

**PAY DIFFERENTIAL 358**  
**COLEMAN EQUITY ADJUSTMENT - DEPARTMENTS OF DEVELOPMENTAL**  
**SERVICES AND MENTAL HEALTH - UNIT 19**

Established: 07/01/07

Revised: 07/01/07

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
Psychologist (Health Facility- Experimental) <b>Range S Only - Unlicensed</b>	9833	R19	Variable	Department of Developmental Services - Agnews Only
Psychologist (Health Facility- Social) <b>Range S Only - Unlicensed</b>	9858			
Psychologist (Health Facility - Clinical), Departments of Mental Health and Developmental Services <b>Range S Only - Unlicensed</b>	9878			
Psychologist (Health Facility- Clinical-Safety) <b>Range S Only - Unlicensed</b>	9873			Department of Mental Health - Coalinga Only

**CRITERIA**

Effective 07/01/07 though 06/30/08, employees moving in the above classes (**Range S Only - Unlicensed**) and locations whose current salary exceeds the new rates for the classes listed in Pay Letter 07-46B will be kept whole by receiving a plus salary adjustment. The difference between the employee's current salary and the salary of Range S is the plus salary adjustment. Effective 07/01/08, this plus adjustment will be absorbed as future class salary increases occur. Refer to the Personnel Action Manual Item 325 which contains instructions for documenting "plus" adjustments.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
SDI	N/A
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes