



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

Office Of The Director

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Governor Edmund G. Brown Jr.

Director Julie Chapman

Chief Deputy Director, Howard Schwartz

August 2, 2013

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
Legislative Office Building
1020 N Street, Room 553
Sacramento, CA 95818

Re: Addendum to Bargaining Unit 18, Department of State Hospitals (DSH) and the California Association of Psychiatric Technicians (CAPT) BU 18 – Stockton Activation

This is to inform you of a recent agreement reached between the State and CAPT regarding the activation of the new DSH Stockton facility located within the California Health Care Facility. The attached addendum will expire no later than January 1, 2015, and addresses the hiring of staff for the new facility. There is no fiscal impact related to this agreement.

CalHR is providing this addendum for the Committee's information according to Government Code §3517.63. If you have any questions or concerns please contact Nancy Farias, Legislative Deputy at (916) 327-2348.

Sincerely,

Julie Chapman, Director
California Department of Human Resources

attachment

cc: Members, Joint Legislative Budget Committee

Peggy Collins, Principal Consultant
Joint Legislative Budget Committee

David Lanier, Legislative Affairs Deputy
Office of Governor Edmund G. Brown Jr.

Mac Taylor, Legislative Analyst
Office of the Legislative Analyst

ecc:

Marianne O'Malley, Director Gen. Government
Office of the Legislative Analyst

Nick Schroeder, Consultant
Office of the Legislative Analyst

Richard Gillihan, Program Budget Manager
Department of Finance

Craig Cornett, Chief Fiscal Policy Advisor
Office of the Pro Tem

Charles Wright, Chief Consultant
Office of the Pro Tem

Chris Woods, Budget Director
Office of the Speaker

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Roger Dunstan, Consultant
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Pamela Schneider, Chief Consultant
Senate PE&R Committee

Karon Green, Chief Consultant
Assembly PER&SS Committee

Gary Link, Consultant
Senate Republican Caucus

Terry Mast, Consultant
Assembly Republican Caucus

Alene Shimazu, Chief
Fiscal Analysis, CalHR

Pam Manwiller, Chief
Labor Relations, CalHR

AGREEMENT BETWEEN
THE STATE OF CALIFORNIA,
DEPARTMENT OF STATE HOSPITALS AND
CALIFORNIA ASSOCIATION OF PSYCHIATRIC TECHNICIANS
BARGAINING UNIT 18
REGARDING
DSH-STOCKTON ACTIVATION

The California Association of Psychiatric Technicians (CAPT) met with the Department of State Hospitals (DSH) on May 20, 2013 regarding the activation of the new DSH-Stockton (DSH-STK) located within the California Health Care Facility (CHCF). DSH intends to follow the provisions of the Bargaining Unit 18 Collective Bargaining Agreement (CBA) except for the items detailed below. Specifically for DSH - STK activation the following was agreed to:

1. Duty Statements

DSH-STK has provided the current draft duty statements for BU 18 classifications. CAPT is in agreement with these drafts. If the duty statements are significantly changed prior to the arrival of the first patients, CAPT will be provided revised copies.

2. Work Schedules

DSH-STK will utilize the 6/2 forward sliding work schedule upon 24/7 activation of a building. Between 9/15/13 and 10/1/13, upon CAPT's request, the DSH shall meet with CAPT to discuss and consider a different work schedule for level of care employees.

3. Post and Bid

Post and bid will be suspended until 3/3/14. Until 3/3/14, as buildings are activated DSH-STK will post 50% (equal distribution on all 3 shifts) of the available Psychiatric Technicians (PTs) shifts. All PTs will be allowed to select their shift (AM, PM, NOC) and building by seniority. The State will provide a form to use for this process which will indicate this is a temporary assignment and expires on 3/3/14. On 3/3/14, management agrees to follow the Post & Bid language in Article 9.2.

4. Physical Abilities Test Waiver

DSH-STK management has obtained authorization for a temporary waiver of the Physical Abilities Test (PAT) through 4/15/14.

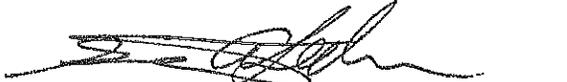
5. Leave Requests

Until 12/31/13, DSH-STK will post the time off calendar by the 10th of each month for the following month. On a form provided by DSH-STK employees may a time off request for up to six (6) consecutive days off. This form shall be submitted by the 20th of the prior month. Time off shall be granted in order of seniority.

6. Seniority Scores

Seniority is determined by total state service. Ties will be broken by hire date then the last 4 digits of the social security number. The lowest last 4 digits of the social security number is the most senior. Seniority list shall be available electronically. After 1/1/15, DSH-STK will follow the BU 18 contract re: Seniority Scores.

CalHR must send a copy of the agreement and any cost estimate, if applicable, to the Joint Legislative Budget Committee (JLBC), subject to their review and approval. These agreements are posted to the CalHR website. This agreement expires no later than January 1, 2015.



Steven A. Lederer, Assistant Chief
Labor Relations Branch
Department of State Hospitals – Sacramento

7/2/13
Date



Shawn Ramirez, Labor Relations Officer
CalHr

7/2/13
Date

Stirling Price, Executive Director
DSH-STK

Date

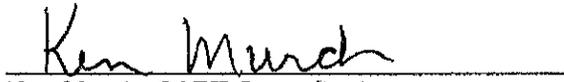
Linda McGaha, Labor Relations Coordinator
DSH-STK

Date



Jennifer Are, CAPT Chapter President
DSH-STK

7-1-13
Date



Ken Murch, CAPT Consultant

7-1-13
Date

Ann Lyles, CAPT Consultant

Date