



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
Office Of The Director
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Governor Edmund G. Brown Jr.
Director Julie Chapman
Chief Deputy Director, Howard Schwartz

April 10, 2013

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
Legislative Office Building
1020 N Street, Room 553
Sacramento, CA 95818

Addendum for Service Employees International Union (SEIU, 1,000) Employees within the Department of Justice and the Gambling Control Commission

Affecting Employees Represented by Various SEIU Bargaining Units Employed at Various Locations

This is to inform you of a recent agreement reached between the Department of Human Resources and representatives of the SEIU, Local 1,000 on issues related to the Government Reorganization Plan #2 and the movement of employees within the Department of Justice and the Gambling Control Commission. This agreement is temporary and will expire July, 2013.

CalHR is providing these addenda for the Committee's information according to Government Code §3517.63. If you have any questions or concerns please contact Nancy Farias, Legislative Deputy at (916) 327-2348.

Sincerely,



Julie Chapman, Director
California Department of Human Resources

attachments

cc: Members, Joint Legislative Budget Committee

Peggy Collins, Principal Consultant
Joint Legislative Budget Committee

David Lanier, Legislative Affairs Deputy
Office of Governor Edmund G. Brown Jr.

Mac Taylor, Legislative Analyst
Office of the Legislative Analyst

JLBC 13-05

ecc:

Marianne O'Malley, Director Gen. Government
Office of the Legislative Analyst

Maureen Ortiz, Consultant
Senate Appropriations Committee

Nick Schroeder, Consultant
Office of the Legislative Analyst

Geoff Long, Chief Consultant
Assembly Appropriations Committee

Richard Gillihan, Asst. Program Budget Manager
Department of Finance

Roger Dunstan, Consultant
Assembly Appropriations Committee

Craig Cornett, Chief Fiscal Policy Advisor
Office of the Pro Tem

Pamela Schneider, Consultant
Senate PE&R Committee

Charles Wright, Chief Consultant
Office of the Pro Tem

Karon Green, Chief Consultant
Assembly PER&SS Committee

Chris Woods, Budget Director
Office of the Speaker

Gary Link, Consultant
Senate Republican Caucus

Greg Campbell, Chief Consultant
Office of the Speaker

Terry Mast, Consultant
Assembly Republican Caucus

Seren Taylor, Staff Director
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Alene Shimazu, Chief
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Anthony Archie, Consultant
Assembly Republican Fiscal Office

Peter Schaafsma, Staff Director
Assembly Republican Fiscal Office

Keely Bosler, Staff Director
Senate Budget Committee

Kris Kuzmich, Consultant
Senate Budget Committee

Christian Griffith, Staff Director
Assembly Budget Committee

Mark Martin, Consultant
Assembly Budget Committee

Mark McKenzie, Staff Director
Senate Appropriations Committee

Government Reorganization Number 2
Gambling Control Commission/DOJ merge
March 8, 2013 - State Counter Proposal #1 to SEIU, Local 1000

1:07 pm
3-8-13
TA
DWH
12:12 pm
3-8-13
DWH
3/8/13
Kenny E. Bottom
3/8/13

Background Checks:

The State and the Union agree that the Department of Justice will conduct background checks on impacted Gambling Commission staff prior to reporting to the Bureau of Gambling.

Background Check Reimbursement:

If any employee incurs any cost or uses leave credits for the purpose of a background check, after approval by the Director of the Bureau of Gambling Control, within 14 days of its approval, the Gambling Commission will submit the request to the California Automated Travel Expense Reimbursement System (CalATERS) and restore the leave credits. The employee must keep accurate records (receipts and timesheets) to verify their costs.

Employment ^(TU) the accountant I will be offered an accountant I position at DOJ. pm

Those employees not passing a background check will be placed in a position within the same or a comparable class at the Department of Justice but not within the Division of Law Enforcement.

See Attachment A - 2:14 pm 3-8-13 pm (TU)

State Release for other State Employment

Upon supervisory approval based on operational needs, all impacted employees will be allowed reasonable State time to attend sponsored job interviews and job fairs, do research, and to apply for positions in other agencies. The employee will be allowed "minimal and incidental" use of state equipment to conduct employment searches. This agreement will cease upon the impacted employees report date at the Department of Justice.

Surplus Status

All impacted employees will be granted "surplus" status which will continue up to their report date at the Department of Justice. Impacted employees will be removed from all surplus lists after their report date at the Department of Justice.

Pre-approved Leaves

The Department of Justice shall honor any pre-approved leaves for all impacted employees. The pre-approved leave must have been made prior to March 1, 2013 with management from the California Gambling Control Commission, and includes, but not limited to vacation, sick leave, paid family leave, and FMLA, PLP and PDD.

Probationary Period

Any impacted employee transferring to Department of Justice shall not be required to serve a new probationary period. Impacted employees transferring to the Department of Justice, who are currently on probation, will finish the remainder of their probationary period at the Department of Justice. Anniversary dates and merit salary adjustments shall remain unchanged.

2:14 pm
TA/D
3/8/13

to the
Bureau
of
Gambling
Control
3/8/13
AMA
M. A. B. B. C.
3/8/13

pm
3-8-13

Kenny E. Bottom
Dillon O'Leary
Chris Swenson
Stacy J. Clayton
John F. Kelly
Kenny E. Bottom

TA
2:12 PM
3-8-13

Ergonomic Evaluation

Within thirty (30) days of transfer to the Department of Justice, upon the request of the employee, the State shall provide an ergonomic evaluation of the employee's primary workstation by a trained evaluator.

Michael

Flexible Schedules

The State and the Union agree that the State will provide a grace period to allow flexible work schedules for the first five (5) working days, between the hours of 7:00 a.m. to 6:00 p.m., to all employees required to report to the Department of Justice.

WJH

K. Cotton

Orientation and Training

Any Impacted employee transferring to a position at the Department of Justice shall be provided an appropriate "new employee" orientation within one (1) month of their report date and will receive any required training for new duties assigned.

2:14pm

TA'D
3/8/13

J. H. ...
...

Union Informational Meeting

The Union will conduct a meeting at the California Gambling Control Commission worksite with its members at conclusion of the meet and confer. The meeting will take place at 12:00 p.m. All impacted employees will be provided one (1) hour of release time to attend.

Reasonable Accommodations

The State agrees to honor all previously approved reasonable accommodations for all impacted employees.

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Milk ...
...

Side letter Expiration

This side letter expires July 1, 2013.

attached Attachment A

2:17 pm
3-8-13 (M)

Those employees who choose not to go through the Bureau of Gambling Control's required background process must notify the Executive Director of the CA Gambling Control Commission and the DOJ Background Investigator, no later than 5:00 p.m. on WEDNESDAY, March 13, 2013.

Sub
3/8/13

dk
3.8.13

TA 2:17 pm
3-8-13
PMM

TA'D
3/8/13
2:14 pm

J. Lawhead
SEI 4, L 1000
Linda Fowler, JD. ANA CGC
Karen
Pamela
Mike Bomer IT CA/GC
James Callaghan, AISA, CGCC

wjaf
Karl E. Cotton
W. J. Cotton
W. J. Cotton