

**PAY DIFFERENTIAL 387  
PROJECT MANAGER (VARIOUS CLASSES) ZONE ASSIGNMENT RECOGNITION**

Established: 06/10/10

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Project Manager (General)	7579	M01	California Department of Corrections and Rehabilitation's California Prison Health Care Services
Project Manager (Information Technology)	7580	M01	Office of the State Chief Information Officer

RATE	EARNINGS ID
Zone 3 7.5% of base salary per month	8ZN3
Zone 4 15% of base salary per month	8ZN4

CRITERIA
<p>The Project Manager who has full and sole responsibility for overseeing and or managing a specifically named and approved project that is designated as a Zone 3 or 4 project under the Statewide Information Management Manual (SIMM), Section 17, California Project Management Methodology (CA-PMM) is eligible for this pay differential.</p> <p>Subordinate Project Managers working on this same project, as described above, shall not be eligible to receive this pay differential.</p> <p>Multiple Zone rates under this pay differential may not be combined and are not cumulative.</p> <p>This pay differential will be based on the documented categorization of a project into a specified Zone 3 or 4, as described above; after the feasibility study or like initiation project document is approved by the appropriate authorities; and the date the Project Manager is assigned to manage the project.</p> <p>This pay differential will end on the project's close out date and/or upon the date the employee is no longer performing the designated Project Manager Zone 3 or 4 assignment.</p> <p>A change in Zone designation will result in the pay differential being adjusted accordingly and be effective the date of the change in Zone designation.</p> <p>This pay differential is not considered as part of the employee's base pay for purposes of merit salary adjustment, transfer, promotion, or included upon movement out of the Project Manager class.</p> <p>This pay differential is not subject to the complaint process and is subject to the availability of funds.</p>

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No