

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION
1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95811-7258



July 30, 2012

Kasey Christopher Clark
General Manager/Chief Counsel
California Statewide Law Enforcement Association
2029 H Street
Sacramento, CA 95811

Dear Mr. Clark:

This letter is to confirm our discussion regarding Section 19.27 of the Bargaining Unit 7 (BU 7) Memorandum of Understanding (MOU) regarding Pay Differential 283. This pay differential is for Recruitment and Retention at Department of Parks and Recreation and Department of Fish and Game.

In order to provide clarification as to the intent of the language in Section 19.27, the bargaining history was researched. Based on this research, it was determined that the State and California Statewide Law Enforcement Association (CSLEA) reached a tentative agreement on this subject and tentative agreement was signed by both parties on September 14, 2001. The language in the signed tentative agreement, which I've enclosed with this correspondence states that the differential is "persable".

Since the signing of that tentative agreement, Section 19.27 Department of Parks and Recreation and Department of Fish and Game has been carried over in the successor BU 7 MOUs, including the current April 1, 2011 through July 1, 2013 MOU.

As such, it is understood by both the State and CSLEA that Pay Differential 283, which is outlined in Section 19.27 of the MOU should be considered compensation for retirement purposes, "persable".

Sincerely,

A handwritten signature in cursive script that reads "Andres Mejia".

Andres Mejia
Labor Relations Manager
Department of Human Resources

Enclosure

cc: Julie Chapman, Director, CalHR
Desi Rodrigues, Retirement Policy & Legislation, CalHR
Robert Bonner, LRM, Department of Parks and Recreation
Teresa Navarrete, LRS, Department of Fish and Game

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The Below listed classifications shall receive a recruitment and retention differential in the amount of ~~\$150~~ ^{\$175⁰⁰} ~~per~~ ^{year} ~~person~~.

1. State Park Ranger
2. State Park Ranger Int
3. Lifeguard II / Seasonal
4. Lifeguard
5. Lifeguard I / Seasonal
6. Warden-Pilot D F + G
7. F + G Patrol CT / SP
8. Fish and Game Warden

This differential shall be in addition to any differential currently being received by the above noted classifications and shall be ^{per} ~~per~~ ~~person~~ ^{year}.

TA

JM 9/10/01

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