

**PAY DIFFERENTIAL 263
PERMANENT-INTERMITTENT VACATION PAY-OUT DIFFERENTIAL –
UNITS 01, 03, 04, 10, 11, 12, 15, 17, 20, AND 21**

Established: 07/01/99

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
All Classes	Various	R01, R03, R04, R10, R11, R12, R15, R17, R20, R21	All Departments

RATE	EARNINGS ID
Employee's rate of pay, as if in paying lump sum vacation payment.	9V

CRITERIA	
•	Pursuant to Section 19.E.2 of the Agreement between the State of California and the International Union of Operating Engineers (R12), when a department head or designee determines a permanent-intermittent employee will not be scheduled for work, for a period of 60 days or more, the department may pay, upon the employee's request, the above differential payment.
•	Pursuant to Section 18 for Bargaining Units 1, 3, 4, 10, 11, 15, 17, 20, and 21 when it is determined that there is a lack of work, a department may pay a permanent-intermittent employee for accumulated vacation leave credits.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	No (Intermittent Only)
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	N/A
EIDL	N/A
NDI	N/A
LUMP SUM VACATION	N/A
LUMP SUM SICK	N/A
LUMP SUM EXTRA	N/A