



***Additional Appointments Review
Summary Report
for the
Department of State Hospitals
May 2013***

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California Department of Human Resources (CalHR) reviewed the documentation Department of State Hospitals (DSH) provided. In conducting the review, CalHR requested and reviewed the following documentation provided by DSH and the State Controller's Office (SCO): 1) employment and pay history; 2) duty statements; 3) organizational charts; and 4) timesheets. CalHR held discussions with DSH to clarify specific individual employee appointments. At times, these discussions resulted in additional documentation clarifying the appointments and/or pay.

The review found that as of January 11, 2013, DSH had 173 managers or supervisors who held an additional appointment in a rank-and-file position. CalHR reviewed the proper use of these additional appointments and the accuracy of the salary paid.

In addition, CalHR also reviewed employees who are exempt from the Fair Labor Standards Act's (FLSA) overtime requirements in their primary position to determine whether their status as exempt employees was altered by the additional appointment.

CalHR's review of DSH's additional positions has not been completed. CalHR made several attempts to obtain necessary information to verify the employees were accurately paid. While DSH has been cooperative with CalHR during the review, DSH has been unable to provide CalHR with the required documentation to substantiate the employees' pay. On May 8, 2013, a copy of CalHR's draft report and a detailed list of the additional appointments was provided to DSH, a copy of which is also attached to this report.

DSH was given 24 hours to identify any of their concerns with the draft report and to provide any supplemental information for CalHR's consideration prior to CalHR finalizing the report. Over the next sixty (60) days, CalHR will continue to work with DSH on their corrective action plan that is described in further detail below.

Summary of General Findings

The following is a summary of CalHR's findings incorporating DSH's responses to the proper use of positions and pay inconsistencies as of January 2013:

- 61 employees in additional appointments were proper.
- 112 employees in additional appointments were improper because the employees' primary positions were supervisory and the additional appointment was to a rank-and-file position in the same class series within the same facility.

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May 2013

- To ensure the proper use of additional appointments, Personnel Management Policy and Procedures Manual (PMPPM) Section 350 states, additional appointments must be made to a distinctly different employment situation than the employee's initial appointment; typically, this would involve appointment to a different class, department or State facility
- 67 employees did not work in their additional position in 2012.
- 55 employees in additional positions were accurately paid.
- 51 employees were paid incorrectly which resulted in the employees either being overpaid or underpaid.
 - The total gross estimated amount of overpayments is: \$8,798.12. Where there have been overpayments, DSH will begin collecting the monies from the employees.
 - Example: Clerical errors that resulted in compensating employees for more hours than actually worked.
 - The total gross estimated amount of underpayments is: \$13,315.36. DSH will issue warrants to employees for the remaining total estimated gross owed to employees of \$13,315.36.
 - Example: PLP was deducted from the employees' additional appointment when it should only be deducted from the primary position or clerical errors that resulted in compensating employees for less hours than actually worked.
 - CalHR was able to conduct limited verification of 32 employees pay due to the type of documentation DSH provided.
- The employees who are exempt from the overtime requirements of the FLSA in their primary position retained their status as exempt employees.

A detailed list of the additional appointments reviewed can be found in Attachment A.

Corrective Action Plan

On May 16, 2013, DSH was provided a copy of CalHR's final report. A detailed list of the additional appointments reviewed was also provided to DSH and is attached to this report.

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DSH was reminded to adhere to PMLs 2013-007 and 2013-015 and that DSH is not authorized to make any additional appointments for managers and supervisors. Further, DSH was instructed not to work managers and supervisors in additional positions they may currently hold. DSH was also advised that in order to separate a permanent employee from their additional appointment, the employee must voluntarily resign.

Options for DSH to consider include:

- For extended periods of time and if specific conditions are met, Arduous Pay may be considered for supervisors and managers if the situation is covered in Pay Differential 62. Arduous Pay – Pay Differential 62 provides compensation to excluded employees that are exempt from FLSA who meet specific conditions and upon approval of the appointing authority (See PML 2013-006).
- Mandatory overtime for rank-and-file employees in the appropriate classifications may be utilized when funding permits.
- Limited-term appointments may be used when funding is available and there is a management need to address backlogs.
- Temporary reassignments of available employees in appropriate classifications to perform work in different program areas.
- Training and development (T&D) assignments may be considered when there is a management need to address work backlog and existing staffing is inadequate to meet those needs. T&D assignments require that the new assignment be outside of the employee's current promotional path. T&D assignments are limited to two years.
- Acting assignments may be authorized pursuant to State Personnel Board (SPB) Rule 302.3 to make emergency appointments on an acting basis to established positions for 20 to 60 working days. These appointments shall meet a specific and reasonable operational need and involve a substantial change in duties.

DSH is to process personnel employment history and payroll documentation to correct underpayments or overpayments. In addition, DSH is to ensure that salary payments for time worked in the additional appointment and overtime are made according to salary rules, the FLSA, and in accordance with attendance and payroll processing procedures.

To minimize the error rates for appointments and payment of employees in the future, DSH' Chief of Human Resources is to ensure that all staff are adequately trained and provided periodically with refresher training. DSH is to develop and implement internal

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audit programs to ensure standardized methods of personnel processing are used within their department.

In addition, CalHR will continue to work with DSH to correct the current additional positions and pay inconsistencies outlined in the attached list and will provide training as necessary. DSH is reminded to utilize all available resources to ensure proper appointments are made according to civil service laws, rules and policies.

Suggested training topics include:

- Attendance Timesheet Documentation, Processing and Auditing
- Employment History Documentation and Processing
- Payroll Documentation and Processing

All corrective actions as discussed with DSH and outlined in the attached listing are due to be completed by DSH and reported to CalHR within 60 calendar days from the date of this report.

Conclusion

CalHR would like to express our thanks to all of the DSH staff for your cooperation.

Questions and all responses regarding this report should be directed to CalHR Personnel Services Branch, Kim Herlache at kim.herlache@calhr.ca.gov or at 916-324-9411.

Attachment A – Additional Appointments Review Findings

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
 SORTED BY DEPARTMENT, PRIMARY POSITION
 DATA AS OF 1/11/2013
 AUDIT FINDINGS AS OF 4/15/2013

DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-032-8104-001	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-032-8253-020	PSY TECH/S		\$26.45	Yes	CalHR has provided a exemption to the additional appointment rule so DSH can address recruitment issues.		X			X	
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	480-041-9867-930	SUP PSY S WK I	\$7,030.46									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		480-221-9872-925	CLIN SOC WORK SAF		\$32.86	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	486-310-8101-001	NURSNG COORD/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	T	R17	2		486-335-8094-902	REGISTERED NURS/SF		\$46.33	No	CalHR has provided a exemption to the additional appointment rule for psych classes only.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-060-8101-002	NURSNG COORD/SF REGISTERED	\$8,251.32									
DEPT OF STATE HOSPITALS	03	INT	P	R17	2		502-224-8094-940	NURS/SF		\$46.33	No	Same class series and hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-242-8104-001	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-222-8253-910	PSY TECH/S		\$26.45	Yes	CalHR has provided a exemption to the additional appointment rule so DSH can address recruitment issues.		X			X	
DEPT OF STATE HOSPITALS	01	FT	P	M18	E	Y	487-050-8103-001	PROG DIR-M D-S	\$7,236.48									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$26.45	No	Managerial employee in additional rank and file position at the same hospital.	X					

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DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	487-240-8101-967	NURSNG COORD/SF REGISTERED	\$8,251.32										
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		487-224-8094-905	NURS/SF		\$46.33	No	Same class series and hospital.	X						
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	455-060-8101-001	NURSNG COORD/SF	\$6,892.16										
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-062-8252-924	SR PSY TECH/S		\$29.19	No	Supervisory employee in additional position in the same hospital.	X						
DEPT OF STATE HOSPITALS	01	FT	P	S01	2	Y	487-540-4755-001	H GEN SVS ADM I	\$4,408.46										
DEPT OF STATE HOSPITALS	02	INT	P	R04	2		487-546-1635-906	TELEPHONE OPERATOR		\$15.24	No	Supervisory employee in additional position within the same hospital.							X
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	486-310-8096-012	SUP REG NRSE/SF	\$8,251.32										
DEPT OF STATE HOSPITALS	02	INT	T	R17	2		486-335-8094-902	REGISTERED NURS/SF		\$46.33	No	CalHR has provided a exemption to the additional appointment rule for psych classes only.			\$31.38				
DEPT OF STATE HOSPITALS	01	FT	P	S01	E	Y	480-480-8383-004	AST CH CENTRL P SV	\$6,155.83										
DEPT OF STATE HOSPITALS	02	INT	P	E	2		480-554-8981-904	INSTUTN FIREFTR PT		\$11.41	Yes	Institutional Fire Fighter class specifications require additional appointment of hospital staff, including supervisory employees.				\$570.63		X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-034-8104-002	UNIT SUP-S	\$6,564.05										
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$28.71	No	Supervisory employee in additional position within the same hospital.			\$107.63				

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DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	502-051-9831-955	SR PSYCH/HF/SUP	\$8,734.90									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$51.52	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	486-335-8096-003	SUP REG NRSE/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		486-335-8094-902	REGISTERED NURS/SF		\$46.33	No	CalHR has provided a exemption to the additional appointment for psych classes only.			\$2.75			
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-050-8101-001	NURSNG COORD/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		502-240-9699-940	HLTH SVS SP/SF		\$44.22	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	M18	E	Y	455-060-8103-001	PROG DIR-M D-S	\$7,236.48									
DEPT OF STATE HOSPITALS	03	INT	P	R19	2		455-061-8324-924	REHAB TH ST F/R SF		\$32.76	No	Managerial employee in additional rank and file position at the same hospital. Employee's primary bargaining unit designator is not included with bargaining unit 19 contract provisions.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	480-044-8096-002	SUP REG NRSE/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	03	INT	P	R17	2		480-224-8094-911	REGISTERED NURS/SF		\$46.33	No	CalHR has provided a exemption to the additional appointment rule for psych classes only.		X			X	

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DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-052-8104-002	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-222-8253-910	PSY TECH/S		\$26.45	Yes	CalHR has provided a exemption to the additional appointment rule so DSH can address recruitment issues.		X			X	
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	502-201-9831-963	SR PSYCH/HF/SUP	\$8,734.90									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$51.52	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-064-8104-009	UNIT SUP-S	\$6,536.39									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-240-8101-001	NURSNG COORD/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-240-8104-002	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$26.45	No	Supervisory employee in additional position in the same hospital.		X			X	
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	455-501-8316-927	SUP REHAB THERPST	\$6,072.84									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		455-501-8321-924	REHAB TH ST/M SF		\$34.99	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					

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DEPT OF STATE HOSPITALS	01	FT	P	S16	SE	Y	480-033-7609-930	SR PSYCH/SUP	\$21,876.36									
DEPT OF STATE HOSPITALS	02	INT	P	R16	SE		480-203-7619-906	STF PSYCHIATRST/SF		\$117.27	Yes	Bargaining Unit 16 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	486-310-8096-011	SUP REG NRSE/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	T	R17	2		486-335-8094-902	REGISTERED NURS/SF		\$46.33	No	CalHR has provided a exemption to the additional appointment rule for psych classes only.			\$33.50			
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	487-231-8316-960	SUP REHAB THERPST	\$6,072.84									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		487-021-8324-906	REHAB TH ST F/R SF		\$36.73	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.		X				X
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-052-8104-504	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$26.45	No	Supervisory employee in additional position in the same hospital.		X				X
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-032-8104-004	UNIT SUP-S	\$6,536.39									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-032-8253-069	PSY TECH/S		\$27.35	Yes	CalHR has provided a exemption to the additional appointment rule so DSH can address recruitment issues.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	486-335-8096-002	SUP REG NRSE/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	T	R17	2		486-335-8094-902	REGISTERED NURS/SF		\$46.33	No	CalHR has provided a exemption to the additional appointment rule for psych classes only.			\$86.66	\$86.66		

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DEPT OF STATE HOSPITALS	01	FT	P	E99	SE	Y	502-500-9660-001	MEDICAL DIR	\$21,876.36									
DEPT OF STATE HOSPITALS	02	INT	P	R16	SE		502-203-7619-940	STF PSYCHIATRST/SF		\$107.60	No	Managerial employee in additional rank and file position at the same hospital. Employee's primary bargaining unit designator is not included with bargaining unit 19 contract provisions.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-014-8104-006	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-012-8252-924	SR PSY TECH/S		\$32.19	No	Supervisory employee in additional position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	487-231-8316-960	SUP REHAB THERPST	\$6,072.84									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		487-231-8324-906	REHAB TH ST F/R SF		\$36.73	No	Supervisory employee in additional position in the same hospital.				\$229.56		
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-302-8104-001	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-222-8253-910	PSY TECH/S		\$28.36	Yes	CalHR has provided a exemption to the additional appointment rule so DSH can address recruitment issues.		X				X
DEPT OF STATE HOSPITALS	01	FT	P	S06	2	Y	488-313-8225-009	SR MED TECH ASST P	\$7,842.93									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-032-8253-924	PSY TECH/S		\$28.36	Yes	Different classification and hospital.	X					
DEPT OF STATE HOSPITALS	02	FT	P	S18	E	Y	480-022-8104-001	UNIT SUP-S	\$6,225.45									

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DEPT OF STATE HOSPITALS	03	INT	P	R18	2		480-222-8253-910	PSY TECH/S		\$29.78	Yes	CalHR has provided a exemption to the additional appointment rule so DSH can address recruitment issues.		X			X	
DEPT OF STATE HOSPITALS	01	FT	P	S07	E	Y	480-554-8977-001	FIRE CHIEF	\$5,511.12									
DEPT OF STATE HOSPITALS	02	INT	P	R07	2		480-554-8979-904	FIRE FIGHTER		\$25.77	No	Supervisory employee in additional position in the same program area and hospital.			\$103.08		X	
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-030-8101-001	NURSNG COORD/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	03	INT	P	R17	2		502-224-8094-940	REGISTERED NURS/SF		\$46.33	No	Supervisory employee in additional position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	M18	E	Y	487-020-8103-007	PROG DIR-M D-S	\$7,236.48									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$22.27	No	Managerial employee in additional position within the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-030-8102-001	PROG A-M D-S	\$6,892.16									
DEPT OF STATE HOSPITALS	03	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$29.78	No	Managerial employee in additional position within the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	M18	E	Y	455-500-8103-001	PROG DIR-M D-S	\$7,236.48									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		455-031-8324-924	REHAB TH ST F/R SF		\$31.25	No	Managerial employee in additional position within the same hospital.	X					

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	01	FT	P	S01	2	Y	502-547-5197-001	TRAINING OFFICER I	\$4,821.46									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	Yes	Different classification and program area.			\$5,353.54	\$3.00		
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	480-240-8132-004	A COORD NUR SVS	\$8,389.99									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		480-224-8094-911	REGISTERED NURS/SF		\$46.33	No	CalHR has provided a exemption to the additional appointment rule for psych classes only.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-214-8096-001	SUP REG NRSE/SF REGISTERED	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		502-224-8094-940	NURS/SF		\$46.33	No	Same class series and hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	M17	E	Y	502-500-8133-001	COORD NUR SVS	\$8,615.68									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		502-224-8094-940	REGISTERED NURS/SF		\$46.33	No	Same class series and hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-054-8104-002	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-052-8252-924	SR PSY TECH/S		\$29.19	No	Supervisory employee in additional position at same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-070-8101-001	NURSNG COORD/SF	\$6,892.16									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$29.78	No	Managerial employee working additional position in rank and file class at the same hospital.				\$9.00		
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-054-8104-004	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Same class series and hospital.				\$3.75		
DEPT OF STATE HOSPITALS	01	FT	P	S01	E	Y	480-500-4778-002	HOSP ADM R II	\$5,843.93									

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
 SORTED BY DEPARTMENT, PRIMARY POSITION
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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	02	INT	P	E	2		480-554-8981-904	INSTUTN FIREFTR PT		\$11.41	Yes	Institutional Fire Fighter class specifications require additional appointment of hospital staff, including supervisory employees.				\$821.71	X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-074-8104-301	UNIT SUP-S	\$6,536.39									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$29.78	No	Same class series and hospital.			\$833.84			
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	455-030-8101-001	NURSNG COORD/SF REGISTERED	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		455-034-8094-924	NURS/SF		\$44.19	No	Same class series and hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	487-480-9825-001	SUP/VOC SVS	\$4,538.99									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$29.78	Yes	Different class series and different hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-010-8102-001	PROG A-M D-S	\$6,891.20									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		480-221-8324-925	REHAB TH ST F/R SF		\$31.25	No	CalHR has provided a exemption to the additional appointment rule for psych classes only.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	487-054-8096-501	SUP REG NRSE/SF REGISTERED	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		487-224-8094-905	NURS/SF		\$44.22	No	Same class series and hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	455-010-8101-001	NURSNG COORD/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-012-8252-924	SR PSY TECH/S		\$29.19	No	Supervisory employee in additional position in the same hospital.			\$4.63			
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-064-8104-003	UNIT SUP-S	\$6,564.05									

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-062-8252-924	SR PSY TECH/S		\$30.66	No	Supervisory employee in additional position in the same hospital.			\$227.38			
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-074-8104-004	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-072-8252-924	SR PSY TECH/S		\$32.19	No	Supervisory employee in additional position in the same hospital.			\$1.70			
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-064-8104-003	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	502-201-9831-960	SR PSYCH/HF/SUP	\$8,734.90									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$51.52	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-014-8104-003	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	03	INT	P	R18	2		455-012-8252-924	SR PSY TECH/S		\$29.19	No	Supervisory employee in additional position in the same hospital.			\$578.24	\$877.71		
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-014-8104-006	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$29.78	No	Same class series and hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-034-8104-924	UNIT SUP-S	\$6,664.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-032-8252-924	SR PSY TECH/S		\$32.19	No	Supervisory employee in additional rank and file position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-034-8104-001	UNIT SUP-S	\$6,564.05									

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DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-032-8252-924	SR PSY TECH/S		\$32.19	No	Same class series and hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-064-8104-007	UNIT SUP-S	\$6,536.39									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-062-8252-924	SR PSY TECH/S		\$29.19	No	Same class series and hospital.			\$7.39			
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	487-240-8101-967	NURSNG COORD/SF	\$7,977.58									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$26.45	No	Supervisory employee in additional rank and file position in the same hospital.			\$0.13		X	
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	487-020-8101-967	NURSNG COORD/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		487-224-8094-905	REGISTERED NURS/SF		\$46.33	No	Same class series and hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S01	E	Y	480-480-8383-001	AST CH CENTRL P SV	\$5,356.54									
DEPT OF STATE HOSPITALS	03	INT	P	E	2		480-554-8981-904	INSTUTN FIREFTR PT		\$11.41	Yes	Institutional Fire Fighter class specifications require additional appointment of hospital staff, including supervisory employees.				\$1,141.38	X	
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	502-201-9859-955	CH PSYCH/CF	\$10,716.90									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$51.52	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.		X			X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-034-8104-003	UNIT SUP-S	\$6,536.39									
DEPT OF STATE HOSPITALS	02	INT	L	R18	2		455-032-8252-924	SR PSY TECH/S		\$32.19	No	Supervisory employee in additional rank and file position in the same hospital.		X				

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	01	FT	P	S07	E	Y	480-565-8548-001	SUP SPEC INVEST I	\$6,324.50									
DEPT OF STATE HOSPITALS	02	INT	P	R07	2		480-565-8610-909	INVESTIGATOR		\$26.98	No	Same class series and hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-302-8104-004	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-012-8253-011	PSY TECH/S		\$25.23	Yes	CalHR has provided a exemption to the additional appointment rule so DSH can address recruitment issues.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-040-8101-001	NURSNNG COORD/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$28.71	No	Supervisory employee in additional position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	455-064-8096-002	SUP REG NRSE/SF REGISTERED	\$8,042.44									
DEPT OF STATE HOSPITALS	02	INT	L	R17	2		455-064-8094-924	NURS/SF		\$46.33	No	Same class series and hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	480-011-9831-930	SR PSYCH/HF/SUP	\$8,734.90									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		480-201-9873-927	PSYCH/HF-CLINCL-SF		\$43.30	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-022-8104-200	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$26.45	No	Supervisory employee in additional rank and file position in the same hospital.				\$13.22	X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-014-8104-003	UNIT SUP-S	\$6,564.05									

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional rank and file position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-084-8104-005	UNIT SUP-S	\$6,536.39									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional position at same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	455-200-9859-925	CH PSYCH/CF	\$10,716.90									
DEPT OF STATE HOSPITALS	04	INT	P	R19	E		455-203-9873-924	PSYCH/HF-CLINCL-SF		\$48.46	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	487-427-7996-001	PHARM SVS MGR	\$9,259.49									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		487-427-7659-906	PHARMACIST I		\$53.34	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.				\$26.67		
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-014-8104-001	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$28.71	No	Supervisory employee in additional rank and file position in the same hospital.			\$1.60	\$0.03		
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-034-8104-003	UNIT SUP-S	\$6,564.05		No							
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$26.69		Same class series and hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-064-8104-006	UNIT SUP-S	\$6,564.05									

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DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-062-8252-924	SR PSY TECH/S		\$30.66	No	Supervisory employee in additional rank and file position in the same hospital.				\$1.13		
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-054-8104-003	UNIT SUP-S	\$6,225.45									
DEPT OF STATE HOSPITALS	02	INT	L	R18	2		455-052-8252-924	SR PSY TECH/S		\$30.65	No	Supervisory employee in additional position in the same hospital.			\$3.48			
DEPT OF STATE HOSPITALS	01	FT	P	S01	E	Y	487-544-8660-001	PT BN&INS O II/SUP LICENSE VOC	\$4,990.28									
DEPT OF STATE HOSPITALS	02	INT	P	R20	2		487-224-8274-905	NUR/SF		\$23.37	Yes	Different class series and program area.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-044-8104-006	UNIT SUP-S	\$6,536.39									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$29.78	No	Supervisory employee in additional rank and file position in the same hospital.			\$170.40			
DEPT OF STATE HOSPITALS	01	FT	P	M18	E	Y	455-010-8103-001	PROG DIR-M D-S	\$7,236.48									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		455-501-8321-924	REHAB TH ST/M SF		\$32.76	No	Managerial employee appointed to additional position in rank and file class. Primary bargaining unit identifier not included in unit 19 contract provision.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-302-8104-005	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-222-8253-910	PSY TECH/S		\$26.45	Yes	CalHR has provided a exemption to the additional appointment rule so DSH can address recruitment issues.		X				X
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-054-8104-001	UNIT SUP-S	\$6,564.05									

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DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional rank and file position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	502-201-9831-962	SR PSYCH/HF/SUP	\$8,734.90									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$51.52	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	480-021-9831-930	SR PSYCH/HF/SUP	\$8,734.90									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		480-201-9873-927	PSYCH/HF-CLINCL-SF		\$46.80	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	M07	E	Y	455-561-1934-001	CH/PROTCT SVS & S	\$6,139.35									
DEPT OF STATE HOSPITALS	02	INT	L	R07	2		455-500-8612-001	SP INVSTGR		\$33.42	No	Same class series and hospital.				\$1,912.89		
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-034-8104-001	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional rank and file position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-240-8096-005	SUP REG NRSE/SF REGISTERED	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		502-224-8094-940	NURS/SF		\$46.33	No	Same class series and hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-044-8104-002	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$29.78	No	Supervisory employee in additional rank and file position in the same hospital.		X				

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED	
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	480-200-9831-930	SR PSYCH/HF/SUP	\$8,734.90										
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		480-201-9873-927	PSYCH/HF-CLINCL-SF		\$46.22	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X						
DEPT OF STATE HOSPITALS	02	FT	P	S17	E	Y	480-240-8132-005	A COORD NUR SVS	\$8,251.32										
DEPT OF STATE HOSPITALS	01	INT	P	R17	2		480-224-8094-911	REGISTERED NURS/SF		\$46.33	No	CalHR has provided a exemption to the additional appointment rule for psych classes only.		X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-032-8104-006	UNIT SUP-S	\$6,564.05										
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-032-8253-021	PSY TECH/S	\$26.45		Yes	CalHR has provided an exemption to the additional appointment rule so DSH can address recruitment issues.	X						
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	486-310-8096-003	SUP REG NRSE/SF	\$8,251.32										
DEPT OF STATE HOSPITALS	02	INT	T	R17	2		486-335-8094-902	REGISTERED NURS/SF		\$46.33	No	CalHR has provided an exemption to the additional appointment rule for psych classes only.			\$3.50	\$23.16			
DEPT OF STATE HOSPITALS	01	FT	C	M01	E	Y	502-500-7500-001	C.E.A.	\$9,038.21										
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		502-427-7659-940	PHARMACIST I		\$56.01	No	Managerial employee appointed to additional position in rank and file class. Primary bargaining unit identifier not included in unit 19 contract provision.	X						
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-054-8104-005	UNIT SUP-S	\$6,564.05										

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
 SORTED BY DEPARTMENT, PRIMARY POSITION
 DATA AS OF 1/11/2013
 AUDIT FINDINGS AS OF 4/15/2013

DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-052-8252-924	SR PSY TECH/S		\$29.19	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	C	M01	E	Y	455-500-7500-002	C.E.A.	\$8,217.94									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		455-051-8324-924	REHAB TH ST F/R SF		\$34.99	No	Managerial employee appointed to additional position in rank and file class. Primary bargaining unit identifier not included in unit 19 contract provision.	X					
DEPT OF STATE HOSPITALS	01	FT	P	M16	SE	Y	502-432-7561-955	CHIEF PHY & SURG	\$15,690.01									
DEPT OF STATE HOSPITALS	02	INT	P	R16	SE		502-233-7552-940	PHYSICN & SURG/SF		\$94.84	Yes	Bargaining Unit 16 allows additional appointments to bargaining unit classes.			\$449.82			
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	480-040-8101-001	NURSNG COORD/SF	\$6,892.16									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-032-8253-020	PSY TECH/S		\$26.45	Yes	CalHR has provided an exemption to the additional appointment rule so DSH can address recruitment issues.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-084-8104-001	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional rank and file position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	455-050-8101-002	NURSNG COORD/SF	\$8,251.32									

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
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 DATA AS OF 1/11/2013
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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-032-8252-924	SR PSY TECH/S		\$32.19	No	Supervisory employee in additional rank and file position in the same hospital.			\$2.50			
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-044-8104-001	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional rank and file position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	M18	E	Y	480-040-8103-001	PROG DIR-M D-S	\$7,236.48									
DEPT OF STATE HOSPITALS	02	INT	P	S01	E		480-150-8328-001	STDS COMP COORD		\$33.64	No	Managerial employee appointed to additional position in rank and file class. CalHR exemption for psychology classes only.			\$9.79		X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-064-8104-008	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	03	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-062-8104-003	UNIT SUP-S	\$6,664.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$28.36	No	Supervisory employee in additional position in the same hospital.			\$3.13		X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-060-8102-001	PROG A-M D-S	\$6,892.16									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$27.35	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-014-8104-001	UNIT SUP-S	\$6,564.05									

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-012-8252-924	SR PSY TECH/S		\$32.19	No	Supervisory employee in additional position in the same hospital.			\$510.19	\$253.47		
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	487-034-8096-301	SUP REG NRSE/SF REGISTERED	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		487-224-8094-905	NURS/SF		\$46.33	No	Same class series and hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	M18	E	Y	502-080-8103-001	PROG DIR-M D-S	\$7,236.48									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$25.82	No	Managerial employee appointed to rank and file position within the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-022-8104-003	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$27.35	No	Supervisory employee in additional position in the same hospital.		X			X	
DEPT OF STATE HOSPITALS	02	FT	P	M18	E	Y	455-360-8103-001	PROG DIR-M D-S	\$7,236.48									
DEPT OF STATE HOSPITALS	03	INT	P	R19	2		455-501-8324-924	REHAB TH ST F/R SF		\$32.76	No	Managerial employee in additional position within the same hospital. Not a bargaining unit 19 employee, so not covered under the contract provisions.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-014-8104-002	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-012-8252-924	SR PSY TECH/S		\$32.19	No	Supervisory employee in additional position in the same hospital.				\$442.69		
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	487-010-8101-967	NURSNG COORD/SF	\$8,251.32									

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		487-224-8094-905	REGISTERED NURS/SF		\$46.33	No	Supervisory employee in additional position in the same hospital.		X				X
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-084-8104-006	UNIT SUP-S	\$6,536.39									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$28.71	No	Supervisory employee in additional position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	502-201-9831-964	SR PSYCH/HF/SUP	\$8,734.90									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$51.52	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.		X				X
DEPT OF STATE HOSPITALS	01	FT	P	M18	E	Y	455-030-8103-001	PROG DIR-M D-S	\$7,236.48									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		455-051-8324-924	REHAB TH ST F/R SF		\$34.99	No	Managerial employee appointed to additional rank and file position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-032-8104-361	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$28.36	No	Supervisory employee in additional position in the same hospital.		X				X
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	487-427-7981-959	PHARMACIST II	\$9,259.49									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		487-427-7659-906	PHARMACIST I		\$53.34	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-022-8104-001	UNIT SUP-S	\$6,664.05									

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DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$26.45	No	Supervisory employee in additional position in the same hospital.				\$92.57	X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-074-8104-007	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$28.40	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S16	SE	Y	480-043-7609-930	SR PSYCH/SUP	\$21,876.36									
DEPT OF STATE HOSPITALS	02	INT	P	R16	SE		480-203-7619-906	STF PSYCHIATRST/SF		\$104.84	Yes	Bargaining Unit 16 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-014-8104-005	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	L	R18	2		455-012-8252-924	SR PSY TECH/S		\$32.19	No	Supervisory employee in additional position in the same hospital.			\$359.59	\$313.85		
DEPT OF STATE HOSPITALS	01	FT	L	S18	E	Y	455-034-8104-005	UNIT SUP-S	\$6,325.45									
DEPT OF STATE HOSPITALS	02	INT	L	R18	2		455-032-8252-924	SR PSY TECH/S		\$32.60	No	Supervisory employee in additional position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-547-8155-001	PSYCH NURS ED DIR	\$7,460.02									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		502-224-8094-940	REGISTERED NURS/SF		\$46.28	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	455-501-8316-926	SUP REHAB THERPST	\$6,072.84									

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DEPT OF STATE HOSPITALS	02	INT	P	R19	2		455-501-8324-924	REHAB TH ST F/R SF		\$34.99	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-500-8101-001	NURSNG COORD/SF REGISTERED	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		502-224-8094-940	NURS/SF		\$46.33	No	Same class series and hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-222-8104-902	UNIT SUP-S	\$6,882.00									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$28.36	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-034-8104-007	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-032-8252-924	SR PSY TECH/S		\$28.48	No	Supervisory employee in additional position in the same hospital.				\$166.06		
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-064-8104-005	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-062-8252-924	SR PSY TECH/S		\$32.19	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	486-310-8096-008	SUP REG NRSE/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	03	INT	T	R17	2		486-335-8094-902	REGISTERED NURS/SF		\$46.33	NO	Same class series and hospital. CalHR exemption is for psych classes only.			\$29.25			
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-054-8104-007	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	03	INT	P	R18	2		455-052-8252-924	SR PSY TECH/S		\$29.19	No	Supervisory employee in additional position in the same hospital.			\$3.13			
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-054-8104-006	UNIT SUP-S	\$6,564.05									

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DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-052-8252-924	SR PSY TECH/S		\$29.19	No	Supervisory employee in additional position in the same hospital.	X						
DEPT OF STATE HOSPITALS	01	FT	P	S15	2	Y	437-549-2256-001	FOOD SERV SUPVR II	\$3,268.67										
DEPT OF STATE HOSPITALS	02	INT	P	R15	2		437-548-2194-914	FOOD SVS TECH I		\$14.46	No	Same class series and hospital.					X	X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-074-8104-303	UNIT SUP-S	\$6,564.05										
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional position in the same hospital.	X						
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	487-050-8101-967	NURSNG COORD/SF	\$8,251.32										
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$26.45	No	Supervisory employee in additional position in the same hospital.		X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	486-310-8096-010	SUP REG NRSE/SF	\$8,251.32										
DEPT OF STATE HOSPITALS	02	INT	T	R17	2		486-335-8094-902	REGISTERED NURS/SF		\$46.33	NO	Supervisory employee in additional position in the same hospital.			\$38.35				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-050-8102-001	PROG A-M D-S	\$6,563.10										
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		487-051-8324-906	REHAB TH ST F/R SF		\$34.99	No	Supervisory employee in additional position in the same hospital.		X			X		
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-014-8096-004	SUP REG NRSE/SF	\$8,251.32										
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		502-224-8094-940	REGISTERED NURS/SF		\$46.33	No	Same class series and hospital.	X						
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-032-8104-005	UNIT SUP-S	\$6,564.05										

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DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-032-8253-069	PSY TECH/S		\$26.45	Yes	CalHR has provided a exemption to the additional appointment rule so DSH can address recruitment issues.				\$427.20	X	
DEPT OF STATE HOSPITALS	02	FT	P	S18	E	Y	480-020-8102-002	PROG A-M D-S	\$6,892.16									
DEPT OF STATE HOSPITALS	01	INT	P	R18	2		480-042-8253-120	PSY TECH/S		\$25.23	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S16	SE	Y	480-053-7609-930	SR PSYCH/SUP	\$21,876.36									
DEPT OF STATE HOSPITALS	02	INT	P	R16	SE		480-203-7619-906	STF PSYCHIATRST/SF		\$112.99	Yes	Bargaining Unit 16 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	502-201-9831-957	SR PSYCH/HF/SUP	\$8,734.90									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$48.46	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-014-8104-004	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		455-012-8252-924	SR PSY TECH/S		\$30.66	No	Supervisory employee in additional position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-044-8104-005	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-012-8104-004	UNIT SUP-S	\$6,564.05									

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
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 DATA AS OF 1/11/2013
 AUDIT FINDINGS AS OF 4/15/2013

DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$28.36	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-040-8102-001	PROG A-M D-S	\$6,892.16									
DEPT OF STATE HOSPITALS	02	INT	P	R19	2		487-211-8321-905	REHAB TH ST/M SF		\$36.73	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	L	S18	E	Y	487-052-8104-506	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$26.45	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-074-8104-001	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$28.71	No	Supervisory employee in additional position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	502-021-9831-955	SR PSYCH/HF/SUP	\$8,734.90									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$51.52	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.		X			X	
DEPT OF STATE HOSPITALS	01	FT	L	S18	E	Y	455-034-8104-002	UNIT SUP-S	\$6,225.45									
DEPT OF STATE HOSPITALS	02	INT	L	R18	2		455-032-8252-924	SR PSY TECH/S		\$33.80	No	Supervisory employee in additional position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	487-022-8104-002	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		487-222-8253-905	PSY TECH/S		\$28.36	No	Supervisory employee in additional position in the same hospital.		X				

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED	
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	487-427-7981-959	PHARMACIST II	\$9,259.49										
DEPT OF STATE HOSPITALS	03	INT	P	R19	2		487-427-7659-906	PHARMACIST I		\$53.34	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.		X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	487-500-8096-001	SUP REG NRSE/SF	\$8,251.32										
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		487-224-8094-905	REGISTERED NURS/SF		\$46.33	No	Supervisory employee in additional position in the same hospital.	X						
DEPT OF STATE HOSPITALS	01	FT	P	M16	SE	Y	480-500-9774-001	CH PSYCH	\$21,991.77										
DEPT OF STATE HOSPITALS	02	INT	P	R16	SE		480-203-7619-906	STF PSYCHIATRST/SF		\$125.47	Yes	Bargaining Unit 16 allows additional appointments to bargaining unit classes.			\$3,704.19			X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-074-8104-302	UNIT SUP-S	\$6,225.45										
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$27.77	No	Supervisory employee in additional position in the same hospital.	X						
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-080-8102-001	PROG A-M D-S	\$6,892.16										
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$29.78	No	Supervisory employee in additional position in the same hospital.		X					
DEPT OF STATE HOSPITALS	01	FT	P	S19	E	Y	502-201-9831-999	SR PSYCH/HF/SUP	\$8,734.90										
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$48.46	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X						
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	480-024-8096-001	SUP REG NRSE/SF	\$8,251.32										

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		480-024-8094-091	REGISTERED NURS/SF		\$44.19	No	Same class series and hospital.			\$370.64	\$370.64	X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	502-034-8104-004	UNIT SUP-S	\$6,225.45									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$28.71	No	Supervisory employee in additional position in the same hospital.		X				
DEPT OF STATE HOSPITALS	01	0	P	S19	E	Y	502-071-9831-955	SR PSYCH/HF/SUP	\$7,861.41									
DEPT OF STATE HOSPITALS	02	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$51.52	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-064-8104-001	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	03	INT	P	R18	2		455-062-8253-924	PSY TECH/S		\$26.45	No	Supervisory employee in additional position in the same hospital.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	487-064-8096-602	SUP REG NRSE/SF REGISTERED	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		487-224-8094-905	REGISTERED NURS/SF		\$44.19	No	Same class series and hospital.	X					
DEPT OF STATE HOSPITALS	05	FT	P	S19	E	Y	502-041-9831-955	SR PSYCH/HF/SUP	\$8,734.90									
DEPT OF STATE HOSPITALS	07	INT	P	R19	E		502-201-9873-940	PSYCH/HF-CLINCL-SF		\$51.52	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.				\$824.32	X	
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	455-074-8104-003	UNIT SUP-S	\$6,564.05									
DEPT OF STATE HOSPITALS	02	INT	L	R18	2		455-072-8252-924	SR PSY TECH/S		\$29.19	No	Supervisory employee in additional position in the same hospital.			\$12.13			
DEPT OF STATE HOSPITALS	01	FT	P	S18	E	Y	480-032-8104-002	UNIT SUP-S	\$6,564.05									

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PRIMARY PSN	POSITION NUMBER	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was properly or improperly used?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	LIMITED VERIFICATION	UNABLE TO VERIFY - ADDITIONAL DOCUMENTATION REQUIRED
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		480-032-8253-909	PSY TECH/S		\$28.36	Yes	CalHR has provided a exemption to the additional appointment rule so DSH can address recruitment issues.			\$172.19		X	
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	502-060-8101-001	NURSNG COORD/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R18	2		502-222-8253-940	PSY TECH/S		\$28.71	No	Supervisory employee in additional position in the same hospital.			\$99.63			
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	461-608-8096-901	SUP REG NRSE/SF	\$8,664.32									
DEPT OF STATE HOSPITALS	02	INT	T	R17	2		486-335-8094-902	REGISTERED NURS/SF		\$46.33	No	Same class series and hospital.				\$185.32		
DEPT OF STATE HOSPITALS	01	FT	P	S16	SE	Y	480-403-7609-930	SR PSYCH/SUP	\$21,876.36									
DEPT OF STATE HOSPITALS	02	INT	P	R16	SE		480-203-7619-906	STF PSYCHIATRST/SF		\$113.72	Yes	Bargaining Unit 16 allows additional appointments to bargaining unit classes.	X					
DEPT OF STATE HOSPITALS	01	FT	P	S17	E	Y	486-325-8096-003	SUP REG NRSE/SF	\$8,251.32									
DEPT OF STATE HOSPITALS	02	INT	P	R17	2		480-224-8094-911	REGISTERED NURS/SF		\$46.33	No	CalHR has provided a exemption to the additional appointment rule for psych classes only.				\$1.50		
DEPT OF STATE HOSPITALS	01	FT	P	S16	SE	Y	480-500-7609-930	SR PSYCH/SUP	\$21,876.36									
DEPT OF STATE HOSPITALS	02	INT	P	R16	SE		480-203-7619-906	STF PSYCHIATRST/SF		\$112.99	Yes	Bargaining Unit 16 allows additional appointments to bargaining unit classes.	X					