

**DEPARTMENT OF PERSONNEL ADMINISTRATION**

OFFICE OF THE DIRECTOR  
1515 "S" STREET, NORTH BUILDING, SUITE 400  
SACRAMENTO, CA 95811-7258



March 31, 2011

The Honorable Mark Leno  
Chair, Joint Legislative Budget Committee  
State Capitol, Room 5035  
Sacramento, California 95814

**Re: Addenda for Bargaining Units (BU) 1, 3, 4, 11, 14, 15, 17, 20, 21-Service Employees  
International Union (SEIU, 1000) and Bargaining Unit 12 - International Union of Operating  
Engineers (IUOE)**

**Addenda to Memoranda of Understanding: Personal Leave Program 2010 Exemption –  
represented SCIF employees**

This is to advise you that on March 22, 2011, the Department of Personnel Administration reached agreement with SEIU 1000 (representing state Bargaining Units 1, 3, 4, 11, 14, 15, 17, 20, and 21) and IUOE (representing state Bargaining Unit 12) on two addenda to the Bargaining Units' current memoranda of understanding (MOU). The addenda exempt employees in the above Bargaining Units, who work at the State Compensation Insurance Fund, from "the Personal Leave Program 2010" that is outlined in the Bargaining Units' current MOU.

Under the "PLP 2010", for twelve consecutive months, full-time employees receive eight hours of PLP leave credit while their pay is reduced by 4.62%. This PLP exemption for SEIU 1000 and IUOE SCIF employees is consistent with what the State recently negotiated in the tentative agreements with BUs 2, 10, and 13. Those tentative agreements are currently before the Legislature for its consideration.

These addenda will erode savings related to "PLP 2010" from a non-General Fund source (i.e., the Compensation Insurance Fund) by approximately \$11.23 million in FY 10-11 and \$5.6 million in FY 11-12.

The two addenda will be effective pending legislative approval as directed by the Joint Legislative Budget Committee. The addenda and accompanying cost estimates are attached. If you have any questions, please contact Tom Dyer, Legislative Coordinator, at (916) 327-2348.

Sincerely,

A handwritten signature in black ink, appearing to read "Ronald Yank".

Ronald Yank  
Director

cc: Members, Joint Legislative Budget Committee

Jody Martin, Principal Consultant  
Joint Legislative Budget Committee

cc: Gareth Elliot, Legislative Affairs Secretary  
Office of Governor Brown

Mack Taylor, Legislative Analyst  
Office of the Legislative Analyst

ecc: Nick Schroeder, Consultant  
Office of the Legislative Analyst

Maureen Ortiz, Consultant  
Senate Appropriations Committee

Marianne O'Malley, Director Gen. Government  
Office of the Legislative Analyst

Geoff Long, Chief Consultant  
Assembly Appropriations Committee

Richard Gillihan, Asst. Program Budget Manager  
Department of Finance

Roger Dunstan, Consultant  
Assembly Appropriations Committee

Craig Cornett, Chief Fiscal Policy Advisor  
Office of the Pro Tem

Pamela Schneider, Consultant  
Senate PE&R Committee

Charles Wright, Chief Consultant  
Office of the Pro Tem

Karon Green, Chief Consultant  
Assembly PER&SS Committee

Chris Woods, Budget Director  
Office of the Speaker

Scott Chavez, Consultant  
Senate Republican Caucus

Greg Campbell, Chief Consultant  
Office of the Speaker

Terry Mast, Consultant  
Assembly Republican Caucus

Seren Taylor, Staff Director  
Senate Republican Fiscal Office

Alene Shimazu, Chief  
Fiscal Analysis, DPA

Chantele Denny, Consultant  
Senate Republican Fiscal Office

Julie Chapman, Deputy Chief  
Labor Relations, DPA

Anthony Archie, Consultant  
Assembly Republican Fiscal Office

Pam Manwiller, Asst. Deputy Chief  
Labor Relations, DPA

Peter Schaafsma, Staff Director  
Assembly Republican Fiscal Office

Keely Bosler, Staff Director  
Senate Budget Committee

Kris Kuzmich, Consultant  
Senate Budget Committee

Christian Griffith, Staff Director  
Assembly Budget Committee

Joe Stephenshaw, Consultant  
Assembly Budget Committee

Bob Franzoia, Staff Director  
Senate Appropriations Committee

SIDE LETTER

Between

International Union of Operating Engineers

Bargaining Unit 12

And

The State of California (Department of Personnel Administration)

The State of California and the International Union of Operating Engineer (IUOE), agree to exempt the State Compensation Insurance Fund (SCIF) employees, represented by IUOE (Unit 12), from Article 10.16 "Personal Leave Program 2010" as contained in the July 1, 2010 through July 1, 2012 agreement.



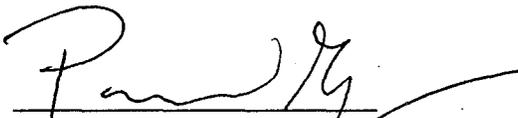
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State of California



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IUOE, BU 12



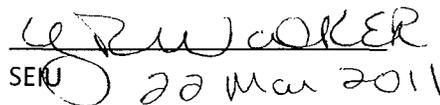
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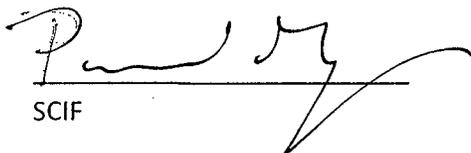
SCIFF

Side Letter  
Between  
Service Employees International Union  
And  
State of California (Department of Personnel Administration)

The State of California and SEIU agree to exempt State Compensation Insurance Fund (SCIF) employees, represented by SEIU (Units 1, 3, 4, 11, 14, 15, 17, 20, 21), from the "Personal Leave Program 2010" as contained in the 2010-2013 agreement.

  
State of California, DPA

  
SEIU 20 Mar 2011

  
SCIF

Department of Personnel Administration  
SEIU and Unit 12 SCIF PLP  
Erosion in Savings

4.62%

8

4

CBID	Department	FTEs	1% GF	1% OF	1% Total	GF %	2010-11			2011-12		
							GF	OF	Total	GF	OF	Total
R01	STATE COMP INSURANCE FUND	3776.62	\$0	\$2,826,557	\$2,826,557	0.00%	\$0	\$8,705,796	\$8,705,796	\$0	\$4,352,898	\$4,352,898
R04	STATE COMP INSURANCE FUND	1695.76	\$0	\$785,757	\$785,757	0.00%	\$0	\$2,420,132	\$2,420,132	\$0	\$1,210,066	\$1,210,066
R14	STATE COMP INSURANCE FUND	11.41	\$0	\$7,873	\$7,873	0.00%	\$0	\$24,249	\$24,249	\$0	\$12,124	\$12,124
R15	STATE COMP INSURANCE FUND	38.02	\$0	\$14,442	\$14,442	0.00%	\$0	\$44,481	\$44,481	\$0	\$22,241	\$22,241
R17	STATE COMP INSURANCE FUND	2.75	\$0	\$3,298	\$3,298	0.00%	\$0	\$10,158	\$10,158	\$0	\$5,079	\$5,079
<b>SEIU Total</b>		<b>5524.56</b>	<b>\$0</b>	<b>\$3,637,927</b>	<b>\$3,637,927</b>		<b>\$0</b>	<b>\$11,204,815</b>	<b>\$11,204,815</b>	<b>\$0</b>	<b>\$5,602,408</b>	<b>\$5,602,408</b>

4.62%

11

1

CBID	Department	FTEs	1% GF	1% OF	1% Total	GF %	2010-11			2011-12		
							GF	OF	Total	GF	OF	Total
R12	STATE COMP INSURANCE FUND	15.9	\$0	\$8,046	\$8,046	0.00%	\$0	\$34,075	\$34,075	\$0	\$3,098	\$3,098
<b>R12 Total</b>		<b>15.9</b>	<b>\$0</b>	<b>\$8,046</b>	<b>\$8,046</b>		<b>\$0</b>	<b>\$34,075</b>	<b>\$34,075</b>	<b>\$0</b>	<b>\$3,098</b>	<b>\$3,098</b>

Data from SCO Table 183 April, 2010