

**PAY DIFFERENTIAL 261
RECRUITMENT AND RETENTION DIFFERENTIAL PAY-
SPECIFIC BARGAINING UNIT 09 AND EXCLUDED EMPLOYEES**

Established: 04/01/02

Revised: 07/01/05, 07/01/15, 10/01/22

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank-and-File:					
Assistant Chemical Testing Engineer	3406	R09	\$200	8K71	All Departments
Assistant Engineering Specialist – Electrical-	3607				
Assistant Safety Engineer	3899				
Assistant Telecommunications Engineer	3643				
Associate Electrical Engineer	3603		\$300	8K72	
Associate Electrical Engineer Hydraulic Structures	3611				
Associate Electrical Engineer, Caltrans	3000				
Associate Electronics Engineer	3377				
Associate Sanitary Engineer	3825				
Associate Telecommunications Engineer	3640				
Associate Transportation Electrical Engineer (Specialist)	3166				
Automotive Equipment Standards Engineer	3649		\$200	8K71	
Electric Generation System Program Specialist I	4847		\$300	8K72	
Electric Generation System Program Specialist II	4848				
Electric Transmission System Program Specialist I	4860				
Electric Transmission System Program Specialist II	4861				
Electrical Engineer	3613				
Engineer, Civil, Range A	3130		\$200	8K71	
Junior Safety Engineer	3890				
Sanitary Engineer, Ranges A, B, C	3848				
Sanitary Engineer, Range D		\$300	8K72		
Senior Electrical Engineer	3600				
Senior Electrical Engineer, Caltrans (Specialist)	2177				
Senior Structural Engineer	3336				

SECTION 14:

PAY DIFFERENTIALS

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Senior Transportation Electrical Engineer (Specialist)	3163	R09	\$300	8K72	All Departments
Structural Engineering Associate	3345				
Transportation Engineer, (Electrical)	3609				
Transportation Surveyor (Caltrans)	3029				
Excluded:					
S09:					
Associate Transportation Electrical Engineer (Supervisor)	3165	S09	\$300	8K72	All Departments
District Structural Engineer	3332				
Electric Generation System Specialist II	4842				
Electric Generation System Specialist III	4843				
Electric Transmission System Programs Specialist III	4862				
Senior Electrical Engineer, Caltrans (Supervisor)	3002				
Senior Electrical Engineer Hydraulic Structures	3610				
Senior Electronic Engineer, Caltrans	3412				
Senior Sanitary Engineer	3822				
Senior Transportation Electrical Engineer (Supervisor)	3164				
Supervising Electrical Engineer	3599				
Supervising Electrical Engineer Hydraulic Structures	3608				
Supervising Sanitary Engineer	3821				
Supervising Structural Engineer	3331				
Supervisor, Health Facilities Review	4003				
Transportation Surveyor Party Chief (Caltrans)	3030				
M09:					
Electric Generation System Program Specialist III	4849	M09	\$300	8K72	All Departments
Principal Structural Engineer	3330				
Supervising Mechanical and Electrical Engineer, Caltrans	2179				
Supervising Transportation Electrical Engineer	3156				

RATE
\$200 per month
\$300 per month

CRITERIA
If an employee transfers to an ineligible classification, CalHR may rescind the differential.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.