

**DEPARTMENT OF PERSONNEL ADMINISTRATION  
SUMMARY OF COLLECTIVE BARGAINING AGREEMENT  
FOR BARGAINING UNIT 2  
2011-2013 MEMORANDUM OF UNDERSTANDING**

**Exclusive Employee Representative:**

California Attorneys, Administrative Law Judges, and Hearing Officers in  
State Employment (CASE)

**Number of Employees:** Approximately 3,575 full-time equivalents.

**I. Compensation**

***Personal Leave Program (PLP 2012)***

- Effective July 1, 2012, the Personal Leave Program (PLP 2012) will apply to BU 2 employees. This program reduces pay equal to 8 hours per month, in exchange for a day off each month. This program shall remain in effect for 12 consecutive months. The policy to administer the PLP 2012 program in relation to CASE is in this agreement.

**II. Miscellaneous**

- Contract contains supersession language.
- Establish a Contracting Out Committee to evaluate the contracting out of BU 2 work.
- Establish a Review, Analysis, and Action Committee, to explore the feasibility of creating a deep class for Attorneys.
- Requires union members ratification.

**III Duration**

- Contract term remains the same, April 1, 2011 – July 1, 2013.
- Term of the PLP 2012 will be July 1, 2012 – June 30, 2013.

**IV. Fiscal**

- FY 2012/13 Total Savings: \$18.6 million.  
General Fund =\$ 5.9 million and Other Funds = \$12.7 million

**V. Agreement**

- The complete Tentative Agreement between the State and CASE is posted at: <http://www.dpa.ca.gov/bargaining/contracts/index.htm>