

**DEPARTMENT OF PERSONNEL ADMINISTRATION
SUMMARY OF SIDE LETTER AGREEMENT
FOR BARGAINING UNIT 7**

Exclusive Employee Representative:
California Statewide Law Enforcement Association (CSLEA)

Number of Employees: Approximately 6,343 full-time equivalents

I. Compensation

Personal Leave Program (PLP 2012)

- Effective July 1, 2012, the Personal Leave Program (PLP 2012) will apply to BU 7 employees. This program reduces pay equal to 8 hours per month in exchange for a day off each month. This program shall remain in effect for 12 consecutive pay periods. The policy for the administration of the PLP 2012 program will be pursuant to the Article 9.13 of the current MOU, and the new terms contained in this agreement.

II. Miscellaneous

- By September 1, 2012, the State shall eliminate all non-mission critical Retired Annuitants who are performing CSLEA bargaining unit work.
 - No retired annuitant shall be hired while PLP 2012 is in effect, unless the position has been deemed mission critical.
- Contract contains supersession language.

III. Duration

- Contract term remains the same, April 1, 2011 - July 1, 2013.
- Term of the PLP 2012 will be July 1, 2012 – June 30, 2013.

IV. Fiscal

- FY 2012/13 Total Savings: \$20.6 Million
General Fund = \$7.2 Million, Other Funds = \$13.4 Million

V. Agreement

- The complete Tentative Agreement between the State and CSLEA is posted at: <http://www.dpa.ca.gov/bargaining/contracts/index.htm>