

**PAY DIFFERENTIAL 395**  
**DEPARTMENT OF CORRECTIONS AND REHABILITATION**  
**REALIGNMENT PER DIEM – RANK AND FILE AND EXCLUDED**

Established: 11/01/11

Revised: 11/01/11, 06/01/12

CBID	RATE	EFFECTIVE DATE	DEPARTMENT
<b>Rank-and-File:</b>			Department of Corrections and Rehabilitation
R01, R03, R04, R11, R14, R15, R17, R20, and R21	1, 3, or 4	11/01/11	
R06	2, 3, 5, 6, 7 or 8		
R02, R09, R10, R12, R13, R16, R18, R19	1 or 3		
<b>Excluded:</b>			
S01, S02, S03, S04, S09, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, and S21 M01, M02, M03, M04, M09, M10, M11, M12, M13, M14, M15, M16, M17, M18, M19, M20, and M21	3	11/01/11	
S06, M06	2, 3, 7 or 8		

RATE	EARNINGS ID
1     \$1980    8PD1	The Earnings ID's for this pay differential are maintained in the Department of Corrections and Rehabilitation (CDCR) Headquarters Office of Personnel Services. These Earnings IDs are only to be keyed with approval from CDCR's Headquarters Office of Personnel Services.
2     \$2550    8PD2	
3     \$3750    8PD3	
4     \$5000    8PD4	
5     \$5625    8PD5	
6     \$7500    8PD6	
7     \$1275    8PD7	
8     \$1875    8PD8	

CRITERIA
<ul style="list-style-type: none"> <li> <b>R01, R03, R04, R11, R14, R15, R17, R20, and R21</b>             Employees at the Department of Corrections and Rehabilitation who transfer either voluntarily or involuntarily as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive a one-time payment as shown below.   <u>Voluntary Transfer - HDSP, CCC, PBSP, and SVSP Only</u>            \$5000 one-time payment   <u>Voluntary Transfer – Other than HDSP, CCC, PBSP, and SVSP</u>            \$3750 one-time payment   <u>Involuntary Transfer</u>            \$1980 one-time payment         </li> </ul>

**CRITERIA – Continued**

- **R06**

Employees at the Department of Corrections and Rehabilitation who transfer in the First Wave with Opportunity 1; or in the First Wave with Opportunity 3; as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive a one-time payment as shown below.

First Wave - Opportunity 1

\$3750 one-time payment (Transfer to CMF and CSPSAC)

\$5625 one-time payment (Transfer to SVSP)

\$7500 one-time payment (Transfer to PBSP/HDSP)

First Wave – Opportunity 3

\$2550 one-time payment (Transfer to CMF and CSPSAC)

\$2550 one-time payment (All Other Institutions)

\$3750 one-time payment (Transfer to PBSP/HDSP)

\$3750 one-time payment (Transfer to SVSP)

- **R06**

Employees at the Department of Corrections and Rehabilitation who voluntarily transfer in the Second and Subsequent Waves with all Opportunities as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive two payments only: one-half payment prior to transferring to their new location; and the other one-half payment during the first week physically working (not using leave credits) at their new location as shown below.

Second and Subsequent Waves – All Opportunities

\$3750 (Two payments of \$1875 each) (Transfer to PBSP/HDSP/CCC)

\$2550 (Two payments of \$1275 each) (Transfer to all Other Locations)

- **R02, R09, R10, R12, R13, R16, R18, R19**

Employees at the Department of Corrections and Rehabilitation who transfer either voluntarily or involuntarily as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive a one-time payment as shown below.

Voluntary Transfer

\$3750 one-time payment

Involuntary Transfer

\$1980 one-time payment

**CRITERIA - Continued**

- S01, S02, S03, S04, S09, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, and S21  
M01, M02, M03, M04, M09, M10, M11, M12, M13, M14, M15, M16, M17, M18, M19, M20, and  
M21**

Employees at the Department of Corrections and Rehabilitation who voluntarily transfer as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive a one-time payment as shown below.

Voluntary Transfer

\$3750 one-time payment
- S06 and M06**

Employees at the Department of Corrections and Rehabilitation who voluntarily transfer in the Second and Subsequent Waves with all Opportunities as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive two payments only: one-half payment prior to transferring to their new location; and the other one-half payment during the first week physically working (not using leave credits) at their new location as shown below.

Second and Subsequent Waves – All Opportunities

\$3750 (Two payments of \$1875 each) (Transfer to PBSP/HDSP/CCC)  
\$2550 (Two payments of \$1275 each) (Transfer to all Other Locations)

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

**LEGEND:**

CCC – California Correctional Center  
 CMF – California Medical Facility  
 CSPSAC – California State Prison, Sacramento  
 HDSP – High Desert State Prison  
 PBSP – Pelican Bay State Prison  
 SVSP – Salinas Valley State Prison

\*All time bases are eligible for Permanent employees only.