



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

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Governor Edmund G. Brown Jr.
Secretary, Government Operations Agency Marybel Batjer
Director Julie Chapman
Chief Deputy Director Howard Schwartz

October 24, 2013

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
Legislative Office Building
1020 N Street, Room 553
Sacramento, CA 95818

Re: Addendum to Bargaining Unit 15 Memorandum of Understanding (MOU) Service Employees International Union (SEIU, Local1000), Allied Services- Fingerprinting

This is to inform you of a recent agreement reached between the State and Bargaining Unit 15, the Service Employees International Union (SEIU, Local1000), Allied Services. The attached agreement is an addendum to the BU 15 MOU.

Custodians employed by the Department of General Services (DGS) who work at the Franchise Tax Board (FTB) will need to go through a personnel screening, including fingerprinting and a criminal history check. Future job announcements for all DGS positions at the FTB will include a statement that the employee will be subject to personnel screening; consequently, this agreement will only apply to current DGS custodians employed at the FTB.

The FTB will process the fingerprints for the DGS at no charge; therefore no additional appropriation should be required.

If you have any questions or concerns please contact Jodi LeFebre, Legislative Coordinator at (916) 327-2348.

Sincerely,

A handwritten signature in black ink, appearing to read "Julie Chapman".

Julie Chapman, Director
California Department of Human Resources

Attachments

cc: Members, Joint Legislative Budget Committee

Peggy Collins, Principal Consultant
Joint Legislative Budget Committee

David Lanier, Legislative Affairs Deputy
Office of Governor Edmund G. Brown Jr.

Mac Taylor, Legislative Analyst
Office of the Legislative Analyst

Nancy Farias, Deputy Secretary for Legislation
Government Operations Agency

ecc:

Marianne O'Malley, Director Gen. Government
Office of the Legislative Analyst

Mark Ibele, Consultant
Senate Budget Committee

Nick Schroeder, Consultant
Office of the Legislative Analyst

Christian Griffith, Chief Consultant
Assembly Budget Committee

Richard Gillihan, Program Budget Manager
Department of Finance

Mark Martin, Consultant
Assembly Budget Committee

Craig Cornett, Chief Fiscal Policy Advisor
Office of the Pro Tem

Mark McKenzie, Staff Director
Senate Appropriations Committee

Charles Wright, Chief Consultant
Office of the Pro Tem

Maureen Ortiz, Consultant
Senate Appropriations Committee

Chris Woods, Budget Director
Office of the Speaker

Geoff Long, Chief Consultant
Assembly Appropriations Committee

Greg Campbell, Chief of Staff
Office of the Speaker

Roger Dunstan, Consultant
Assembly Appropriations Committee

Nick Hardeman, Chief Consultant
Office of the Speaker

Pamela Schneider, Chief Consultant
Senate PE&R Committee

Seren Taylor, Staff Director
Senate Republican Fiscal Office

Karon Green, Chief Consultant
Assembly PER&SS Committee

Chantele Denny, Consultant
Senate Republican Fiscal Office

Gary Link, Consultant
Senate Republican Caucus

Anthony Archie, Consultant
Assembly Republican Fiscal Office

Terry Mast, Consultant
Assembly Republican Caucus

Peter Schaafsma, Staff Director
Assembly Republican Fiscal Office

Pam Manwiller, Chief
Labor Relations, CalHR

Keely Bosler, Staff Director
Senate Budget Committee

Alene Shimazu, Chief
Fiscal Analysis, CalHR

DGS Personnel Screening
Meet and Confer
State Counter Proposal
Date: September 24, 2013

The parties agree to the following:

1. The provisions of this agreement are limited to those DGS employees who work at the Franchise Tax Board .
2. DGS will schedule meetings to provide affected employees in the designated site an overview of the personnel screening process, informational literature and location(s) and timeframes for completion of the process, as well as answer any questions within one week of this agreement. A SEIU Local 1000 union representative will be notified of the meeting dates.
3. Any DGS employee who fails the criminal history check may follow the DOJ appeal process.
4. DGS employees who are ineligible to work at the FTB will be transferred to positions in other buildings that do not require background checks. DGS will make every effort to move ineligible employees to a position with similar work hours and RDO's.
5. If an employee requests a transfer in lieu of submitting to personnel screening, DGS will transfer them to a position in another DGS building. DGS will make every effort to move them to a position with similar work hours and RDO's.
6. Future job announcements for all DGS positions at FTB shall include a statement that the employee is subject to personnel screening .
7. DGS will notify SEIU Local 1000 of the name and new work location of any employee who fails the personnel screening within 5 business days of that failure.

Date: 24 September 2013

Ricky Charles 4-15 Chair
SEIU Local 1000

Janet Lee
Lauren Williams

Mon Spitzer 11/15/15

Amel Mejia
CalHR

[Signature]
Department of General Services

S. Schul
Franchise Tax Board