

**DEPARTMENT OF PERSONNEL ADMINISTRATION**

OFFICE OF THE DIRECTOR  
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SACRAMENTO, CA 95811-7258



November 22, 2011

The Honorable Mark Leno  
Chair, Joint Legislative Budget Committee  
State Capitol, Room 5035  
Sacramento, California 95814

**Re: Addendum for Bargaining Units (BU) 1, 4, 14, 15, and 17 – Service Employees International Union (SEIU Local 1000)**

**Addendum to Memoranda of Understanding: State Fund 2012 Layoff**

On November 15, 2011, the State Compensation Insurance Fund (State Fund) and SEIU Local 1000 reached agreement on an addendum to SEIU's 2010-2013 Memorandum of Understanding (MOU) related to State Fund's upcoming layoff of personnel.

Specific impacted SEIU units are:

BU 1, Administrative, Financial and Staff Services;  
BU 4, Office and Allied;  
BU 14, Printing Trades;  
BU 15, Allied Services; and  
BU 17, Registered Nurses.

This agreement will be effective upon approval by the Joint Legislative Budget Committee (JLBC). Because the agreement's anticipated savings requires eligible employees to select the agreement's transition incentives by December 15, 2011 and separate from employment no later than December 31, 2011, we respectfully ask for the JLBC's expedited review of this addendum.

We are informed that State Fund expects to reach identical agreements with Bargaining Units 10 (California Association of Professional Scientists), 12 (International Union of Operating Engineers - IUOE), and 13 (IUOE) in approximately two weeks. These additional agreements will affect no more than fifteen employees.

This package contains the addendum, a summary of the agreement's provisions, and State Fund's fiscal estimates. Any subsequent agreements reached will be forwarded to the JLBC as attachments to this document. Please contact Tom Dyer, DPA's Legislative Director, with any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ronald Yank".

Ronald Yank  
Director

Attachments

cc: Members, Joint Legislative Budget Committee

Jody Martin, Principal Consultant  
Joint Legislative Budget Committee

Gareth Elliot, Legislative Affairs Secretary  
Office of Governor Brown

Mac Taylor, Legislative Analyst  
Office of the Legislative Analyst

ecc: Nick Schroeder, Consultant  
Office of the Legislative Analyst

Marianne O'Malley, Director Gen. Government  
Office of the Legislative Analyst

Richard Gillihan, Asst. Program Budget Manager  
Department of Finance

Craig Cornett, Chief Fiscal Policy Advisor  
Office of the Pro Tem

Charles Wright, Chief Consultant  
Office of the Pro Tem

Chris Woods, Budget Director  
Office of the Speaker

Greg Campbell, Chief Consultant  
Office of the Speaker

Seren Taylor, Staff Director  
Senate Republican Fiscal Office

Chantele Denny, Consultant  
Senate Republican Fiscal Office

Anthony Archie, Consultant  
Assembly Republican Fiscal Office

Eric Swanson, Staff Director  
Assembly Republican Fiscal Office

Keely Bosler, Staff Director  
Senate Budget Committee

Kris Kuzmich, Consultant  
Senate Budget Committee

Christian Griffith, Staff Director  
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Sara Bachez, Consultant  
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Bob Franzoia, Staff Director  
Senate Appropriations Committee

Maureen Ortiz, Consultant  
Senate Appropriations Committee

Geoff Long, Chief Consultant  
Assembly Appropriations Committee

Roger Dunstan, Consultant  
Assembly Appropriations Committee

Pamela Schneider, Consultant  
Senate PE&R Committee

Karon Green, Chief Consultant  
Assembly PER&SS Committee

Scott Chavez, Consultant  
Senate Republican Caucus

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Assembly Republican Caucus

Alene Shimazu, Chief  
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