanent. This agreement is also temporary and will not be part of the larger SEIU MOU.

CalHR is providing these addenda for the Committee's information. If you have any questions or concerns please contact Jodi LeFebre, Legislative Coordinator at (916) 327-2348.

Sincerely,

Julie Chapman, Director
California Department of Human Resources

Attachments

cc: Members, Joint Legislative Budget Committee

Peggy Collins, Principal Consultant
Joint Legislative Budget Committee

Camille Wagner, Legislative Affairs Deputy
Office of Governor Edmund G. Brown Jr.

Mac Taylor, Legislative Analyst
Office of the Legislative Analyst

Nancy Farias, Deputy Secretary for Legislation
Government Operations Agency

ecc:

Marianne O'Malley, Director Gen. Government
Office of the Legislative Analyst

Nick Schroeder, Consultant
Office of the Legislative Analyst

Richard Gillihan, Program Budget Manager
Department of Finance

Craig Cornett, Chief Fiscal Policy Advisor
Office of the Pro Tem

Charles Wright, Chief Consultant
Office of the Pro Tem

Chris Woods, Budget Director
Office of the Speaker

Greg Campbell, Chief of Staff
Office of the Speaker

Nick Hardeman, Chief Consultant
Office of the Speaker

Seren Taylor, Staff Director
Senate Republican Fiscal Office

Chantele Denny, Consultant
Senate Republican Fiscal Office

Anthony Archie, Consultant
Assembly Republican Fiscal Office

Peter Schaafsma, Staff Director
Assembly Republican Fiscal Office

Mark Ibele, Staff Director
Senate Budget Committee

Joe Stephenshaw, Consultant
Senate Budget Committee

Christian Griffith, Chief Consultant
Assembly Budget Committee

Mark Martin, Consultant
Assembly Budget Committee

Mark McKenzie, Staff Director
Senate Appropriations Committee

Maureen Ortiz, Consultant
Senate Appropriations Committee

Geoff Long, Chief Consultant
Assembly Appropriations Committee

Roger Dunstan, Consultant
Assembly Appropriations Committee

Pamela Schneider, Chief Consultant
Senate PE&R Committee

Karon Green, Chief Consultant
Assembly PER&SS Committee

Gary Link, Consultant
Senate Republican Caucus

Terry Mast, Consultant
Assembly Republican Caucus

Pam Manwiller, Chief
Labor Relations, CalHR

Andres Mejia, Labor Relations Officer
Labor Relations, CalHR

Alene Shimazu, Chief
Fiscal Analysis, CalHR

Side Letter Agreement

October 30, 2013

Management Counter Proposal of #1

The Department of Transportation (Caltrans) and Professional Engineers in California Government (PECG) have negotiated concerning the temporary relocation of Bargaining Unit 9 employees out of the Kearny Mesa Lab located at 7177 Opportunity Road, San Diego, during the retrofit and renovation of this building.

It is anticipated that the seismic retrofit and renovation work of the Kearny mesa Lab will take no longer than sixteen months. When the retrofit is completed, all Bargaining Unit 9 affected employees will be reassigned back to 7177 Opportunity Road.

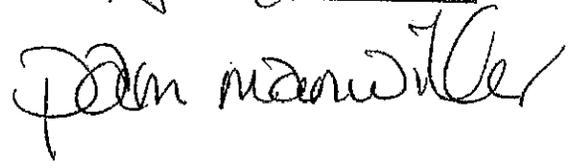
For those Bargaining Unit 9 members being temporarily relocated from the Kearny Mesa Lab to one of the temporary "swing spaces" as described in the October 1, 2013, notice from Caltrans to PECG, the parties agree to the following:

If circumstances come about that cause a situation where the affected Bargaining Unit 9 employees are not able to leave their temporary location or "swing space" and cannot return to the Kearny Mesa Lab by February 1, 2015, then management will meet with PECG representatives to discuss the impact to Bargaining Unit 9 members in an effort to negotiate any revised plan for Bargaining Unit 9 employees.


Stephen-Beck Azar Habibafshar
Labor-Representative
PECG
VP Rank & File


Cathy Powell
Labor Relations Officer
Department of Transportation


MEHRDAD NABIZADEH
LEAD DIST. II LAB
PECG

Side Letter Agreement

October 30, 2013

Management Counter Proposal of #2

The Department of Transportation (Caltrans) and Professional Engineers In California Government (PECG) have negotiated concerning the temporary relocation of Bargaining Unit 9 employees out of the Kearny Mesa Lab located at 7177 Opportunity Road, San Diego, during the retrofit and renovation of this building.

It is anticipated that the seismic retrofit and renovation work of the Kearny mesa Lab will take no longer than sixteen months. When the retrofit is completed, all Bargaining Unit 9 affected employees will be reassigned back to 7177 Opportunity Road.

For those Bargaining Unit 9 employees being temporarily relocated from 7177 Opportunity Road to the Carlsbad facility, the parties agree to the following:

Mileage reimbursement will not be provided to individuals who are issued a State vehicle. State vehicles will be housed on Caltrans property and the employee is expected to report to the assigned State property to pick up the vehicle and the work day will commence once they begin their drive to the

old site Carlsbad facility. *In the state issued vehicle, the workday will end at vehicle storage location. AA MN*

Caltrans anticipates the issuance of a State vehicle to each of the Bargaining Unit 9 employees who are negatively impacted by the temporary relocation to the Carlsbad facility. In the event Caltrans is not able to provide a State vehicle, the Department will reimburse Bargaining Unit 9 members for the number of miles driven in excess of their normal commute. Their normal commute is defined as from their current home location to the Kearny Mesa Lab, at the rate outlined in the current Bargaining Unit 9 Memorandum of Understanding. Compensable travel time will be allowed with respect to the added distance incurred in addition to their normal commute.

Habibulshar
Stephen Beck
Labor Representative
PECG
Azar Habibulshar
VP Rank & File
PECG

Cathy Powell
Cathy Powell
Labor Relations Officer
Department of Transportation

Mehrdad Nabizadeh
MEHRDAD NABIZADEH
LEAD DIST II LAB
PECG

Annelle
Annelle
Pam Manwiler

Agreement between
Service Employees International Union, Local 1000
And
Department of Veterans Affairs
Activation of Redding and Fresno Veterans Homes

Mgmt Pass
11/19/13
4:40 pm
signed 4:42

As positions are activated at the Fresno Veterans Home and Redding Veterans Home, they will be posted for eligible employees in Bargaining Units 15, 17, and 20 per the respective Memorandum of Understanding (MOU).

In 2016, the California Department of Veterans Affairs (DVA) will notice the union to meet and discuss details of a one-time post and bid for eligible employees in Bargaining Units 15, 17, and 20 in accordance with the Post and Bid process outlined in the respective MOU. DVA will conduct a one-time post and bid based on the results of the meet and discuss.

Upon request of SEIU Local 1000, DVA shall meet with the union within 30 days, to discuss issues regarding the activation. SEIU shall provide an agenda ten days prior to the agreed upon meeting date.

STATE OF CALIFORNIA

SERVICE EMPLOYEES INTERNATIONAL UNION,
LOCAL 1000

[Signature] 11/14/13
Department of Human Resources

[Signature] 11/14/13
Service Employees International Union, Local 1000

[Signature] 11/14/13
Department of Veterans Affairs

[Signature] BU 17 11/14/13
Service Employees International Union, Local 1000

[Signature] 11/14/2013
Department of Veterans Affairs

[Signature] BU 15 11/14/13
Service Employees International Union, Local 1000

[Signature] BU 1 11/14/13
Service Employees International Union, Local 1000

[Signature] BU 20 11/14/13
Service Employees International Union, Local 1000

[Signature] BU 4 11-14-2013
Service Employees International Union, Local 1000