

CDCR Educational/Vocational Programs Salary Schedule  
2014-15 220 Day Academic Year  
Amador County  
(agency codes 025, 065)

Applies to: Mule Creek State Prison

2%

Academic		BA & Credential			BA+12 & Preliminary Credential			BA+24 & Professional Credential			BA+36 or MA & Professional Credential			BA+48 or MA+12 & Professional Credential			BA+60 or MA+24 & Professional Credential			BA+72 & MA or MA+36 & Professional Credential								
		Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate						
Steps	Months	Range A			Range B			Range C			Range D			Range E			Range F			Range G								
1	1-12	\$31.38	\$251.07	\$4,602.95	\$32.48	\$259.87	\$4,764.28	\$33.62	\$268.95	\$4,930.75	\$34.80	\$278.37	\$5,103.45	\$36.01	\$288.11	\$5,282.02	\$37.28	\$298.20	\$5,467.00	\$38.58	\$308.63	\$5,658.22						
2	13-24	\$32.48	\$259.87	\$4,764.28	\$33.62	\$268.95	\$4,930.75	\$34.80	\$278.37	\$5,103.45	\$36.01	\$288.11	\$5,282.02	\$37.28	\$298.20	\$5,467.00	\$38.58	\$308.63	\$5,658.22	\$39.93	\$319.43	\$5,856.22						
3	25-36	\$33.62	\$268.95	\$4,930.75	\$34.80	\$278.37	\$5,103.45	\$36.01	\$288.11	\$5,282.02	\$37.28	\$298.20	\$5,467.00	\$38.58	\$308.63	\$5,658.22	\$39.93	\$319.43	\$5,856.22	\$41.33	\$330.61	\$6,061.18						
4	37-48	\$34.80	\$278.37	\$5,103.45	\$36.01	\$288.11	\$5,282.02	\$37.28	\$298.20	\$5,467.00	\$38.58	\$308.63	\$5,658.22	\$39.93	\$319.43	\$5,856.22	\$41.33	\$330.61	\$6,061.18	\$42.77	\$342.19	\$6,273.48						
5	49-60	\$36.01	\$288.11	\$5,282.02	\$37.28	\$298.20	\$5,467.00	\$38.58	\$308.63	\$5,658.22	\$39.93	\$319.43	\$5,856.22	\$41.33	\$330.61	\$6,061.18	\$42.77	\$342.19	\$6,273.48	\$44.27	\$354.16	\$6,492.93						
6	61-72	\$38.39	\$307.14	\$5,630.90	\$38.58	\$308.63	\$5,658.22	\$39.93	\$319.43	\$5,856.22	\$41.33	\$330.61	\$6,061.18	\$42.77	\$342.19	\$6,273.48	\$44.27	\$354.16	\$6,492.93	\$45.82	\$366.56	\$6,720.27						
7	73-84				\$41.13	\$329.02	\$6,032.03	\$42.57	\$340.53	\$6,243.05	\$44.06	\$352.45	\$6,461.58	\$45.60	\$364.79	\$6,687.82	\$47.19	\$377.55	\$6,921.75	\$48.85	\$390.77	\$7,164.12						
8	85-96				\$42.57	\$340.53	\$6,243.05	\$44.06	\$352.45	\$6,461.58	\$45.60	\$364.79	\$6,687.82	\$47.19	\$377.55	\$6,921.75	\$48.85	\$390.77	\$7,164.12	\$50.56	\$404.45	\$7,414.92	\$52.33	\$418.60	\$7,674.33			
9	97-108							\$45.60	\$364.79	\$6,687.82	\$47.19	\$377.55	\$7,164.12	\$48.85	\$390.77	\$7,414.92	\$50.56	\$404.45	\$7,674.33	\$52.33	\$418.60	\$7,943.10	\$54.16	\$433.26	\$8,220.85			
10	109-168							\$48.85	\$390.77	\$7,164.12	\$50.56	\$404.45	\$7,414.92	\$52.33	\$418.60	\$7,674.33	\$54.16	\$433.26	\$7,943.10	\$56.05	\$448.41	\$8,220.85	\$58.01	\$464.11	\$8,508.68			
15	169-228																			\$52.33	\$418.60	\$7,674.33	\$54.16	\$433.26	\$7,943.10	\$56.05	\$448.41	\$8,220.85
20	229-288																			\$54.16	\$433.26	\$7,943.10	\$56.05	\$448.41	\$8,220.85	\$58.01	\$464.11	\$8,508.68
25	289+																			\$56.05	\$448.41	\$8,220.85	\$58.01	\$464.11	\$8,508.68	\$60.05	\$480.36	\$8,806.60
Vocational					BA <sup>1</sup> & Preliminary Credential			BA <sup>1</sup> +12 & Professional Credential			BA <sup>1</sup> +24 & Professional Credential			BA <sup>1</sup> +36 & Professional Credential			BA <sup>1</sup> +48 & Professional Credential			BA+60 & Professional Credential			BA+72 and MA & Professional Credential					

- For CDCR employees in vocational instructor classifications with a combination of college work and in-trade work experience totaling seven years will be accepted as equivalent to the Bachelor's Degree in Range A through E.
- Based on 146.67 average hours per month. This average is computed as follows: 220 days x 8 hours /12 = 146.67

**NOTE (for historical purposes):**

Effective July 1, 2013, employees with 12 Qualifying Pay Periods (QPPs) at Range A Step 6 shall receive the new salary rates (NSR) as shown above for Range A Step 6. Only those employees with less than 12 QPPs at Range A Step 6 on the date of July 1, 2013 shall continue to receive the following old salary rates (OSR) until completion of the 12 QPPs. OSR - Hourly Rate \$36.54; Daily Rate \$292.35; Monthly Rate: \$5,359.75. After completion of the 12 QPPs the employees shall then receive the NSR as shown above for Range A Step 6.

CDCR Educational/Vocational Programs Unit 3 Salary Schedule  
 2014-15 220 Day Academic Year  
 San Bernardino County  
 (agency codes 028, 030, 065, 079,  
 080, 086, 095, 178, 403, 444)

**Applies to:** San Quentin State Prison; California Institution for Men (Chino); California Institution for Women (Frontera); California Rehabilitation Center (Norco); Ironwood State Prison (Blythe); R.J. Donovan Correctional Facility (San Diego); Calipatria State Prison; Centinela State Prison; and Chuckawalla Valley State Prison

2%

Academic		BA & Credential			BA+12 & Preliminary Credential			BA+24 & Professional Credential			BA+36 or MA & Professional Credential			BA+48 or MA+12 & Professional Credential			BA+60 or MA+24 & Professional Credential			BA+72 & MA or MA+36 & Professional Credential					
		Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate			
Steps	Months	Range A			Range B			Range C			Range D			Range E			Range F			Range G					
1	1-12	\$34.08	\$272.61	\$4,997.85	\$35.27	\$282.14	\$5,172.57	\$36.50	\$292.03	\$5,353.88	\$37.78	\$302.25	\$5,541.25	\$39.10	\$312.82	\$5,735.03	\$40.47	\$323.77	\$5,935.78	\$41.89	\$335.10	\$6,143.50			
2	13-24	\$35.27	\$282.14	\$5,172.57	\$36.50	\$292.03	\$5,353.88	\$37.78	\$302.25	\$5,541.25	\$39.10	\$312.82	\$5,735.03	\$40.47	\$323.77	\$5,935.78	\$41.89	\$335.10	\$6,143.50	\$43.35	\$346.83	\$6,358.55			
3	25-36	\$36.50	\$292.03	\$5,353.88	\$37.78	\$302.25	\$5,541.25	\$39.10	\$312.82	\$5,735.03	\$40.47	\$323.77	\$5,935.78	\$41.89	\$335.10	\$6,143.50	\$43.35	\$346.83	\$6,358.55	\$44.87	\$358.97	\$6,581.12			
4	37-48	\$37.78	\$302.25	\$5,541.25	\$39.10	\$312.82	\$5,735.03	\$40.47	\$323.77	\$5,935.78	\$41.89	\$335.10	\$6,143.50	\$43.35	\$346.83	\$6,358.55	\$44.87	\$358.97	\$6,581.12	\$46.44	\$371.54	\$6,811.57			
5	49-60	\$39.10	\$312.82	\$5,735.03	\$40.47	\$323.77	\$5,935.78	\$41.89	\$335.10	\$6,143.50	\$43.35	\$346.83	\$6,358.55	\$44.87	\$358.97	\$6,581.12	\$46.44	\$371.54	\$6,811.57	\$48.07	\$384.54	\$7,049.90			
6	61-72	\$41.89	\$333.48	\$6,113.80	\$41.89	\$335.10	\$6,143.50	\$43.35	\$346.83	\$6,358.55	\$44.87	\$358.97	\$6,581.12	\$46.44	\$371.54	\$6,811.57	\$48.07	\$384.54	\$7,049.90	\$49.75	\$397.99	\$7,296.48			
7	73-84				\$44.65	\$357.23	\$6,549.22	\$46.22	\$369.74	\$6,778.57	\$47.84	\$382.68	\$7,015.80	\$49.51	\$396.08	\$7,261.47	\$51.24	\$409.94	\$7,515.57	\$53.04	\$424.29	\$7,778.65			
8	85-96				\$46.22	\$369.74	\$6,778.57	\$47.84	\$382.68	\$7,015.80	\$49.51	\$396.08	\$7,261.47	\$51.24	\$409.94	\$7,515.57	\$53.04	\$424.29	\$7,778.65	\$54.89	\$439.13	\$8,050.72	\$56.81	\$454.50	\$8,332.50
9	97-108				\$49.51	\$396.08	\$7,261.47	\$51.24	\$409.94	\$7,515.57	\$53.04	\$424.29	\$7,778.65	\$54.89	\$439.13	\$8,050.72	\$56.81	\$454.50	\$8,332.50	\$58.80	\$470.40	\$8,624.00	\$60.86	\$486.88	\$8,926.13
10	109-168				\$53.04	\$424.29	\$7,778.65	\$54.89	\$439.13	\$8,050.72	\$56.81	\$454.50	\$8,332.50	\$58.80	\$470.40	\$8,624.00	\$60.86	\$486.88	\$8,926.13	\$62.99	\$503.91	\$9,238.35	\$65.19	\$521.55	\$9,561.75
15	169-228				\$56.81	\$454.50	\$8,332.50	\$58.80	\$470.40	\$8,624.00	\$60.86	\$486.88	\$8,926.13	\$62.99	\$503.91	\$9,238.35	\$65.19	\$521.55	\$9,561.75	\$68.99	\$537.91	\$9,899.30	\$72.19	\$561.55	\$10,264.75
20	229-288				\$58.80	\$470.40	\$8,624.00	\$60.86	\$486.88	\$8,926.13	\$62.99	\$503.91	\$9,238.35	\$65.19	\$521.55	\$9,561.75	\$68.99	\$537.91	\$9,899.30	\$72.19	\$561.55	\$10,264.75	\$75.49	\$591.55	\$10,736.75
25	289+				\$60.86	\$486.88	\$8,926.13	\$62.99	\$503.91	\$9,238.35	\$65.19	\$521.55	\$9,561.75	\$68.99	\$537.91	\$9,899.30	\$72.19	\$561.55	\$10,264.75	\$75.49	\$591.55	\$10,736.75	\$79.49	\$611.55	\$11,213.75
Vocational					BA' & Preliminary Credential			BA'+12 & Professional Credential			BA'+24 & Professional Credential			BA'+36 & Professional Credential			BA'+48 & Professional Credential			BA+60 & Professional Credential			BA+72 and MA & Professional Credential		

- For CDCR employees in vocational instructor classifications with a combination of college work and in-trade work experience totaling seven years will be accepted as eq Bachelor's Degree in Range A through E.
- Based on 146.67 average hours per month. This average is computed as follows: 220 days x 8 hours /12 = 146.67

**NOTE (for historical purposes):**

Effective July 1, 2013, employees with 12 Qualifying Pay Periods (QPPs) at Range A Step 6 shall receive the new salary rates (NSR) as shown above for Range A Step 6. Only those employees with less than 12 QPPs at Range A Step 6 on the date of July 1, 2013 shall continue to receive the following old salary rates (OSR) until completion of the 12 QPPs. OSR - Hourly Rate \$39.68; Daily Rate \$317.42; Monthly Rate: \$5,819.37. After completion of the 12 QPPs the employees shall then receive the NSR as shown above for Range A Step 6.

CDCR Educational/Vocational Programs Unit 3 Salary Schedule  
 2014-15 220 Day Academic Year  
 San Joaquin County  
 (agency codes 065, 099, 106)

**Applies to:** Deuel Vocational Institute (Tracy); and Sierra Conservation Center (Jamestown)

2%

Academic		BA & Credential			BA+12 & Preliminary Credential			BA+24 & Professional Credential			BA+36 or MA & Professional Credential			BA+48 or MA+12 & Professional Credential			BA+60 or MA+24 & Professional Credential			BA+72 & MA or MA+36 & Professional Credential											
		Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate									
Steps	Months	Range A			Range B			Range C			Range D			Range E			Range F			Range G											
1	1-12	\$32.41	\$259.29	\$4,753.65	\$33.55	\$268.37	\$4,920.12	\$34.72	\$277.77	\$5,092.45	\$35.94	\$287.49	\$5,270.65	\$37.19	\$297.54	\$5,454.90	\$38.50	\$307.96	\$5,645.93	\$39.84	\$318.74	\$5,843.57									
2	13-24	\$33.55	\$268.37	\$4,920.12	\$34.72	\$277.77	\$5,092.45	\$35.94	\$287.49	\$5,270.65	\$37.19	\$297.54	\$5,454.90	\$38.50	\$307.96	\$5,645.93	\$39.84	\$318.74	\$5,843.57	\$41.24	\$329.90	\$6,048.17									
3	25-36	\$34.72	\$277.77	\$5,092.45	\$35.94	\$287.49	\$5,270.65	\$37.19	\$297.54	\$5,454.90	\$38.50	\$307.96	\$5,645.93	\$39.84	\$318.74	\$5,843.57	\$41.24	\$329.90	\$6,048.17	\$42.68	\$341.45	\$6,259.92									
4	37-48	\$35.94	\$287.49	\$5,270.65	\$37.19	\$297.54	\$5,454.90	\$38.50	\$307.96	\$5,645.93	\$39.84	\$318.74	\$5,843.57	\$41.24	\$329.90	\$6,048.17	\$42.68	\$341.45	\$6,259.92	\$44.17	\$353.39	\$6,478.82									
5	49-60	\$37.19	\$297.54	\$5,454.90	\$38.50	\$307.96	\$5,645.93	\$39.84	\$318.74	\$5,843.57	\$41.24	\$329.90	\$6,048.17	\$42.68	\$341.45	\$6,259.92	\$44.17	\$353.39	\$6,478.82	\$45.72	\$365.76	\$6,705.60									
6	61-72	\$39.65	\$317.20	\$5,815.33	\$39.84	\$318.74	\$5,843.57	\$41.24	\$329.90	\$6,048.17	\$42.68	\$341.45	\$6,259.92	\$44.17	\$353.39	\$6,478.82	\$45.72	\$365.76	\$6,705.60	\$47.32	\$378.56	\$6,940.27									
7	73-84				\$42.47	\$339.79	\$6,229.48	\$43.96	\$351.69	\$6,447.65	\$45.50	\$363.99	\$6,673.15	\$47.09	\$376.74	\$6,906.90	\$48.74	\$389.92	\$7,148.53	\$50.45	\$403.56	\$7,398.60									
8	85-96				\$43.96	\$351.69	\$6,447.65	\$45.50	\$363.99	\$6,673.15	\$47.09	\$376.74	\$6,906.90	\$48.74	\$389.92	\$7,148.53	\$50.45	\$403.56	\$7,398.60	\$52.21	\$417.69	\$7,657.65									
9	97-108										\$47.09	\$376.74	\$6,906.90	\$48.74	\$389.92	\$7,148.53	\$50.45	\$403.56	\$7,398.60	\$52.21	\$417.69	\$7,657.65	\$54.04	\$432.31	\$7,925.68						
10	109-168																			\$50.45	\$403.57	\$7,398.78	\$52.21	\$417.69	\$7,657.65	\$54.04	\$432.31	\$7,925.68	\$55.93	\$447.44	\$8,203.07
15	169-228																			\$54.04	\$432.31	\$7,925.68	\$55.93	\$447.44	\$8,203.07	\$57.89	\$463.10	\$8,490.17	\$59.91	\$479.31	\$8,787.35
20	229-288													\$55.93	\$447.44	\$8,203.07	\$57.89	\$463.10	\$8,490.17	\$59.91	\$479.31	\$8,787.35	\$62.01	\$496.09	\$9,094.98						
25	289+													\$57.89	\$463.10	\$8,490.17	\$59.91	\$479.31	\$8,787.35	\$62.01	\$496.09	\$9,094.98									
Vocational		BA' & Preliminary Credential			BA'+12 & Professional Credential			BA'+24 & Professional Credential			BA'+36 & Professional Credential			BA'+48 & Professional Credential			BA+60 & Professional Credential			BA+72 and MA & Professional Credential											

- For CDCR employees in vocational instructor classifications with a combination of college work and in-trade work experience totaling seven years will be accepted as equivalent to the Bachelor's Degree in Range A through E.
- Based on 146.67 average hours per month. This average is computed as follows: 220 days x 8 hours /12 = 146.67

**NOTE (for historical purposes):**

Effective July 1, 2013, employees with 12 Qualifying Pay Periods (QPPs) at Range A Step 6 shall receive the new salary rates (NSR) as shown above for Range A Step 6. Only those employees with less than 12 QPPs at Range A Step 6 on the date of July 1, 2013 shall continue to receive the following old salary rates (OSR) until completion of the 12 QPPs. OSR - Hourly Rate \$37.74; Daily Rate \$301.92; Monthly Rate: \$5,535.20. After completion of the 12 QPPs the employees shall then receive the NSR as shown above for Range A Step 6.

CDCR Educational/Vocational Programs Unit 3 Salary Schedule  
 2014-15 220 Day Academic Year  
 Los Angeles County  
 (agency codes 026, 027, 054, 054,  
 065, 084, 180, 182, 381, 435, 587, 915, 919)

**Applies to:** Valley State Prison (Chowchilla); Central California Women's Facility (Chowchilla); Pleasant Valley State Prison (Coalinga); Avenal State Prison; California State Prison Corcoran; California Substance Abuse Treatment Facility and State Prison (Corcoran); North Kern State Prison (Delano); Kern Valley State Prison (Delano); Wasco State Prison; California Correctional Institution (Tehachapi); and California State Prison - Los Angeles County (Lancaster)

2%

Academic		BA & Credential			BA+12 & Preliminary Credential			BA+24 & Professional Credential			BA+36 or MA & Professional Credential			BA+48 or MA+12 & Professional Credential			BA+60 or MA+24 & Professional Credential			BA+72 & MA or MA+36 & Professional Credential					
		Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate			
Steps	Months	Range A			Range B			Range C			Range D			Range E			Range F			Range G					
1	1-12	\$33.87	\$270.98	\$4,967.97	\$35.06	\$280.47	\$5,141.95	\$36.29	\$290.28	\$5,321.80	\$37.56	\$300.44	\$5,508.07	\$38.87	\$310.96	\$5,700.93	\$40.23	\$321.84	\$5,900.40	\$41.64	\$333.11	\$6,107.02			
2	13-24	\$35.06	\$280.47	\$5,141.95	\$36.29	\$290.28	\$5,321.80	\$37.56	\$300.44	\$5,508.07	\$38.87	\$310.96	\$5,700.93	\$40.23	\$321.84	\$5,900.40	\$41.64	\$333.11	\$6,107.02	\$43.10	\$344.77	\$6,320.78			
3	25-36	\$36.29	\$290.28	\$5,321.80	\$37.56	\$300.44	\$5,508.07	\$38.87	\$310.96	\$5,700.93	\$40.23	\$321.84	\$5,900.40	\$41.64	\$333.11	\$6,107.02	\$43.10	\$344.77	\$6,320.78	\$44.61	\$356.84	\$6,542.07			
4	37-48	\$37.56	\$300.44	\$5,508.07	\$38.87	\$310.96	\$5,700.93	\$40.23	\$321.84	\$5,900.40	\$41.64	\$333.11	\$6,107.02	\$43.10	\$344.77	\$6,320.78	\$44.61	\$356.84	\$6,542.07	\$46.17	\$369.32	\$6,770.87			
5	49-60	\$38.87	\$310.96	\$5,700.93	\$40.23	\$321.84	\$5,900.40	\$41.64	\$333.11	\$6,107.02	\$43.10	\$344.77	\$6,320.78	\$44.61	\$356.84	\$6,542.07	\$46.17	\$369.32	\$6,770.87	\$47.78	\$382.25	\$7,007.92			
6	61-72	\$41.44	\$331.50	\$6,077.50	\$41.64	\$333.11	\$6,107.02	\$43.10	\$344.77	\$6,320.78	\$44.61	\$356.84	\$6,542.07	\$46.17	\$369.32	\$6,770.87	\$47.78	\$382.25	\$7,007.92	\$49.45	\$395.63	\$7,253.22			
7	73-84				\$44.39	\$355.11	\$6,510.35	\$45.94	\$367.55	\$6,738.42	\$47.55	\$380.40	\$6,974.00	\$49.21	\$393.71	\$7,218.02	\$50.94	\$407.50	\$7,470.83	\$52.72	\$421.76	\$7,732.27			
8	85-96				\$45.94	\$367.55	\$6,738.42	\$47.55	\$380.40	\$6,974.00	\$49.21	\$393.71	\$7,218.02	\$50.94	\$407.50	\$7,470.83	\$52.72	\$421.76	\$7,732.27	\$54.57	\$436.53	\$8,003.05	\$56.48	\$451.80	\$8,283.00
9	97-108							\$49.21	\$393.71	\$7,218.02	\$50.94	\$407.50	\$7,470.83	\$52.72	\$421.76	\$7,732.27	\$54.57	\$436.53	\$8,003.05	\$56.48	\$451.80	\$8,283.00	\$58.45	\$467.61	\$8,572.85
10	109-168							\$54.57	\$436.53	\$8,003.05	\$56.48	\$451.80	\$8,283.00	\$58.45	\$467.61	\$8,572.85	\$60.50	\$483.98	\$8,872.97	\$62.61	\$500.91	\$9,183.35	\$64.81	\$518.45	\$9,504.92
15	169-228							\$56.48	\$451.80	\$8,283.00	\$58.45	\$467.61	\$8,572.85	\$60.50	\$483.98	\$8,872.97	\$62.61	\$500.91	\$9,183.35	\$64.81	\$518.45	\$9,504.92	\$66.50	\$483.98	\$8,872.97
20	229-288				\$58.45	\$467.61	\$8,572.85	\$60.50	\$483.98	\$8,872.97	\$62.61	\$500.91	\$9,183.35	\$64.81	\$518.45	\$9,504.92	\$66.50	\$483.98	\$8,872.97	\$62.61	\$500.91	\$9,183.35	\$64.81	\$518.45	\$9,504.92
25	289+	\$60.50	\$483.98	\$8,872.97	\$62.61	\$500.91	\$9,183.35	\$64.81	\$518.45	\$9,504.92	\$66.50	\$483.98	\$8,872.97	\$62.61	\$500.91	\$9,183.35	\$64.81	\$518.45	\$9,504.92	\$66.50	\$483.98	\$8,872.97			
Vocational		BA <sup>1</sup> & Preliminary Credential			BA <sup>1</sup> +12 & Professional Credential			BA <sup>1</sup> +24 & Professional Credential			BA <sup>1</sup> +36 & Professional Credential			BA <sup>1</sup> +48 & Professional Credential			BA+60 & Professional Credential			BA+72 and MA & Professional Credential					

- For CDCR employees in vocational instructor classifications with a combination of college work and in-trade work experience totaling seven years will be accepted as equivalent to the Bachelor's Degree in Range A through E.
- Based on 146.67 average hours per month. This average is computed as follows: 220 days x 8 hours /12 = 146.67

**NOTE (for historical purposes):**

Effective July 1, 2013, employees with 12 Qualifying Pay Periods (QPPs) at Range A Step 6 shall receive the new salary rates (NSR) as shown above for Range A Step 6. Only those employees with less than 12 QPPs at Range A Step 6 on the date of July 1, 2013 shall continue to receive the following old salary rates (OSR) until completion of the 12 QPPs. OSR - Hourly Rate \$39.44; Daily Rate \$315.53; Monthly Rate: \$5,784.72. After completion of the 12 QPPs the employees shall then receive the NSR as shown above for Range A Step 6.

CDCR Educational/Vocational Programs Unit 3 Salary Schedule 2014-15 220 Day Academic Year  
 Sacramento County  
 (agency codes 065, 068, 071, 076, 284, 394, 674, 934)

**Applies to:** Pelican Bay State Prison; California Correctional Center (Susanville); High Desert State Prison (Susanville); California Medical Facility (Vacaville); California State Prison Solano (Vacaville); California State Prison Sacramento; Folsom State Prison; and CDCR Headquarters

2%

Academic		BA & Credential			BA+12 & Preliminary Credential			BA+24 & Professional Credential			BA+36 or MA & Professional Credential			BA+48 or MA+12 & Professional Credential			BA+60 or MA+24 & Professional Credential			BA+72 & MA or MA+36 & Professional Credential					
		Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate			
Steps	Months	Range A			Range B			Range C			Range D			Range E			Range F			Range G					
1	1-12	\$31.58	\$252.60	\$4,631.00	\$32.68	\$261.45	\$4,793.25	\$33.83	\$270.60	\$4,961.00	\$35.01	\$280.06	\$5,134.43	\$36.23	\$289.86	\$5,314.10	\$37.50	\$300.01	\$5,500.18	\$38.82	\$310.52	\$5,692.87	\$40.17	\$321.38	\$5,891.97
2	13-24	\$32.68	\$261.45	\$4,793.25	\$33.83	\$270.60	\$4,961.00	\$35.01	\$280.06	\$5,134.43	\$36.23	\$289.86	\$5,314.10	\$37.50	\$300.01	\$5,500.18	\$38.82	\$310.52	\$5,692.87	\$40.17	\$321.38	\$5,891.97	\$41.58	\$332.63	\$6,098.22
3	25-36	\$33.83	\$270.60	\$4,961.00	\$35.01	\$280.06	\$5,134.43	\$36.23	\$289.86	\$5,314.10	\$37.50	\$300.01	\$5,500.18	\$38.82	\$310.52	\$5,692.87	\$40.17	\$321.38	\$5,891.97	\$41.58	\$332.63	\$6,098.22	\$43.03	\$344.27	\$6,311.62
4	37-48	\$35.01	\$280.06	\$5,134.43	\$36.23	\$289.86	\$5,314.10	\$37.50	\$300.01	\$5,500.18	\$38.82	\$310.52	\$5,692.87	\$40.17	\$321.38	\$5,891.97	\$41.58	\$332.63	\$6,098.22	\$43.03	\$344.27	\$6,311.62	\$44.54	\$356.32	\$6,532.53
5	49-60	\$36.23	\$289.86	\$5,314.10	\$37.50	\$300.01	\$5,500.18	\$38.82	\$310.52	\$5,692.87	\$40.17	\$321.38	\$5,891.97	\$41.58	\$332.63	\$6,098.22	\$43.03	\$344.27	\$6,311.62	\$44.54	\$356.32	\$6,532.53	\$46.10	\$368.79	\$6,761.15
6	61-72	\$38.82	\$310.52	\$5,692.87	\$40.17	\$321.38	\$5,891.97	\$41.58	\$332.63	\$6,098.22	\$43.03	\$344.27	\$6,311.62	\$44.54	\$356.32	\$6,532.53	\$46.10	\$368.79	\$6,761.15	\$47.48	\$379.86	\$7,207.93	\$49.15	\$393.16	\$7,460.02
7	73-84	\$41.38	\$331.02	\$6,068.70	\$42.83	\$342.61	\$6,281.18	\$44.33	\$354.60	\$6,501.00	\$45.88	\$367.01	\$6,728.52	\$47.48	\$379.86	\$6,964.10	\$49.15	\$393.16	\$7,207.93	\$50.86	\$406.91	\$7,460.02	\$52.65	\$421.16	\$7,721.27
8	85-96	\$42.83	\$342.61	\$6,281.18	\$44.33	\$354.60	\$6,501.00	\$45.88	\$367.01	\$6,728.52	\$47.48	\$379.86	\$6,964.10	\$49.15	\$393.16	\$7,207.93	\$50.86	\$406.91	\$7,460.02	\$52.65	\$421.16	\$7,721.27	\$54.49	\$435.90	\$7,991.50
9	97-108	\$45.88	\$367.01	\$6,728.52	\$47.48	\$379.86	\$6,964.10	\$49.15	\$393.16	\$7,207.93	\$50.86	\$406.91	\$7,460.02	\$52.65	\$421.16	\$7,721.27	\$54.49	\$435.90	\$7,991.50	\$56.39	\$451.15	\$8,271.08	\$58.37	\$466.94	\$8,560.57
10	109-168	\$49.15	\$393.16	\$7,207.93	\$50.86	\$406.91	\$7,460.02	\$52.65	\$421.16	\$7,721.27	\$54.49	\$435.90	\$7,991.50	\$56.39	\$451.15	\$8,271.08	\$58.37	\$466.94	\$8,560.57	\$60.41	\$483.29	\$8,860.32	\$62.15	\$500.00	\$9,171.00
15	169-228	\$52.65	\$421.16	\$7,721.27	\$54.49	\$435.90	\$7,991.50	\$56.39	\$451.15	\$8,271.08	\$58.37	\$466.94	\$8,560.57	\$60.41	\$483.29	\$8,860.32	\$62.15	\$500.00	\$9,171.00	\$64.15	\$516.15	\$9,481.50	\$66.15	\$532.15	\$9,792.50
20	229-288	\$54.49	\$435.90	\$7,991.50	\$56.39	\$451.15	\$8,271.08	\$58.37	\$466.94	\$8,560.57	\$60.41	\$483.29	\$8,860.32	\$62.15	\$500.00	\$9,171.00	\$64.15	\$516.15	\$9,481.50	\$66.15	\$532.15	\$9,792.50	\$68.15	\$564.15	\$10,103.50
25	289+	\$56.39	\$451.15	\$8,271.08	\$58.37	\$466.94	\$8,560.57	\$60.41	\$483.29	\$8,860.32	\$62.15	\$500.00	\$9,171.00	\$64.15	\$516.15	\$9,481.50	\$66.15	\$532.15	\$9,792.50	\$68.15	\$564.15	\$10,103.50	\$70.15	\$600.15	\$10,414.50
Vocational		BA <sup>1</sup> & Preliminary Credential			BA <sup>1</sup> +12 & Professional Credential			BA <sup>1</sup> +24 & Professional Credential			BA <sup>1</sup> +36 & Professional Credential			BA <sup>1</sup> +48 & Professional Credential			BA+60 & Professional Credential			BA+72 and MA & Professional Credential					

- For CDCR employees in vocational instructor classifications with a combination of college work and in-trade work experience totaling seven years will be accepted as equivalent to the Bachelor's Degree in Range A through E.
- Based on 146.67 average hours per month. This average is computed as follows: 220 days x 8 hours /12 = 146.67

**NOTE (for historical purposes):**

Effective July 1, 2013, employees with 12 Qualifying Pay Periods (QPPs) at Range A Step 6 shall receive the new salary rates (NSR) as shown above for Range A Step 6. Only those employees with less than 12 QPPs at Range A Step 6 on the date of July 1, 2013 shall continue to receive the following old salary rates (OSR) until completion of the 12 QPPs. OSR - Hourly Rate \$36.77; Daily Rate \$294.13; Monthly Rate: \$5,392.38. After completion of the 12 QPPs the employees shall then receive the NSR as shown above for Range A Step 6.

CDCR Educational/Vocational Programs Unit 3 Salary Schedule  
 2014-15 220 Day Academic Year  
 San Luis Obispo County  
 (agency codes 056, 065, 101, 936)

**Applies to:** Correctional Training Facility (Soledad); Salinas Valley State Prison (Soledad); and California Men's Colony (San Luis Obispo)

2%

Academic		BA & Credential			BA+12 & Preliminary Credential			BA+24 & Professional Credential			BA+36 or MA & Professional Credential			BA+48 or MA+12 & Professional Credential			BA+60 or MA+24 & Professional Credential			BA+72 & MA or MA+36 & Professional Credential					
		Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate			
Steps	Months	Range A			Range B			Range C			Range D			Range E			Range F			Range G					
1	1-12	\$30.61	\$244.90	\$4,489.83	\$31.68	\$253.47	\$4,646.95	\$32.79	\$262.34	\$4,809.57	\$33.94	\$271.52	\$4,977.87	\$35.13	\$281.03	\$5,152.22	\$36.36	\$290.86	\$5,332.43	\$37.63	\$301.04	\$5,519.07			
2	13-24	\$31.68	\$253.47	\$4,646.95	\$32.79	\$262.34	\$4,809.57	\$33.94	\$271.52	\$4,977.87	\$35.13	\$281.03	\$5,152.22	\$36.36	\$290.86	\$5,332.43	\$37.63	\$301.04	\$5,519.07	\$38.95	\$311.58	\$5,712.30			
3	25-36	\$32.79	\$262.34	\$4,809.57	\$33.94	\$271.52	\$4,977.87	\$35.13	\$281.03	\$5,152.22	\$36.36	\$290.86	\$5,332.43	\$37.63	\$301.04	\$5,519.07	\$38.95	\$311.58	\$5,712.30	\$40.31	\$322.49	\$5,912.32			
4	37-48	\$33.94	\$271.52	\$4,977.87	\$35.13	\$281.03	\$5,152.22	\$36.36	\$290.86	\$5,332.43	\$37.63	\$301.04	\$5,519.07	\$38.95	\$311.58	\$5,712.30	\$40.31	\$322.49	\$5,912.32	\$41.72	\$333.77	\$6,119.12			
5	49-60	\$35.13	\$281.03	\$5,152.22	\$36.36	\$290.86	\$5,332.43	\$37.63	\$301.04	\$5,519.07	\$38.95	\$311.58	\$5,712.30	\$40.31	\$322.49	\$5,912.32	\$41.72	\$333.77	\$6,119.12	\$43.18	\$345.45	\$6,333.25			
6	61-72	\$37.45	\$299.58	\$5,492.30	\$37.63	\$301.04	\$5,519.07	\$38.95	\$311.58	\$5,712.30	\$40.31	\$322.49	\$5,912.32	\$41.72	\$333.77	\$6,119.12	\$43.18	\$345.45	\$6,333.25	\$44.69	\$357.55	\$6,555.08			
7	73-84				\$40.12	\$320.92	\$5,883.53	\$41.52	\$332.17	\$6,089.78	\$42.97	\$343.79	\$6,302.82	\$44.48	\$355.82	\$6,523.37	\$46.04	\$368.28	\$6,751.80	\$47.65	\$381.16	\$6,987.93			
8	85-96				\$41.52	\$332.17	\$6,089.78	\$42.97	\$343.79	\$6,302.82	\$44.48	\$355.82	\$6,523.37	\$46.04	\$368.28	\$6,751.80	\$47.65	\$381.16	\$6,987.93	\$49.32	\$394.52	\$7,232.87	\$51.04	\$408.32	\$7,485.87
9	97-108				\$44.48	\$355.82	\$6,523.37	\$46.04	\$368.28	\$6,751.80	\$47.65	\$381.16	\$6,987.93	\$49.32	\$394.52	\$7,232.87	\$51.04	\$408.32	\$7,485.87	\$52.83	\$422.61	\$7,747.85	\$54.68	\$437.40	\$8,019.00
10	109-168				\$47.65	\$381.16	\$6,987.93	\$49.32	\$394.52	\$7,232.87	\$51.04	\$408.32	\$7,485.87	\$52.83	\$422.61	\$7,747.85	\$54.68	\$437.40	\$8,019.00	\$56.59	\$452.71	\$8,299.68	\$58.57	\$468.55	\$8,590.08
15	169-228				\$51.04	\$408.32	\$7,485.87	\$52.83	\$422.61	\$7,747.85	\$54.68	\$437.40	\$8,019.00	\$56.59	\$452.71	\$8,299.68	\$58.57	\$468.55	\$8,590.08	\$61.45	\$479.63	\$8,899.55	\$63.32	\$490.65	\$9,209.42
20	229-288				\$52.83	\$422.61	\$7,747.85	\$54.68	\$437.40	\$8,019.00	\$56.59	\$452.71	\$8,299.68	\$58.57	\$468.55	\$8,590.08	\$61.45	\$479.63	\$8,899.55	\$63.32	\$490.65	\$9,209.42	\$65.24	\$501.77	\$9,529.19
25	289+				\$54.68	\$437.40	\$8,019.00	\$56.59	\$452.71	\$8,299.68	\$58.57	\$468.55	\$8,590.08	\$61.45	\$479.63	\$8,899.55	\$63.32	\$490.65	\$9,209.42	\$65.24	\$501.77	\$9,529.19	\$67.11	\$512.89	\$9,848.96
Vocational					BA' & Preliminary Credential			BA'+12 & Professional Credential			BA'+24 & Professional Credential			BA'+36 & Professional Credential			BA'+48 & Professional Credential			BA'+60 & Professional Credential			BA'+72 and MA & Professional Credential		

- For CDCR employees in vocational instructor classifications with a combination of college work and in-trade work experience totaling seven years will be accepted as equivalent to the Bachelor's Degree in Range A through E.
- Based on 146.67 average hours per month. This average is computed as follows: 220 days x 8 hours /12 = 146.67

**NOTE (for historical purposes):**

Effective July 1, 2013, employees with 12 Qualifying Pay Periods (QPPs) at Range A Step 6 shall receive the new salary rates (NSR) as shown above for Range A Step 6. Only those employees with less than 12 QPPs at Range A Step 6 on the date of July 1, 2013 shall continue to receive the following old salary rates (OSR) until completion of the 12 QPPs.  
 OSR - Hourly Rate \$35.65; Daily Rate \$285.16; Monthly Rate: \$5,227.93.  
 After completion of the 12 QPPs the employees shall then receive the NSR as shown above for Range A Step 6.