



***Additional Appointments Review
Summary Report
for the
Department Of
Corrections and Rehabilitation
May 2013***

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SUMMARY REPORT – DEPARTMENT OF CORRECTIONS AND REHABILITATION

MAY 20132

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California Department of Human Resources (CalHR) reviewed the documentation Department of Corrections and Rehabilitation (CDCR) provided. In conducting the review, CalHR requested and reviewed the following documentation provided by CDCR and the State Controller's Office (SCO): 1) employment and pay history; 2) duty statements; 3) organizational charts; and 4) timesheets. CalHR held discussions with CDCR to clarify specific individual employee appointments. At times, these discussions resulted in a need for additional documentation clarifying the appointments and/or pay.

The review found that as of January 11, 2013, CDCR had a total of 227 employees with additional appointments of which 160 employees were managers or supervisors who held at least one additional appointment in a rank-and-file position and 67 held additional appointments as Self-Help Sponsors. The intent of the Self-Help Sponsor classification contemplates that those duties will be performed in addition to the employee's regular duties. Therefore, CalHR reviewed the proper use of the 160 managers or supervisors additional appointments and the accuracy of the salary paid.

In addition, CalHR also reviewed employees, who are exempt from the Fair Labor Standards Act's (FLSA) overtime requirements in their primary position, to determine whether their status as FLSA exempt employees was altered by the additional appointment.

CalHR's review of CDCR's additional appointments has not been completed. CalHR made several attempts to obtain necessary information to verify whether the employees were accurately paid. While CDCR has been cooperative with CalHR during the review, CDCR has been unable to provide CalHR with all the required documentation to substantiate the employees' pay.

On May 8, 2013, a meeting was held with CDCR to explain and discuss CalHR's initial findings and recommendations. A copy of CalHR's draft report and a detailed list of the additional appointments was provided to CDCR, a copy of which is also attached to this report.

CDCR was given 24 hours to identify any of their concerns with the draft report and to provide any supplemental information for CalHR's consideration prior to CalHR finalizing the report. Over the next sixty (60) days, CalHR will continue to work with CDCR to obtain the required documentation to substantiate the employees' pay and on their corrective action plan that is described in further detail below.

Summary of General Findings

The following is a summary of CalHR's findings incorporating CDCR's responses to the proper use of the positions and pay inconsistencies as of January 2013:

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- 9 employees' additional appointments were properly used.
- 151 employees additional appointments were improperly used because the employees' primary positions were supervisory and the additional appointment was to a rank and file position in the same class series within the same facility.
 - Personnel Management Policy and Procedures Manual (PMPPM) Section 350 states that additional appointments must be made to a distinctly different employment situation than the employee's initial appointment; typically, this would involve appointment to a different class, department or State facility.
- 104 employees did not work in their additional position in 2012.
- 7 employees in additional positions were accurately paid.
- 10 employees were paid incorrectly which resulted in the employees either being overpaid or underpaid.
 - The total gross estimated amount of overpayments is: \$3,024.55. Where there have been overpayments, CDCR will begin collecting the monies from the employees.
 - Example: Clerical errors that resulted in compensating employees for more hours than actually worked.
 - The total gross estimated amount of underpayments is: \$6,070.31. CDCR will issue warrants to employees for the amount owed to them.
 - Example: PLP was deducted from the employees' additional appointment when it should only be deducted from the primary position or clerical errors were made that resulted in compensating employees for less hours than actually worked.
- The employees who are exempt from the overtime requirements of the FLSA in their primary position retained their status as FLSA exempt employees.
- 39 employees require additional documentation to verify the accuracy of their pay.

A detailed list of the additional appointments reviewed can be found in Attachment A.

Corrective Action Plan

On May 16, 2013, CDCR was provided a copy of CalHR's final report. A detailed list of the additional appointments reviewed was also provided to CDCR and is attached to this report.

CDCR is reminded to adhere to PMLs 2013-007 and 2013-015 and that CDCR is not authorized to make any additional appointments for managers and supervisors. Further, CDCR is instructed not to work managers and supervisors in additional positions they may currently hold. CDCR is also advised that in order to separate a permanent employee from their additional appointment, the employee must voluntarily resign.

Options for CDCR to consider include:

- For extended periods of time and if specific conditions are met, Arduous Pay may be considered for supervisors and managers if the situation is covered in Pay Differential 62. Arduous Pay – Pay Differential 62 provides compensation to excluded employees that are exempt from FLSA who meet specific conditions and upon approval of the appointing authority (See PML 2013-006).
- Mandatory overtime for rank-and-file employees in the appropriate classifications may be utilized when funding permits.
- Limited-term appointments may be used when funding is available and there is a management need to address backlogs.
- Temporary reassignments of available employees in appropriate classifications to perform work in different program areas.
- Training and development (T&D) assignments may be considered when there is a management need to address work backlog and existing staffing is inadequate to meet those needs. T&D assignments require that the new assignment be outside of the employee's current promotional path. T&D assignments are limited to two years.
- Acting assignments may be authorized pursuant to State Personnel Board (SPB) Rule 302.3 to make emergency appointments on an acting basis to established positions for 20 to 60 working days. These appointments shall meet a specific and reasonable operational need and involve a substantial change in duties.

CDCR is to process personnel employment history and payroll documentation to correct underpayments or overpayments. In addition, CDCR is to ensure that salary and overtime payments for time worked in the additional appointment are made according to

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salary rules, the FLSA, and in accordance with attendance and payroll processing procedures.

To minimize the error rates for appointments and payment of employees in the future, CDCR's Chief of Human Resources is to ensure that all staff are adequately trained and provided with periodic refresher training. CDCR is to develop and implement internal audit programs to ensure standardized methods and forms of personnel processing are used within their department.

In addition, CalHR will continue to work with CDCR to correct the current additional positions and pay inconsistencies and to obtain the required additional documentation outlined in the attached list and will provide training as necessary.

CDCR is reminded to utilize all available resources to ensure proper appointments are made according to civil service laws, rules and policies.

Suggested training topics include:

- Attendance Timesheet Documentation, Processing and Auditing
- Employment History Documentation and Processing
- Payroll Documentation and Processing

All corrective actions as discussed with CDCR and outlined in the attached listing are due to be completed by CDCR and reported to CalHR within 60 calendar days from the date of this report.

Conclusion

CalHR would like to express our thanks to all of the Department of Corrections and Rehabilitation staff for your cooperation.

Questions and all responses regarding this report should be directed to CalHR Personnel Services Branch, Kim Herlache at kim.herlache@calhr.ca.gov or at 916-324-9411.

Attachment A – Additional Appointments Review Findings

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
 SORTED BY DEPARTMENT, FACILITY, PRIMARY POSITION
 DATA AS OF 1/11/2013
 AUDIT FINDINGS AS OF 4/15/2013

DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,703.59								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,105.02								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,688.64								
CORRECTIONS AND REHABILITATION	02	INT	T	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,921.50								
CORRECTIONS AND REHABILITATION	02	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,132.65								
CORRECTIONS AND REHABILITATION	04	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S01	E	M	Y	STAFF SVS MANGER I	\$5,843.93								
CORRECTIONS AND REHABILITATION	02	INT	L	R01	2	M		STAFF SER AN (GEN)	\$24.46		Yes	Same class series, however, different divisions. No supervisory conflict.			\$25.65	\$747.50	
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,533.40								

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CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,878.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$31.37	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,891.50								
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	02	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,496.47								
CORRECTIONS AND REHABILITATION	03	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,611.02								
CORRECTIONS AND REHABILITATION	02	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$6,710.27								
CORRECTIONS AND REHABILITATION	03	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution.					
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	L	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,599.00								
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,772.51								

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CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	L	S06	E	M	Y	CORR COUN II SUP	\$7,831.31								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$7,048.19								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,403.40								
CORRECTIONS AND REHABILITATION	04	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	05	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution.					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$8,076.74								
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,843.88								
CORRECTIONS AND REHABILITATION	02	INT	T	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S17	2	M	Y	SUP REG NUR II CF	\$9,076.36								
CORRECTIONS AND REHABILITATION	02	INT	L	S17	2	M		SUP REG NUR II CF		\$52.36	No	Same class, same department.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,282.96								
CORRECTIONS AND REHABILITATION	02	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$6,944.75								

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CORRECTIONS AND REHABILITATION	02	INT	T	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,533.40								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,688.64								
CORRECTIONS AND REHABILITATION	05	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	04	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution.					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,892.00								
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution.					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,673.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,573.59								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,766.26								
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution.					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,921.50								
CORRECTIONS AND REHABILITATION	02	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								

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CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	L	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,223.41								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution.					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$7,048.19								
CORRECTIONS AND REHABILITATION	02	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	M16	SE	M	Y	CH MED OF CF	\$21,130.49								
CORRECTIONS AND REHABILITATION	03	INT	L	R16	SE	M		PHYS & SURGN CF		\$125.28	Yes	Bargaining Unit 16 allows additional appointments to bargaining unit classifications.		X			
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,578.40								
CORRECTIONS AND REHABILITATION	02	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,611.02								
CORRECTIONS AND REHABILITATION	02	INT	T	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,533.40								
CORRECTIONS AND REHABILITATION	02	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,703.59								
CORRECTIONS AND REHABILITATION	03	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,014.38								

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CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution				\$21.20	
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$7,093.19								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	M16	SE	M	Y	CH PSYCH	\$24,531.74								
CORRECTIONS AND REHABILITATION	02	INT	P	R16	SE	M		STAFF PSYCH		\$112.81	Yes	Same class series, different location and division.					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,633.40								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,921.50								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,105.02								
CORRECTIONS AND REHABILITATION	04	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$8,076.74								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,533.40								

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CORRECTIONS AND REHABILITATION	05	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution						X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,903.59									
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X					
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59									
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X					
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$7,048.19									
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X					
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,633.40									
CORRECTIONS AND REHABILITATION	03	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X					
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,611.02									
CORRECTIONS AND REHABILITATION	02	INT	T	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution						X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,878.59									
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X					
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,581.02									
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution						X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,533.40									
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution						X

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,748.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S19	E	M	Y	SR PSYCH CF/SUP	\$9,171.74								
CORRECTIONS AND REHABILITATION	02	INT	P	R19	E	M		PSYCH-CLINIC CF		\$54.10	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classifications.	X				
CORRECTIONS AND REHABILITATION	02	001002	P	S17	2	M	Y	SUP REG NUR II CF	\$4,433.26								
CORRECTIONS AND REHABILITATION	01	001002	L	S17	2	M		SUP REG NUR II CF	\$4,433.26		Yes	Same class series, different Institutions and location.		X			
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,032.65								
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	02	001002	P	S19	E	M	Y	SUP PSY S WK I CF	\$3,690.73								
CORRECTIONS AND REHABILITATION	01	001002	P	R19	E	M		CLIN SOC WORK SAF	\$3,622.06		No	Same class series and Institution		X			
CORRECTIONS AND REHABILITATION	01	FT	P	S01	E	M	Y	CORR BUSNS MGR I	\$6,542.11								
CORRECTIONS AND REHABILITATION	06	INT	P	S15	2	M		SUP CORR CK/DOC		\$25.03	Yes	Different class series and program area.			\$1,489.77	\$1,840.33	
CORRECTIONS AND REHABILITATION	01	FT	P	M16	SE	M	Y	CH PSYCH	\$20,387.47								

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED
CORRECTIONS AND REHABILITATION	02	INT	L	R16	SE	M		STAFF PSYCH		\$115.59	Yes	Bargaining Unit 16 allows additional appointments to bargaining unit classifications.			\$324.30		
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,713.88								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,633.40								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$8,076.74								
CORRECTIONS AND REHABILITATION	02	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution.					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	E	M	Y	CORR COUN II SUP	\$8,544.94								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$37.92	Yes	Different class series and program area.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,481.02								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$7,186.03								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,254.41								

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,533.40								
CORRECTIONS AND REHABILITATION	04	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S16	SE	M	Y	SR PSYCH-SUPVR	\$22,970.37								
CORRECTIONS AND REHABILITATION	02	INT	L	R16	SE	M		STAFF PSYCH		\$129.10	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,611.02								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,703.59								
CORRECTIONS AND REHABILITATION	04	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,633.40								
CORRECTIONS AND REHABILITATION	02	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	L	E98	E	M	Y	LBR REL SP	\$5,101.88								
CORRECTIONS AND REHABILITATION	02	INT	L	R01	2	M		STAFF SER AN (GEN)		\$24.46	Yes	Different classification and program area.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$7,048.19								
CORRECTIONS AND REHABILITATION	02	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	03	001002	P	S19	E	M	Y	SR PSYCH CF/SUP	\$4,585.87								
CORRECTIONS AND REHABILITATION	01	001002	P	R19	E	M		PSYCH-CLINIC CF	\$4,471.89		No	Same class series and Institution.		X			

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,573.59								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,711.43								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,813.88								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	M06	E	M	Y	CAPTAIN	\$8,380.37								
CORRECTIONS AND REHABILITATION	02	INT	T	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,673.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	E	M	Y	CORR COUN II SUP	\$7,656.31								
CORRECTIONS AND REHABILITATION	02	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S19	E	M	Y	SR PSYCH CF/SUP	\$9,171.74								
CORRECTIONS AND REHABILITATION	03	INT	L	R19	E	M		PSYCH-CLINIC CF		\$51.60	No	Same class series and Institution				\$516.00	
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,132.65								

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,703.59								
CORRECTIONS AND REHABILITATION	03	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,032.65								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,403.40								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$7,186.03								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,748.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,703.59								
CORRECTIONS AND REHABILITATION	03	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$7,048.19								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,533.40								
CORRECTIONS AND REHABILITATION	03	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S17	2	M	Y	SUP REG NUR II CF	\$9,076.36								
CORRECTIONS AND REHABILITATION	02	INT	L	R17	2	M		REGISTERED NURS CF		\$46.39	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S19	E	M	Y	PHARMACIST II	\$10,185.63								
CORRECTIONS AND REHABILITATION	02	001005	L	S19	E	M		PHARMACIST II	\$2,037.13		Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classifications.			\$2,960.22		
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,921.50								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,611.02								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$7,186.03								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$8,076.74								
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	L	S01	E	M	Y	STAFF SVS MANGER I	\$4,844.35								

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CORRECTIONS AND REHABILITATION	02	INT	L	R01	2	M		STAFF SER AN (GEN)		\$24.22	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	M06	E	M	Y	CAPTAIN	\$8,792.41								
CORRECTIONS AND REHABILITATION	02	INT	P	S06	2	M		CORRECTNL LIEUTENT		\$42.71	No	Same class series and Institution.					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	E	M	Y	CORR COUN II SUP	\$7,578.22								
CORRECTIONS AND REHABILITATION	04	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution Different class series and program area.	X				
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$37.92	Yes		X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,703.59								
CORRECTIONS AND REHABILITATION	02	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,921.50								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$32.03	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,878.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								

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CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,633.40								
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	LT supervises SGT, same inst.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,307.65								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	E	M	Y	CORR COUN II SUP	\$8,457.63								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,461.04								
CORRECTIONS AND REHABILITATION	02	INT	L	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution, same inst	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S19	E	M	Y	PHARMACIST II	\$10,185.63								
CORRECTIONS AND REHABILITATION	02	001005	L	S19	E	M		PHARM SVS MGR	\$2,034.00	Yes	Bargaining Unit 19 allows additional appointments to bargaining unit classes.		X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	E	M	Y	CORR COUN II SUP	\$8,632.25								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S16	SE	M	Y	SR PSYCH-SUPVR	\$22,970.37								
CORRECTIONS AND REHABILITATION	03	INT	L	R16	SE	M		STAFF PSYCH		\$123.14	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	E98	E	M	Y	LBR REL SP	\$5,101.88								

CIVIL SERVICE EMPLOYEES WITH ADDITIONAL POSITIONS IN THE SAME DEPARTMENT, WHERE THE PRIMARY POSITION IS NOT RANK AND FILE
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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED
CORRECTIONS AND REHABILITATION	02	INT	L	R01	2	M		STAFF SER AN (GEN)		\$24.46	Yes	Different classification and program area.			\$102.60	\$493.57	
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$8,076.74								
CORRECTIONS AND REHABILITATION	03	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S12	2	M	Y	MAT&STRS SUP II CF	\$3,944.92								
CORRECTIONS AND REHABILITATION	02	INT	L	R15	2	M		CORR SUP CK		\$20.34	No	Same class series and Institution.				\$188.78	
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,591.04								
CORRECTIONS AND REHABILITATION	02	INT	L	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	E	M	Y	CORR COUN II SUP	\$8,894.18								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,633.40								
CORRECTIONS AND REHABILITATION	04	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	03	INT	T	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.					X
CORRECTIONS AND REHABILITATION	01	FT	P	S19	E	M	Y	SR PSYCH CF/SUP	\$9,171.74								
CORRECTIONS AND REHABILITATION	02	INT	L	R19	E	M		PSYCH-CLINIC CF		\$54.10	No	Same class series and Institution			\$757.40		
CORRECTIONS AND REHABILITATION	01	FT	P	S19	E	M	Y	SR PSYCH CF/SUP	\$9,171.74								

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED
CORRECTIONS AND REHABILITATION	02	INT	P	R19	E	M		PSYCH-CLINIC CF		\$54.10	Yes	Bargaining Unit 16 allows additional appointments to bargaining unit classifications.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,703.59								
CORRECTIONS AND REHABILITATION	03	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,708.40								
CORRECTIONS AND REHABILITATION	03	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,633.40								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,748.59								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,921.50								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,921.50								
CORRECTIONS AND REHABILITATION	02	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,533.40								
CORRECTIONS AND REHABILITATION	04	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution					X

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED	
CORRECTIONS AND REHABILITATION	05	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	NO	Same class series and Institution						X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	E	M	Y	CORR COUN II SUP	\$8,337.45									
CORRECTIONS AND REHABILITATION	03	INT	L	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X					
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,892.00									
CORRECTIONS AND REHABILITATION	03	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution						X
CORRECTIONS AND REHABILITATION	04	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution						X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,633.40									
CORRECTIONS AND REHABILITATION	04	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution						X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,766.26									
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution	X					
CORRECTIONS AND REHABILITATION	01	FT	L	M16	E	M	Y	REC MED EXEC	\$21,321.25									
CORRECTIONS AND REHABILITATION	02	INT	L	M16	SE	M		CH MED OF CF		\$121.91	Yes	Same class series and Institution.	X					
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,533.40									
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution						X
CORRECTIONS AND REHABILITATION	01	FT	L	S06	2	M	Y	CORRECTNL LIEUTENT	\$6,914.38									
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution	X					

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DEPARTMENT NAME	PSN SEQ	TIME BASE	APPT TENURE	CBID	WWG	PAY FREQ	PRIMARY PSN	CLASS TITLE	MONTHLY SALARY TOTAL	HOURLY RATE TOTAL	Proper Use of Additional Appointment	Why the Additional Appointment was Proper or Improper?	DID NOT WORK IN 2012	NO PAY DISCREPANCIES	PAY DISCREPANCIES - ESTIMATED GROSS UNDER PAYMENTS	PAY DISCREPANCIES - ESTIMATED GROSS OVER PAYMENTS	UNABLE TO VERIFY - ADDITIONAL INFORMATION REQUIRED
CORRECTIONS AND REHABILITATION	01	FT	P	M06	E	M	Y	CAPTAIN	\$8,792.41								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S19	E	M	Y	SR PSYCH CF/SUP	\$9,171.74								
CORRECTIONS AND REHABILITATION	03	INT	P	R19	E	M		PSYCH-CLINIC CF		\$42.50	Yes	Different classification and program area. Bargaining Unit 19 allows additional appointments to bargaining unit classes.		X			
CORRECTIONS AND REHABILITATION	01	FT	P	S06	E	M	Y	CORR COUN II SUP	\$8,719.56								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	E	M	Y	CORR COUN II SUP	\$8,632.25								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution same inst.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,681.89								
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S19	E	M	Y	PHARM SVS MGR	\$10,185.63								
CORRECTIONS AND REHABILITATION	02	001005	P	S19	E	M		PHARMACIST II	\$2,135.80		No	No, see class specs				\$291.27	
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,132.65								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$7,022.00								

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CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution, same inst	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,979.27								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,611.02								
CORRECTIONS AND REHABILITATION	03	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution.					
CORRECTIONS AND REHABILITATION	02	INT	T	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution.	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$6,960.01								
CORRECTIONS AND REHABILITATION	02	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,791.50								
CORRECTIONS AND REHABILITATION	02	INT	P	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	03	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92		Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,396.47								
CORRECTIONS AND REHABILITATION	04	INT	L	R06	2	M		CORRECTNL OFFICER		\$31.94	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S06	E	M	Y	CORR COUN II SUP	\$9,068.80								
CORRECTIONS AND REHABILITATION	02	INT	T	R06	2	M		CORRECTNL OFFICER		\$33.02	No	Same class series and Institution	X				

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CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,611.02								
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,921.50								
CORRECTIONS AND REHABILITATION	02	INT	P	S06	2	M		CORRECTNL SERGEANT		\$37.92	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	01	FT	P	S01	E	M	Y	STAFF SVS MANGER I	\$5,843.93								
CORRECTIONS AND REHABILITATION	02	INT	L	R01	2	M		PERSNL SP		\$23.46	No	Same class series, same program.		X			
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL LIEUTENT	\$7,891.50								
CORRECTIONS AND REHABILITATION	02	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				
CORRECTIONS AND REHABILITATION	03	INT	L	S06	2	M		CORRECTNL SERGEANT		\$39.76	No	Same class series and Institution,					X
CORRECTIONS AND REHABILITATION	01	FT	P	S06	2	M	Y	CORRECTNL SERGEANT	\$6,803.59								
CORRECTIONS AND REHABILITATION	03	INT	L	R06	2	M		CORRECTNL OFFICER		\$34.58	No	Same class series and Institution	X				