

PAY DIFFERENTIAL 328
BONUS PAY DIFFERENTIAL - RANK AND FILE AND EXCLUDED

Established: 07/01/06

Revised: 07/01/06

	EFEC. DATE	RATE	EARNINGS ID	DEPARTMENT
<p><u>RANK AND FILE</u></p> <p>Class and CBID Designation:</p> <p>R01, R03, R04, R11, R12*, R13, R14, R15, R17, R20, R21; U01, U04, U12, U15, C19</p> <p>Rank and file, confidential, and E97 employees in the above classes are eligible.</p>	07/01/06	\$1,000 One-Time Bonus	GD	All Departments
<p><u>EXCLUDED</u></p> <p>Class and CBID Designation:</p> <p>S01, S03*, S04, S08*, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, S21; M01*, M03*, M10, M11, M12, M13, M14, M15, M16, M17, M18, M19, M21; U01, U04, U07, U10, U12, U15, U16, U19</p> <p>E97*, E98*, E99* Classes</p> <p>Managerial, Supervisory, E48, E58, E59, E67, E68, E78, E79, E97, E98, E99 employees in the above classes are eligible.</p> <p>All CEAs in class codes 7500 are eligible for the Bonus Pay.</p>	07/01/06	\$1,000 One-Time Bonus	GD	All Departments

* **Exceptions:** At the end of this Pay Differential are listings of classes that are exceptions to this pay differential. Please refer to this section.

CRITERIA

- A. Classes and employees listed above shall receive a one-time bonus of one thousand dollars (\$1,000) as follows:
1. Permanent and limited-term full-time employees who were on payroll on June 30, 2006 shall receive \$1,000; or
 2. Permanent and limited-term part-time employees who were on payroll on June 30, 2006 shall receive \$1,000; or
 3. Employees holding a temporary authorization (TAU) appointment who were on payroll June 30, 2006, and who were paid 519 or more hours (intermittent appointment) or the equivalent of 519 hours (full-time and part-time appointment) during the twelve (12) month period of July 1, 2005 through June 30, 2006 shall receive \$1,000. An employee holding a TAU appointment with prior permanent status who accepts a TAU appointment without a break in service shall be entitled to the bonus under Criteria 1 and 2 above; or
 4. Permanent, limited-term and seasonal intermittent (PI) employees who were on payroll June 30, 2006, and were paid 519 or more hours during the twelve (12) month period of July 1, 2005 through June 30, 2006 shall receive \$1,000. Excluded seasonal employees and seasonal employees in Bargaining Unit 12 are not eligible for the Bonus Pay.
- B. Any employee who holds multiple appointments in classifications covered by this bonus shall receive \$1,000 if their combined time base is equal to or greater than one-quarter (1/4) time. [For example, an employee holds two appointments; both as one-quarter (1/4) time base and in bargaining units eligible for this bonus, the employee shall receive the maximum amount, \$1,000.]
- C. The bonus received by the employee shall not be considered as compensation for the purposes of retirement contributions.

DEFINITION OF "ON PAYROLL":

- Employees must be appointed to an eligible class as of June 30, 2006 (COB) and not separated from State service.
- Employees on an unpaid leave of absence must meet the equivalent of receiving pay for 519 hours or more during the 12-month period of 07/01/05 - 06/30/06 to be eligible for the bonus.
- Employees on IDL, EIDL, and military leave are eligible for the bonus regardless of the number of hours paid during the 12-month period.
- Employees on SDI or NDI must meet criteria 1 through 4 above.

NOTE: Employees appointed as emergency appointments or as a retired annuitant pursuant to other than Government Code Section 21228 are not eligible to receive the Bonus Pay.

SECTION 14:

PAY DIFFERENTIALS

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No (See Above)
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	No (See Above)
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

EXCEPTIONS:

- S03 and M03 employees are eligible to receive the Bonus Pay with the exception of employees within the Department of Corrections and Rehabilitation Division of Juvenile Justice at the following schools in the specified classes listed below:

<u>School</u>	<u>Agency Code</u>
N. A. Chaderjian	194
O. H. Close	146
DeWitt Nelson	128
Preston	131
Southern Reception	113
El Paso	127
Heman G. Stark	138
Ventura	135
Division of Juvenile Justice	110

<u>Class Code</u>	<u>Class Title</u>
2299	Assistant Chief of Education, Correctional Program
2303	Supervisor of Correctional Education Programs
2305	Supervisor of Academic Instruction -Correctional Facility-
2370	Supervisor of Vocational Instruction

- S08 classes are not eligible for the Bonus Pay with the exception of the following S08 classes that are eligible for the Bonus Pay.

<u>Class Code</u>	<u>Class Title</u>
1041	Forester III
1042	Forester II (Supervisory)
1052	Senior Air Operations Officer

<u>Class Code</u>	<u>Class Title</u>
1927	Forestry Logistics Officer II
6873	Forestry Equipment Manager I
6874	Forestry Equipment Manager II
6876	Senior Forestry Equipment Manager

3. The following E Seasonal Classes are not eligible for the Bonus Pay.

<u>Class Code</u>	<u>Class Title</u>
0239	Agricultural Survey Interviewer III
0241	Agricultural Survey Interviewer II
0242	Agricultural Survey Interviewer I
0365	Agricultural Aide (Seasonal)
0986	Park Aide (Seasonal)
1016	Archeological Project Leader -Seasonal-
1019	Park Interpretive Specialist -Seasonal-
1021	Archeological Specialist -Seasonal-
1035	Senior Park Aide (Seasonal)
1120	Seasonal Clerk
1122	Temporary Clerk
1158	Exposition Assistant III
1161	Exposition Assistant II
1164	Exposition Assistant I
1658	Radio Officer
1854	Examination Proctor
1860	Assistant Examination Proctor
2791	Guide Trainee Historical Monument
4660	Special Consultant
4708	Environmental Services Intern
4854	Exhibit Superintendent II
4857	Exhibit Superintendent I
4863	State Fair Activity Supervisor
4870	Student Assistant
4872	Graduate Student Assistant
5048	Park Aide (Seasonal) (Angel Island)
5564	Survey Interviewer
6242	Lead Snow Gauger
6245	Snow Gauger
8077	Disaster Worker Clerical Services (Various Disasters)
8162	Foster Grandparent Field Supervisor
8556	License Inspector (Seasonal)
8846	Athletic Inspector
8895	Expert Examiner
8981	Institution Firefighter -Part Time-
9679	Student Aid
9991	Youth Aid

SECTION 14:**PAY DIFFERENTIALS**

4. The following R12 seasonal classes are not eligible for the Bonus Pay.

<u>Class Code</u>	<u>Class Title</u>
0987	Maintenance Aide (Seasonal)
0989	Maintenance Aide (Seasonal) (Angel Island)
0996	Senior Maintenance Aide (Seasonal)
0997	Senior Maintenance Aide (Seasonal) (Angel Island)

5. The following CalPERS classes are not eligible for the Bonus Pay.

<u>Class Code</u>	<u>Class Title</u>
5407	Chief Actuary, Public Employees' Retirement System
4692	Chief Investment Officer, Public Employees' Retirement System
4668	Portfolio Manager, Public Employees' Retirement System (Asset Allocation/Risk Management)
4657	Portfolio Manager, Public Employees' Retirement System (Alternative Investments)
4670	Portfolio Manager, Public Employees' Retirement System (Fixed Income)
4677	Portfolio Manager, Public Employees' Retirement System (Global Equities)
4684	Portfolio Manager, Public Employees' Retirement System (Real Estate)
4664	Senior Investment Officer, Public Employees' Retirement System (Alternative Investments)
4669	Senior Investment Officer, Public Employees' Retirement System (Asset Allocation/Risk Mgmt)
4676	Senior Investment Officer, Public Employees' Retirement System (Fixed Income)
4681	Senior Investment Officer, Public Employees' Retirement System (Global Equities)
4691	Senior Investment Officer, Public Employees' Retirement System (Real Estate)
4698	Senior Portfolio Manager, Public Employees' Retirement System (Asset Allocation/Risk Mgmt)
4659	Senior Portfolio Manager, Public Employees' Retirement System (Alternative Investments)
4674	Senior Portfolio Manager, Public Employees' Retirement System (Fixed Income)
4679	Senior Portfolio Manager, Public Employees' Retirement System (Global Equities)
4688	Senior Portfolio Manager, Public Employees' Retirement System (Real Estate)

6. The following CalSTRS classes are not eligible for the Bonus Pay.

<u>Class Code</u>	<u>Class Title</u>
4693	Chief Investment Officer, California State Teachers' Retirement System
4694	Investment Director, California State Teachers' Retirement System
4697	Portfolio Manager, State Teachers' Retirement System
5408	Systems Actuary, California State Teachers' Retirement System

7. The following E97, E98, E99 classes are not eligible for the Bonus Pay.

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
5745	E99	Chief Deputy Legislative Counsel C.E.A.
5748	E99	Principal Deputy Legislative Counsel II
5749	E98	Principal Deputy Legislative Counsel I
5750	E97	Deputy Legislative Counsel IV
5751	E97	Deputy Legislative Counsel III

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
5753	E97	Deputy Legislative Counsel
6092	E97	Labor Relations Counsel I
6093	E97	Labor Relations Counsel II
6094	E97	Labor Relations Counsel III
6122	E97	Administrative Law Judge I, Public Employment Relations Board
6123	E97	Administrative Law Judge II, Public Employment Relations Board
6147	E97	Labor Relations Counsel IV
6182	E97	Senior Public Employment Relations Counsel
6183	E99	Deputy General Counsel, PERB, C.E.A.
6184	E97	Public Employment Relations Counsel