

**PAY DIFFERENTIAL 381
BILINGUAL DIFFERENTIAL PAY; EDUCATIONAL INCENTIVE PAY –
BARGAINING UNIT 06 AND EXCLUDED**

Established: 01/30/09

Revised: 07/01/13, 10/01/14, 01/01/15, 06/01/16, 07/01/17, 07/01/18, 07/01/19, 07/01/21, 07/01/22, 07/01/23, 10/01/23

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT	
Rank and File:						
Correctional Counselor I	9904	R06	\$391 per month	8BE1 (Full-time, Part-time)	California Department of Corrections and Rehabilitation (CDCR)	
Correctional Counselor II (Specialist)	9901					
Correctional Officer	9662			8BE2 (Intermittent)		
Fire Fighter, Correctional Institution	9001					
Parole Agent I, Adult Parole	9765		\$327 per month	8BE3 (Full-time, Part-time)		
Parole Agent II, Adult Parole (Specialist)	9762					
Parole Service Associate, Range A***	9776					
Parole Service Associate, Range B***	9776		\$344 per month	8BE4 (Full-time, Part-time)		
Parole Service Associate, Range C***	9776	\$364 per month	8BE5 (Full-time, Part-time)			
Confidential and Excluded:						
Confidential Designated Employees	Various	C06	\$348 per month	8BE1 (Full-time, Part-time)	California Department of Corrections and Rehabilitation (CDCR)	
Correctional Lieutenant	9656	S06				8BE2 (Intermittent)
Correctional Sergeant	9659					
Fire Chief, Correctional Facility	8976					

CRITERIA

See criteria for individual differentials: Bilingual Differential Pay – Pay Differential 14 and Educational Incentive – Pay Differential 44.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	
• Full-time/Part-time	Yes
• Intermittent	No*
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes**
SUBJECT TO PERS DEDUCTION	Yes

SECTION 14:**PAY DIFFERENTIALS**

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes, if applicable
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

* Permanent Intermittent employees must work 88 hours in a pay period to receive the pay differential, and any hours under 88 shall not receive a pro-rated amount of this differential.

** Retired Annuitants are not eligible unless appointed under Government Code section 21232.

*** Parole Service Associate class added effective 10/01/23